This is a UMass Chan milestone-based evaluation form. Please take a moment to identify the competency that each milestone is related to, as well as the full milestone description provided with each prompt. For your reference here is the catalogue of UMass Chan's competencies and milestones.

The green highlighted area is where we expect a learner at this level to be. The more specific behavioral descriptors apply to the number scale gradations for this particular activity to assist in your selection of the most appropriate level for this learner. Choose N/A if you did not observe the student for this milestone.

Please review this 1-page guide for completion of this workplace based assessment (WBA).

This form provides formative feedback only (does not count towards grading) for your student.

**PHYSICIAN AS COMMUNICATOR:**

**1.** Oral Presentation: Please select the result that best describes your observation of the learner (Com4E):

<table>
<thead>
<tr>
<th>Critical Deficiencies</th>
<th>Early Learning</th>
<th>Demonstrating Improvement</th>
<th>Graduation Target (as becoming a physician)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discovery Phase expected performance up to target 2.5</td>
<td>Exploration Phase expected performance up to target 3.5</td>
<td>Horizons Phase expected performance up to target 4.0</td>
<td></td>
</tr>
</tbody>
</table>

- communicates with colleagues and team members in a responsible and responsive manner through appropriate verbal communication including oral presentations using a standardized format.
- communicates with all colleagues and team members through appropriate verbal communication including using well-organized oral case presentations and while speaking with consultants and ancillary team members.
- communicates effectively with all members of the healthcare team utilizing verbal communication including using the appropriate oral presentation format, speaking with multidisciplinary caregivers, and when negotiating conflict.

<table>
<thead>
<tr>
<th>0.5</th>
<th>1.0</th>
<th>1.5</th>
<th>2.0</th>
<th>2.5</th>
<th>3.0</th>
<th>3.5</th>
<th>4.0</th>
</tr>
</thead>
</table>

- **Not Applicable**
- **2.0**
- **2.5:** Verbal communications are clear, organized, and accurate. Oral presentations may omit some data or be verbose.
- **3.0:** Verbal communications including oral presentations are complete, well organized, clear, and accurate. Oral presentations may be verbose.
- **3.5:** Oral presentations are complete, concise, and accurate. Able to effectively communicate with ancillary team members and consultants.
- **4.0:** Verbal communications are complete, concise even with complex cases and/or while navigating conflict. Can easily adapt presentations depending on the audience or clinical setting.
2. Analyzing Data: Please select the result that best describes your observation of the learner (SOL1E):

- **Not Applicable**
- 2.0: Student is not yet meeting early clerkship level performance.
- 2.5: Can gather key information from the interview, exam, and testing. Usually references other sources of information to help formulate the next steps in diagnosis or management.
- 3.0: Gathers key information from the interview, exam, and testing. Reviews literature and identifies how these sources may apply to the current patient scenario.
- 3.5: Consistently gathers key information from interview, exam, and testing. Summarizes literature and verbalizes how these sources may apply to current patient, highlighting areas of uncertainty. Suggests specific care plan to team.
- 4.0: Consistently gathers key information. Efficiently summarizes literature and synthesizes how it applies to current patient, highlighting uncertainty. Suggests a specific patient centered care plan to team.

**Narrative Comments:**

1. What was done well?

2. Action item(s) for learner improvement in oral presentations:

3. Return to Evaluation