

VPFA Updates

Faculty Council
June 4, 2026



Annual Performance Reviews are LIVE!

School Employed faculty:
May 31, 2026

- Pre-populated with last year's goals

Dual Employed Physicians
and UMMH Only faculty:
September 1, 2026

- Login with
UMassmed.edu OR
UMassmemorial.org
emails

Faculty APR Resources

Softdocs

Weekly open office hours

Wednesdays @1pm
(started March 4)



Guides & recorded trainings

The [APR: Overview and Guidance](#) document is designed to help faculty complete their APR and prepare for the discussion with their supervisor.



[Resources for Faculty](#)



[Resources for Chairs & Supervisors](#)



[Resources for Administrative Staff](#)

New CV Template to help with formatting

Dates to
the left
of each
CV entry

First Name Last Name, M.D., Ph.D.
Department
University/Institution
Street Address
City, State zip code
(Area code) phone number
email@address.com

Education

List actual degrees (e.g., M.B.B.S.) not US equivalent (e.g., M.D.). Use institution names in effect at time of graduation.

MM/YYYY

Ph.D./ Ed.D., (Field), University, City, State/Country
Thesis Title:
Advisor:

MM/YYYY

M.D., University, City, State/Country

MM/YYYY

D.N.P., University, City, State/Country

MM/YYYY

M.S./M.S.N./M.A., Major (include Honors), University, City, State/Country

MM/YYYY

B.S./B.A., Major (include Honors), University, City, State/Country

Postdoctoral Training

List postdoctoral training and education programs. Include any Chief Resident role under Residency.

MM/YYYY- MM/YYYY

Fellowship, University/Institution, City, State

MM/YYYY- MM/YYYY

Residency, University/Institution, City, State

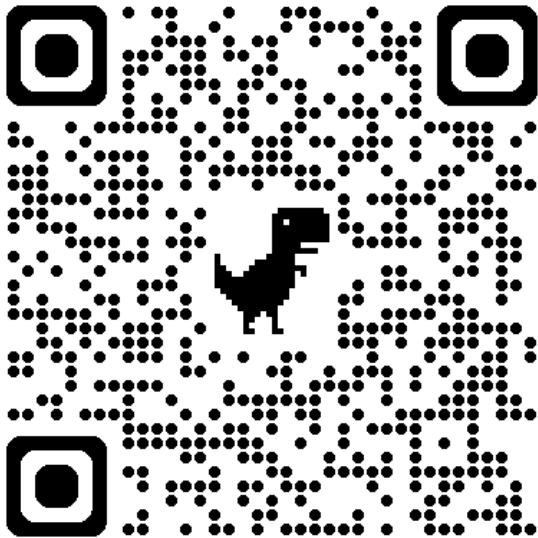
MM/YYYY- MM/YYYY

Internship, University/Institution, City, State

MM/YYYY- MM/YYYY

Postdoctoral Fellow/Scholar
Supervisor:

New CV Template is posted on the OFA website. **Either** arrangement of dates is acceptable.

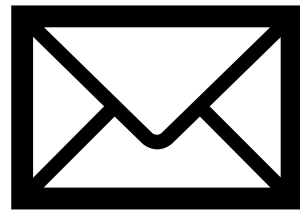


New AI CV formatting tool in development

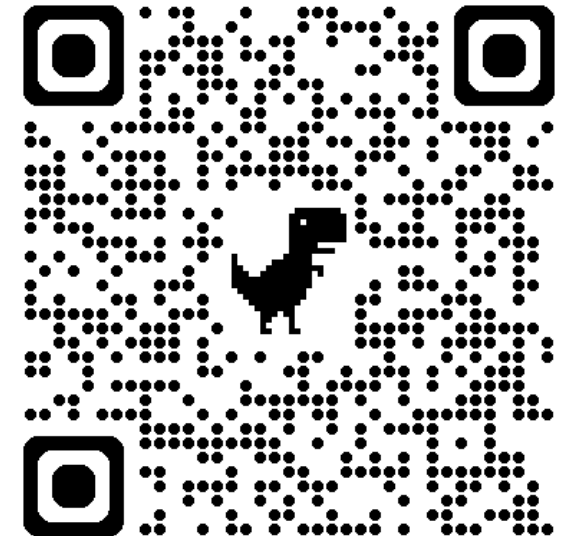
Coming this summer!

