		Residency			Fellowship			Independence	
	Before Arriving	Intern	Junior	Senior		Research Fellow (early)	Research Fellow (late)	Principal Investigator	
Mentorship	Scientific mentor wish list	Fellowship, research planning			Grant/Award planning Job		Job planning/se	ob planning/search	
		Meet with potential scientific mentors	Begin/continue sear advisor/PI	Select sc	ientific advisor/PI	•			
		Yearly meetings with Finberg PSTP leadership							
		Biannual meetings with Chief Residents and Program Director							
		Biannual meetings with career coach							
Fellowship	Preliminary plans to short	Strategically-scheduled electives							
Planning	track	Short tracking fellowship meeting (spring)	Fellowship: interview (fall); match (winter)						
			Standard pathway fellowship meeting (spring)	Fellowship: interview (fall); match (winter)					
Curriculum		Clinical core (fall)							
		Scientific talks (DOM Research Seminar Seminar Series, Medical Grand Rounds)							
		Research in Progress							
		Career development sessions: Grants 101, Grants 201,							
		Finances, Negotiation, Treacherous Transitions, Work/Life							
		Balance							
		Annual Finberg PSTP Coduction							
Doggarah		Annual Finberg PSTP Graduation Foundation, T/F Foundation, K K → R transition							
Research Funding						Foundation, 1/F	Foundation, K	N → K transition	