

## Supporting the Education Goals of Young Adults with Psychiatric Disabilities

Marsha Ellison, Ph.D. E. Sally Rogers, ScD. Amanda Costa, A.A.

September 24<sup>th</sup>, 2013 Washington, D.C.



## Acknowledgements

The Transitions RTC aims to improve the supports for youth and young adults, ages 14-30, with serious mental health conditions who are trying to successfully complete their schooling and training and move into rewarding work lives. We are located at the University of Massachusetts Medical School, Worcester, MA, Department of Psychiatry, Center for Mental Health Services Research. Visit us at:

http://labs.umassmed.edu/transitionsRTC/index.htm

The contents of this presentation were developed with funding from the US Department of Education, National Institute on Disability and Rehabilitation Research, and the Center for Mental Health Services, Substance Abuse and Mental Health Services Administration (NIDRR grant H133B090018). Additional funding provided by UMass Medical School's Commonwealth Medicine division. These materials were also supported by funding from the Child, Adolescent and Family Branch, SAMHSA (through the American Institutes for Research). The content of this presentation does not necessarily reflect the views of the funding agencies and you should not assume endorsement by the Federal Government.











## **Overview of Presentation**

- Scope of the Challenge
- School-based Supports and Interventions
- Supported Education
- Lessons Learned
- Next Steps for Research



#### Higher education leads to better income and careers<sup>1</sup>



Impairments associated with psychiatric disabilities impact educational performance and attainment<sup>2</sup>



## Students with psychiatric disabilities (PD) struggle at every level of education

- Over 50% of students with a mental disorder drop out of high school <sup>3</sup>
- Special education serves a smaller proportion of the total number of high school students with mental disorders <sup>4</sup>
- Only 11% of special education students with PD go to a four- year college <sup>5</sup>



## There are increasing numbers of students with PD at college:

- 9 18% of all college students have mild to significant mental health issues 6
- Increasing numbers of students seek help for mental health issues on campus 7
- Higher rates of suicide ideation, attempts, and completion among college student with PD <sup>8</sup>



Those that do go on to college tend to:

Have delayed enrollment after high school

Enroll as part-time students 9

✤Have high drop-out rates <sup>10</sup>



## Students with PD report difficulties in or unwillingness to seek help at college:

- 21% do not report their disability the highest of any disability group<sup>11</sup>
- Perceptions that student disability offices don't know how to help<sup>12</sup>
- A fear of being stigmatized
- Uncooperative responses to requests for



accommodations<sup>13</sup>

## **Secondary Education Intervention**

# Individuals with Disabilities Education Act (1997) specifies Transition Planning

High school completion among *special education students* increased from 47.4% (1990) to 78.1% (2005).

This 2005 rate is similar to that of general education peers.<sup>14</sup>





## Vocational Rehabilitation

## State Agencies of Vocational Rehabilitation (VR) are an important resource for improving education outcomes

- > Youth ages 16- 24 account for one third of all VR clients<sup>15</sup>
- VR can support education and training in the service of a vocational goal<sup>16</sup>
- States are innovating to improve transition of high school students to VR services and employment<sup>17</sup>
- Ten percent of young adults clients with PD received educational support. Nearly half completed their VR goal. <sup>18</sup>





Individualized Plan for Employment (JPE): This is the map for achieving your vecational goal, which when reached, will help you work and here as independently as possible. The IPE includes: work goals, steps and services to reach your goal, time frames, cost of services and who will pay, and your responsibilities for carrying out those plans.

Funding for Other Needed Services to Help You Work: The VR agency may be able to provide financia ussistance for the services in your IPE such as training and post-secondary education, transportation, supplies, ob search assistance, and assistive technology.

Vectional Counseling: VR can also help you decide what kinds of jobs or careers make the most sense for ou. This could happen by talking it through with the counselor or taking tests to help you figure out how your necrosts and skills fit into different types of jobs.

Job Dwitopment: This includes job searching, skills training, resumd preparation, and placement into a desined position. Your VR counselor may refer you to job developers who work for the VR agency when you ar ready to begin a job search.

Post-Employment Services: One or more short term VR services that help you to maintain, regain, or advance in employment.