An email-based AI tool to help with CV formatting

Faculty will email their CV to an AI-monitored email address and receive back a formatted document.



Instructions for use of the AI formatting tool to be posted on the OFA website.



Faculty Development- RFP

REQUEST FOR FACULTY DEVELOPMENT PROPOSALS

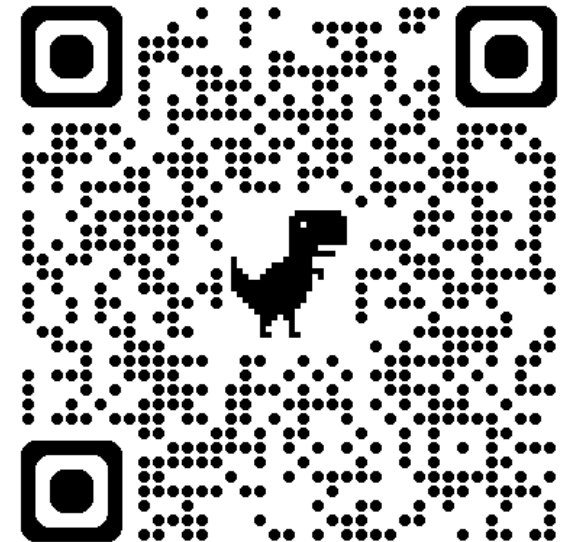
**Do you have expertise you want to share with your peer faculty?
Submit a proposal to present a faculty development session as part of the
Advance program!**

Overview

Advance is a faculty development series offered by the UMass Chan Office of Faculty Affairs that utilizes and amplifies the vast experience of our faculty. The monthly series is designed to address areas in which faculty are evaluated as part of the promotions process: *educational effectiveness, scholarship, and academic reputation.*

The *Advance* faculty development sessions take place on Tuesdays, 12:00 – 1:00 pm, via Zoom. Proposed presentations should be no longer than 50 mins in length.

Proposals for the 2026-2027 academic year are **due by August 1, 2026.**



Faculty Development- Upcoming



Financial Wellness for Faculty

Save Well (Session 1 of 3)

May 19 | 12:00-1:00pm

In this first of three sessions on financial wellness for faculty, you will learn to manage your significantly increased cash flow and the risks that can jeopardize the integrity of your personal finances. We will focus on the first step of planning for a successful retirement: Helping you understand your retirement goals and the factors that will impact those goals. *This session is open to all faculty and is especially appropriate for early career clinicians and researchers.*



Invest Well (Session 2 of 3)

June 9 | 12:00-1:00pm

In this second of three sessions on financial wellness for faculty, we will cover how you can manage your cash flow to maximize the tax and market opportunities to accumulate wealth. From identifying levels of risk tolerance to exploring the investment vehicles available to you, we provide a clearer picture of how to grow a nest egg by investing it. *This session is open to all faculty clinicians and researchers.*



Protect Well (Session 3 of 3)

June 23 | 12:00-1:00pm

In this third of three sessions on financial wellness for faculty, we will cover how you can protect your ability to make and save money. Even more importantly, we cover how you can protect yourself financially against the unexpected hardships that life can throw your way. Learn the financial risk factors associated with transitions from active practice to active retirement, and how you can successfully address end of life financial and estate planning issues. *This session is open to all faculty and is especially appropriate for mid-senior career clinicians and researchers.*

These sessions are facilitated by Baystate Financials. Sessions are for informational purposes only- there is no expectation of purchasing of services.



