

TO: UMMS Employees

FROM: Deborah L. Harnois, Deputy Executive Vice Chancellor, People Strategy

SUBJECT: New UMMS Learning Management System (LMS)

DATE: June 18, 2020

NOTE: Video Link at the end of this message

The professional development of our people is paramount for the University of Massachusetts Medical School (UMMS). We are committed to providing growth and learning opportunities that support the professional development and internal career mobility of our professional staff.

We are pleased to announce the launch of our new HR Learning Management System (LMS). An LMS is used for the administration and delivery of educational courses and materials, learning and development programs and compliance training. The LMS will be an integral part of our blended learning approach that will include live and electronic online learning, as well as traditional face-to-face classroom instruction.

Some of the features of our LMS are:

- Employees can choose information relevant to their professional development plans
- The LMS can be accessed from any location
- Compliance training is automatically pushed out on anniversary dates
- Comprehensive personalized metrics dashboard to track progress, achievements, and calendars

In support of Federal Section 508 Standards requirements set forth in the Rehabilitation Act that was amended in 1998, the LMS system includes functionality to make courses more accessible to all employees.

To help you get started using and familiarizing yourself with the new LMS platform, we have created the following video. Please click on the image below to watch the video.

Look for an email message coming to you Friday, June 19, titled, *UMMS Learning Management System (LMS) login information*, that consists of instructions for logging into the LMS system.

For questions regarding this message, please email LMSsupport@umassmed.edu.