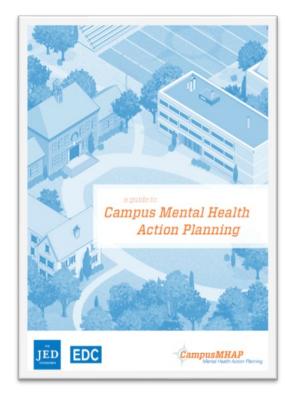
Other Services: To see information about more services offered by your state, contact your state Vocational Rehabilization office or search for your state VR agoncy outline, You can find a lusting of state agoncies at: [ob Accommodiations Network (UAN): <u>http://abin.org/cci.winf/TypeChery.cci090</u>]

#### **Environmental Supports** 19

- Improve communication
- Educate the college community
- De-stigmatize mental illness







#### Changes in Policies 20

- Leave of absence protocols
- Individualized re-entry requirements
- Policies for self-harm other than

zero tolerance

MOUs with local hospitals

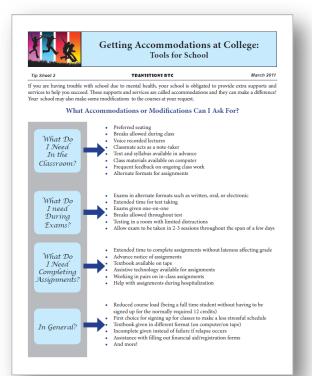


Tools for School - Tip S		ealth Rig	hts on Campus
			n? If so, this information will give you
	to address your rights, rules, and		
Can m	y school discipline me f	or comothing	think happoned
	cause of my mental hea		
<ul> <li>Not if the school is</li> </ul>	discriminating against you bec	ause vou have a m	ental health condition resulting in a
	titled to request a hearing and/or		ost schools if you think you are being
0		v be discrimination, and	therefore, against the law. Get some legal
help/advice if you want to app			
	ently applied to all students. Find (		may not be considered discriminatory ine policy and the disciplinary practice
		of the test designed as an	en if the behavior is caused by a mental
			er y the ornavia is caused by a merida actions may vary so find out the code of
health condition. Every se conduct" at your school. Having an education an accommodation i	chool has different policies and the o	vent behaviors that dity. See the tip sho	
health condition. Every so conduct" at your school. • Having an education an accommodation i <u>umassmed.edu/trans</u> Do not take on your school by	chool has different policies and the o n accommodation may help pre- if you have a documented disab- sitionsRTC/Resources/Publication 97 yourself? You may need legal help to d	consequences of your overt behaviors that ility. See the tip she ns.html leal with these issues. You	ections may vary so find out the code of can get you in trouble. You can get et on accommodations at <u>http://labs.</u> can get more information from the Bazelon
health condition. Every so conduct <sup>*</sup> at your school. * Having an education an accommodation i <u>umassmed.edu/trans</u> Do not take on your school by	chool has different policies and the c n accommodation may help pre- if you have a documented disab- sitionsRTC/Resources/Publication	consequences of your overt behaviors that ility. See the tip she ns.html leal with these issues. You	ections may vary so find out the code of can get you in trouble. You can get et on accommodations at <u>http://labs.</u> can get more information from the Bazelon
health condition. Every so conduct <sup>*</sup> at your school. * Having an education an accommodation in <u>unnassmed edu/trans</u> Do not take on your school b Center for Mental Health Law	chool has different policies and the co n accommodation may help pre- if you have a documented disab- sitionsRTC/Resources/Publication groundf?too may need legal help to if w: http://www.bazelon.org/ and the Nat	vent behaviors that dity. See the tip she as.html eal with these issues. Yo isonal Disability Rights N	uctions may vary so find out the code of can get you in trouble. You can get et on accommodations at <u>http://labu.</u> s can get more information from the Baselon etwork (NDEN), www.ndrn.org
health condition. Every so conduct <sup>*</sup> at your school. * Having an education an accommodation in <u>unnassmed edu/trans</u> Do not take on your school b Center for Mental Health Law	chool has different policies and the o n accommodation may help pre- if you have a documented disab- sitionsRTC/Resources/Publication 97 yourself? You may need legal help to d	vent behaviors that dity. See the tip she as.html eal with these issues. Yo isonal Disability Rights N	uctions may vary so find out the code of can get you in trouble. You can get et on accommodations at <u>http://labu.</u> s can get more information from the Baselon etwork (NDEN), www.ndrn.org
health condition. Every to conduct" at your school. Having an education an accommodation i <u>unassemed edu/trans</u> De net take on your school <u>Canter for Mental Health La</u> <u>Can my sc</u> A school should not	cheal has different policies and the co- n accommodation may help pre- if you have a documented disab- tionattr: <i>Checource</i> 24-bit club, y possed?? You may need legal help to d white <i>ity //www.has.club.org</i> and the Nat <b>check require me to take</b> (impose a leave of absence simple	vent behaviors that dilty. See the tip she as.html eat with these issues. Yo isonal Disability Rights h a leave of ab y because you have :	entions may vary so find out the code of can get you in trouble. You can get et on accommodations at <u>http://laba.</u> can get more information from the Baadou stream (NDBA). www.adm.org sence? It depends a record of a mental health diagnosis.
health condition. Every to conduct" at your school. • Having an education an accommodation i <u>umassmed edu/trans</u> De not take on your school by <u>Center for Mental Bealth Law</u> <u>Can my sc</u> • A school should not A leave should only J	cheal has different policies and the co- n accommodation may help pre- if you have a documented disab- tionattr: <i>Checource</i> 24-bit club, y possed?? You may need legal help to d white <i>ity //www.has.club.org</i> and the Nat <b>check require me to take</b> (impose a leave of absence simple	vent behaviors that dity. See the tip she as.html ed with these issues. Yo isonal Disability Rights N a leave of ab y because you have it ed assessment has bi	cations may vary to find out the code of can get you in trouble. You can get et on accommodations at <u>http://alm.</u> com get more information from the Baadon tetwork (NDRN) www.ahr.org sence? It depends
health condition. Every to conduct" at your school. Having an education an accommodation i umassmed edu/trans Do not take on your school by Center for Mental Health Lai Can my sc Can my sc A school should not A leave should only considers you to be i The school should i	shock has adjerent policies and the of a accommodation may hole pro- if you have a documented dash instantic discussion and logal help and any point of the may need logal help and the hole require me to take chool require me to take impose a leave of absence simply charming yourself or of a trisk of harming yourself or of the provide you with the same	consequences of your at went behaviors that ility. See the tip she is.html ead with these inner. No is all loadelity Rights N et all loadelity Right	entions may vary so find out the code of can get you in trouble. You can get et on accommodations at <u>http://laba.</u> can get more information from the Baadou stream (NDBA). www.adm.org sence? It depends a record of a mental health diagnosis.
henhi comdision. Every se conduct" at your should having an education an accommodation is umasumed celuframa Data take on your should be Genter for Menal Health Lan Can my sec Can my sec Can de the should only consider you to be : The school should a physical health reases	check hav äfferent policie and the co n accommodation may help pre- if you have a documented diabation y survey? Two may need logit help to do y survey? Two may need logit help to do we http://www.hacdon.org/ and the Nat chool require me to take himpose a leave of absence simply be imposed after an individualized in six of harming yourself or ot	consequences of your a vent behaviors that ality. See the tip she as <u>html</u> and with these inners. Yo is an <b>leave of ab</b> by because you have be assessment has by hers.	catine may vary so find aut the code of can get you in treable. You can get et on accommodations at <u>http://aba.</u> competence/internations/points/aba. stance/internations/points/aba. sence? It depends are cord of a mental health diagnosis. en made to determine that the school