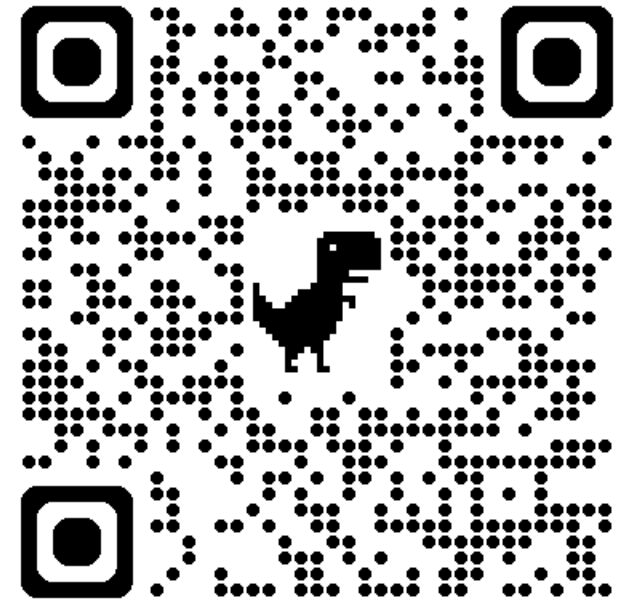
Faculty Development- Upcoming



Weekly Summer Scholarship Writing Circles

Mondays in June & July | 12:00-1:00pm

Have you been putting off that scholarly project? Have you had difficulty making time to write? Summer Scholarship Writing Circles provide the space and time for you to make progress on that paper, presentation or curriculum. These virtual sessions will consist mostly of quiet writing time, with an opportunity to get support from your faculty peers. Hold yourself accountable by registering and putting these brown-bag sessions on your calendar today!



Faculty Development- Upcoming



Junior Faculty Development Program- Information Sessions

June 15 | 12:00-1:00pm

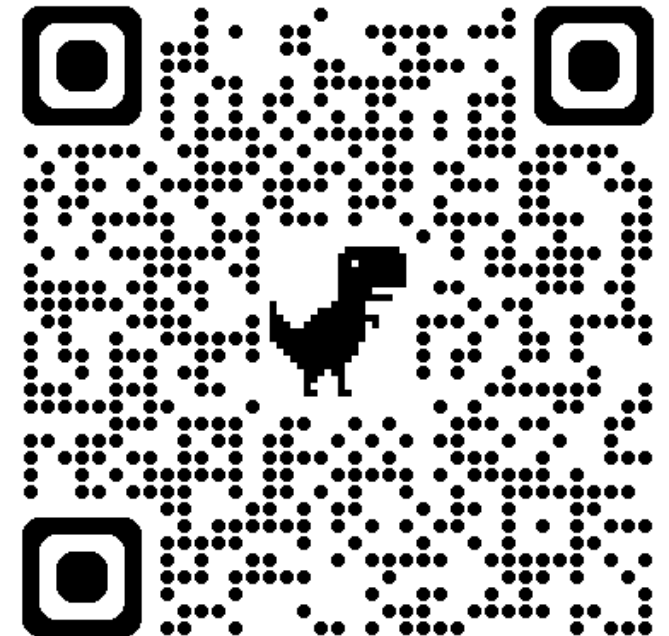
June 18 | 4:00-5:00pm

The application for UMass Chan Medical School's Junior Faculty Development Program will open soon!



The JFDP is an intensive, longitudinal, and foundational faculty development program that consists of a comprehensive curriculum in topics on research, education & academic/career development, and an independent scholarly project conducted under the guidance of a senior faculty mentor. All faculty from all UMass Chan schools and campuses, who are at the level of Instructor and Assistant Professor, are eligible.

To learn more about this year's JFDP please attend one of our virtual information sessions.





