

	Validation Specialist Ladder			Validation Engineer Ladder				Management
Job Title	Validation Specialist II	Validation Specialist III	Validation Specialist IV	Validation Engineer I	Validation Engineer II	Validation Engineer III	Validation Engineer IV	Director of Validation
Job Code	MJP503	MJP504	MJP528	MJP447	MJP448	MJP449	MJP527	MJP664
Pay Grade	JP-44	JP-45	JP-46	JP-45	JP-46	JP-47	JP-48	JP-49
Position Summary								
Essential Functions /Scope								
Required Qualifications								
FLSA Status	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt
Promotional Process	Requisition	Requisition or In-family Promotion from Validation Specialist II	Requisition or In-family Promotion from Validation Specialist III	Requisition	Requisition or In-family Promotion from Validation Engineer I	Requisition or In-family Promotion from Validation Engineer II	Requisition or In-family Promotion from Validation Engineer III	Requisition