"Codes of conduct may also be called "Expectations of Students" or "Conduct Requirements:

#### Educational Accommodations 21

- Students are unaware of rights or fear disclosure
- Disability staff don't know how to accommodate PD



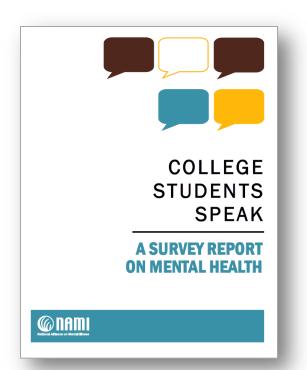


Campus Mental Health Counseling

Peer Support

#### Suicide Prevention





## **Supported Education-Definitions**

- Services that enable a person to choose an educational goal, pursue activities needed to achieve that goal, then maintain those activities until goal achievement (Choose, Get, Keep)
- Interventions that support and assist to access, enroll, retain and succeed in postsecondary education
- Interventions that provides assistance, preparation, and support for enrollment in, and completion of, postsecondary educational programs.
- Interventions designed to assist individuals in making choices about education and training and to assist them in maintaining their "student status" until their educational goal is achieved <sup>22,23</sup>



### Key Components<sup>24</sup>

- Coordination with mental health services
- Use of specialized SEd staff
- Career/vocational counseling
- Help with financial aid
- Help to develop skills to cope in academic settings

- On campus information about rights/resources
- Off campus mentorship and support
- Access to academic supports
- Access to general supports



## Supported Education-Models

Classroom model -classes on campus for information and support

Onsite model -individual support provided by educational institution

Mobile support -support and services through a MH agency

Free-standing model -support through other organizations such as clubhouses



## Values of Supported Education

Similar to the values of supported employment and rehabilitation in general

Integrated educational settings

Choice and self-determination

Provision of supports as needed and wanted

Focus on skill development rather than on symptoms/diagnosis/pathology alone



## SEd—State of the Field

- SEd developed/tested mostly with adults who have serious mental illness through MH agencies
- Some models involve Offices of Disability Services on campuses
- Models not tested with young adults and may need to be adapted
- While values of SEd may be same across lifespan, the issues confronting young adults may vary
- Means of communicating information and supporting young adults may also be different