Graduates of OFA
Professional
and
Leadership Development Programs

Junior Faculty Development Program

2025-2026 Graduates

Hawa Abu, MD, PhD, MPH

Department of Medicine and Population
and Quantitative Health Sciences

Ratna Chaturvedi, PhD

Department of Neurobiology

Elizabeth Douglas, DO, MPH

Department of Medicine

Mostafa Elfawal, PhD

Program in Molecular Medicine

Johannes Elferich, PhD

Department of RNA Therapeutics Institute

Adham Farroukh, MD

Department of Anesthesiology and Perioperative
Medicine

Jonathan Green, MD, MSCI

Department of Surgery

Sajjad Hassan, MD, D(ABMM)

Department of Pathology at UMass Chan Baystate

Ruby Joshi Batajoo, MD

Department of Pediatrics

Elvisa Loshe, MD

Department of Ophthalmology and Visual Sciences

Patrick Lowe, MD, PhD

Department of Emergency Medicine

Timothy Menz, MD

Department of Pediatrics at UMass Chan Baystate

Mehrak Moaddab, MD, MPH

Department of Anesthesiology and Perioperative Medicine

Kevin O'Day, MD

Department of Medicine

Izuchukwu Okafor, PhD

Department of Radiology

Emily Padilla, PsyD

Department of Psychiatry and Behavioral Sciences

Laurie Pearson, MD

Department of Medicine

Sarah Pearson, PsyD

Department of Family Medicine and Community Health

Hector Ribeiro Benatti, PhD, DVM

Department of Genetic and Cellular Medicine

Ashley Russo, MD

Department of Surgery

Sandhya Tagaram, MD

Department of Medicine

Xavier Vela Parada, MD, FASN

Department of Medicine

Joshua Wancura, PhD, DABR

Department of Radiation Oncology

Khursheed Wani, PhD, MS

Department of Medicine

Jenna Watson, PhD

Department of Radiology

Anna Whelan, MD, FACOG

Department of Obstetrics and Gynecology

Gianna Wilkie, MD, MSc

Department of Obstetrics and Gynecology

Hanqiao (Ciao) Zheng, MD, PhD

Department of Pathology

Vice Chairs Incubator Program

2025 Graduates



Deborah Blazey-Martin, MD, MPH, FACP
Associate Professor, Department of Medicine
Vice Chair, Ambulatory Affairs
Division Chief, General Internal Medicine



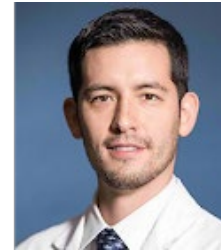
Jeanne Cawse-Lucas, MD
Professor, Department of Family Medicine and Community Health
Vice Chair, Education



Daryl Bosco, PhD
Professor, Department of Neurology and Biochemistry & Molecular
Biotechnology
Endowed: Paul J. DiMare Chair in Neurodegenerative Disease
Associate Vice Chair, Research



Marci Jones, MD
Associate Professor, Department of Orthopedics Surgery and Rehabilitation
Vice Chair, Education



Christopher Ito, MD
Associate Professor, Department of Otolaryngology
Vice Chair, Academic Affairs



Rita Khodosh, MD, PhD
Associate Professor, Department of Dermatology
Vice Chair



Phoebe Moore, PhD
Associate Professor, Department of Psychiatry and Behavioral Sciences
Vice Chair, Psychology

Thank
you!

To all of the
faculty
members
serving on
standing
committees in
AY26



Committee on Equal Opportunity and Diversity

Antonio Aponte-Feliciano, MD

Richard Church, MD

Jay Fong, MD

Sarah Forrester, PhD

Michael Lodato, PhD

Ryan Logan, PhD*

Linda Long-Belil, PhD, JD

Angela Messmer-Blust, PhD*

Laquita Sherrelle Morris, MD

Nasifa Nur, MD*

Viral Patel, MD

Kenneth Peterson, PhD, MS, R

Zaida Ramirez Ortiz, PhD

*Term ending June 30, 2026

Information Technology Committee

Omanand Koul, PhD

Feifan Liu, PhD

Adrian Zai, PhD

Melissa Fischer, MD, MEd

Katherine Fitzgerald, PhD

Intellectual Property Committee

Roger Davis PhD, FRS
Andrew Fischer, MD
Christian Klaucke, MD
Elaine Lim, PhD*
Paul Thompson, PhD
Yang Xiang, PhD*
Wen Xue, PhD

