What is sexual harassment?

- unwelcome or unsolicited behavior
- on the basis of a person's sex, gender, sexual orientation, gender identity, or pregnancy or related conditions
- Severe and/or pervasive conduct
- Impacts ability to work or engage in learning

Examples:

- unsolicited and/or unwanted sexual language or behavior
- microaggressions or differential treatment due to gender
- relationship violence
- stalking
- eliciting sexual activity for advancement or favor
- retaliation for reporting or participating in Title IX investigations

Where does this policy apply?

- On property owned or controlled by UMass Chan or by a student organization that is officially recognized by the UMass Chan Medical School.
- At events or circumstances over which UMass Chan exercised substantial control over both the Respondent and the context in which the Sexual Harassment occurred.

Who can make a report?

Anyone who experiences or witnesses harassment can make a confidential report to the Title IX Coordinator using the QR code here.

Questions? Email titleix@umassmed.edu

As a recipient of federal funds, UMass Chan Medical School is required to comply with Title IX of the Higher Education Amendments of 1972. This policy and the related University of Massachusetts Chan Medical School Title IX Grievance Procedure are designed to comply with these requirements, and in so doing, providing due process for both the Complainant and Respondent in claims of sexual harassment.