#### Effectiveness of Supported Education-Systematic review–1990-2010; updated in 2013<sup>25</sup>

- Writings on the principles and processes of providing supported education
- Found 41 articles; 21 reviewed for research quality
- Very limited number of rigorous studies
- Simple pre post studies; descriptions of models
- >One large RCT in the literature
- Two new fidelity measures are available<sup>26,27</sup>, but could not locate research studies utilizing fidelity assessments



## **Outcomes Generally Examined in SEd**

- Educational engagement
- Enrollment in educational setting
- Educational attainment (components completed, acquisition of degree)
- Employment outcomes
- Subjective measures such as self esteem/mastery

>Quality of life



## Effectiveness of SEd

No evidence from a randomized trial or well controlled quasi experimental trial that participation in a supported education intervention results in significantly greater educational engagement or enrollment

No significant difference in the employment rates at follow-up of individuals participating in a supported education intervention versus those not participating



## Effectiveness of SEd

Suggestive evidence of improvements in employment and educational status as a result of participation in a supported education intervention

Self esteem/quality of life may improve

Individuals who remain engaged in SEd may complete courses and achieve satisfactory GPA

Evidence is weak



## Conclusions

Several studies suggest that SEd is a viable model

Improvements in educational status and attainment suggestive, but studies weak and older

Therefore: not enough evidence to say that there is robust effectiveness data for SEd models



## **Promise on Horizon**

- Nuechterlein-recent onset schizophrenia-career development intervention based on SE-IPS model<sup>28</sup>
- RAISE study—multisite NIMH study focusing on young adults
- Salzer/Gill/Mullen -2013 RCT underway but effectiveness data not yet available
- Center for Psychiatric Rehabilitation has an exploratory study combining supported education component with supported employment-no preliminary data
- Two preliminary studies done in OT field—Australia and NYC--BRIDGE



#### Lessons Learned-Landscape of Supports

Policy innovation in special education has been beneficial—but we don't know why it is effective

Young adults with SMHC lag behind general population in educational attainment

College campuses seem unprepared to assist with challenges of SMHC population

Literature includes support strategies but few are tested



### Lessons Learned

Adaptations of existing models for young adults is needed

Further adaptation and innovation is needed for special populations such as those involved in foster care or the criminal justice system

No data currently exist that speak to long term outcomes of SEd



## Next steps for research—we need:

- Additional data about barriers and facilitators to educational attainment—from perspective of young adults with SHMC
- Innovation, adaptation, refinement of models of SEd
- Specification and rigorous testing of SEd models
- Rigorous evaluation of models that focus on young adults with SMHC on campus



- 1. United States Department of Labor. (2010). *Employment projections: Education pays in higher earnings and lower unemployment rates.* (Bureau of Labor Statistics).U.S. Government Printing Office. Retrieved from <a href="http://www.bls.gov/emp/ep\_chart\_001.htm">http://www.bls.gov/emp/ep\_chart\_001.htm</a>
- 2. Souma, A., Rickerson, N., & Burgstahler, S. (2006). *Academic accommodations for students with psychiatric disabilities* DO-IT, University of Washington.
- 3. U.S. Department of Education, (2009). Office of Special Education and Rehabilitative Services, Office of Special Education Programs, 28th Annual Report to Congress on the Implementation of the Individuals with Disabilities Education Act, 2006, vol. 1, Washington, D.C., 2009.
- 4. Forness, S. R., Freeman, S. F., Paparella, T., Kauffman, J. M., & Walker, H. M. (2012). Special education implications of point and cumulative prevalence for children with emotional or behavioral disorders. *Journal of Emotional and Behavioral Disorders*, *20*(1), 4-18.
- 5. Wagner, M., & Newman, L. (2012). Longitudinal transition outcomes of youth with emotional disturbances. *Psychiatric Rehabilitation Journal*, *35*(3), 199-208.
- 6. U.S. Department of Education. (2004). *Twenty-sixth annual report to congress on the implementation of the individuals with disabilities education act.* Washington, D.C.
- 7. Sharpe, M. N., & Bruininks, B. D. (2003). *Services for students with psychiatric disabilities in the big ten schools.* (Unpublished manuscript).University of Minnesota.
- 8. Neumann University. (2013). National data on campus suicide and depression. Retrieved 4/2013, from

http://www.neumann.edu/life/counseling/mental\_health/suicide/national\_data.htm



- 9. Newman, L., Wagner, M., Knokey, A., Marder, C., Nagle, K., Shaver, D., & Wei, X. (2011). The post-high school outcomes of young adults with disabilities up to 8 years after high school: A report from the national longitudinal transition study-2 (NLTS2). NCSER 2011-3005. *National Center for Special Education Research.* Menlo Park, CA: SRI International.
- 10. Kessler, R. C., Foster, C. L., Saunders, W. B., & Stang, P. E. (1995). Social consequences of psychiatric disorders, I: Educational attainment. *American Journal of Psychiatry, 152*(7), 1026-1032.
- 11. Newman, L., Wagner, M., Knokey, A., Marder, C., Nagle, K., Shaver, D., & Wei, X. (2011). The post-high school outcomes of young adults with disabilities up to 8 years after high school: A report from the national longitudinal transition study-2 (NLTS2). NCSER 2011-3005. *National Center for Special Education Research.* Menlo Park, CA: SRI International.
- 12. Eisenberg, D., Golberstein, E., & Gollust, S. E. (2007). Help-seeking and access to mental health care in a university student population. *Medical Care, 45*(7), 594-601.
- Salzer, M. S. (2012). A comparative study of campus experiences of college students with mental illnesses versus a general college sample. *Journal of American College Health*, 60(1), 1-7.
- 14. Wagner, M., & Newman, L. (2012). Longitudinal transition outcomes of youth with emotional disturbances. *Psychiatric Rehabilitation Journal*, *35*(3), 199-208.
- 15. Honeycutt, T., Thompkins, A., Bardos, M., & Stern, S. (2013). *State Differences in the Vocational Rehabilitation Experiences of Transition-Age Youth with Disabilities (No 7873).* Washington DC: Mathematica Policy Research.



- 16. Whitney, J., Smith, L. M., & Duperoy, T. (2012). *Vocational rehabilitation (VR): A young adults guide*. The Word on Work (Tip Sheet No. 6). Worcester, MA: University of Massachusetts
- 17. Andrea Guest. Personal Communication. Council on State Agencies of Vocational Rehabilitation, Transition Committee.
- 18. Frank Smith. Personal Communication. Analysis of Vocational Rehabilitation State Agency Data, Institute for Community Inclusion, Boston, MA
- 19. The Jed Foundation. *Campus Mental Health Action Planning*. Retrieved September 2013 from <u>https://www.jedfoundation.org/professionals/programs-and-research/campusmhap</u>
- 20. Smith, L. M., Ackerman, N., & Costa, A. (2011). My Mental Health Rights on Campus. Tools for School. Tip Sheet # 5. Worcester, MA: University of Massachusetts Medical School, Department of Psychiatry, Center for Mental Health Services Research, Transitions Research and Training Center
- Costa, A. (2011). *Getting accommodations at college: Tools for school.* (Tip Sheet No. 2).Worcester, MA: University of Massachusetts Medical School, Department of Psychiatry, Center for Mental Health Services Research, Transitions RTC.
- 22. Collins, M. E., & Mowbray, C. T. (2008). Students with psychiatric disabilities on campus: Examining predictors of enrollment with disability support services. *Journal of Postsecondary Education and Disability, 21*(2), 91-104.



- 23. Soydan, A. S. (2004). Supported education: A portrait of a psychiatric rehabilitation intervention. *American Journal of Psychiatric Rehabilitation, 7*(3), 227-248.
- 24. Waghorn, G., Still, M., Chant, D., & Whiteford, H. (2004). Specialised supported education for Australians with psychotic disorders. *Australian Journal of Social Issues, 39*(4), 443.
- 25. Rogers, E. S., Kash-Macdonald, M., Bruker, D., & Maru, M. (2010). *Systematic review of supported education literature, 1989-2009.* Boston, MA: Boston University, Sargent College, Center for Psychiatric Rehabilitation.
- Manthey, T.J., Coffman, M., Goscha, R., Bond, G., Mabry, A., Carlson, L., Davis, J., & Rapp, C. (2012). *The University of Kansas Supported Education Toolkit 3.0*. Lawrence, Kansas: Office of Mental Health Research and Training, University of Kansas, School of Social Welfare.
- 27. Unger, K. (2009). Key elements of supported education. Retrieved August 29th, 2013, from http://www.supportededucation.com/elements.html
- Nuechterlein, K. H., Subotnik, K. L., Turner, L. R., Ventura, J., Becker, D. R., & Drake, R. E. (2008). Individual placement and support for individuals with recent-onset schizophrenia: Integrating supported education and supported employment. *Psychiatric Rehabilitation Journal*, *31*(4), 340-349.