*Term ending June 30, 2026

Library and Learning Resources Committee

Bruce Barton, PhD*

Alexandra Byrne, PhD*

Andres Colubri, PhD, MFA*

Brian Daly, MD*

Susan Feeney, DNP, FNP

Kouta Ito, MD, MS

Tadatoshi Sato, PhD

*Term ending June 30, 2026

Women's Faculty Committee

Christine Bielick Kotkowski, DO
Tiffany Cook, MA*
Elena Gkrouzman, MD, MS, Rh
Kristina Gracey, MD, MPH
Issra Jamal, MD*
Kristin Laraja, MD
Christine MacGinnis, DO
Thin Malatesta, PhD, RN
Kristen Matteson, MD, MPH

Joyce McIntyre, MD*
Vandana Nagpal, MD
Marcey Osgood, DO
Abita Raj, MD
Meghna Trivedi, MD
Shrinkhala Khanna, MD
Alexandra Wink, PhD
Yiyang Yuan, PhD, MPH, MS

*Term ending June 30, 2026

Committee on Scientific Research Affairs

Peter Amenta, MD, FAANS, FA
Milena Bogunovic, MD, PhD
(Rigel) Yingleong Chan, PhD
Divya Chari, MD
Andres Colubri, PhD, MFA
Romolo Gaspari, MD, PhD*
Javier Irazoqui, PhD
Sergey Karamnov, MD
Alison Karasz, PhD
Megan Kelly, PhD
David Lambright, PhD
Darren Lee, PhD
Michael Lodato, PhD
Kristen Matteson, MD, MPH*

Suzanne Mitchell, MD
Guido Musch, MD, MBA
Sumeda Nandadasa, PhD**
Shyam Patel, MD, PhD
Donna Perry, PhD, RN
Dori Schafer, PhD
Andres Schanzer, MD**
Mohammed Shazeeb, PhD
Jie Song, PhD**
Jennifer Wang, MD
Jonathan Watts, PhD
Zuoshang, MD, PhD
Taylor Young, MD, MS

*Term ending June 30, 2026

**Term ending June 30, 2026
and reappointment TBD

Committee on Scientific Research Affairs

Co-reps

Michael Francis, PhD
Jean Frazier, MD
Gang Han, PhD*
Hillary Irons, MD, PhD
Allison Keeler-Klunk, PhD*
Judith Kempfle, MD
Spencer Lawson, PhD
Honghuang Lin, PhD
James Munro, PhD

Ekaterina Pivovarova, PhD
Mehdi Rashighi Firoozabadi, MD*
Gowthaman Uthaman, PhD
Lingfei Wang, PhD
Tao Wang, PhD*
Gianna Wilkie, MD
Eviatar Yemini, PhD
Chan Zhou, PhD

*Term ending June 30, 2026

Faculty Grievance Committee

Thomas Greenough, MD*

Cynthia Hall, MD, FACOG

Javier Irazoqui, PhD

Sharina Person, PhD

Chrystina Soloperto, PhD, RN, CPNP-PC

Amy Walker, PhD*

Jennifer Yates, MD

*Term ending June 30, 2026

Personnel Action Committee

Yael Dvir, MD

Romolo Gaspari, MD, PhD

Ben Gerber, MD, MPH*

Madelyn Hicks, MD, FSCPsyc

Alison Karasz, PhD

James Munro, PhD

Muthalagu Ramanathan, MD

Anil Chandraker, MD

Kristen Matteson, MD, MPH

*Term ending June 30, 2026

We want to communicate with you!

Forwarding your @umassmed.edu emails

HOW TO: Forward UMass Chan Medical School emails to a different email address

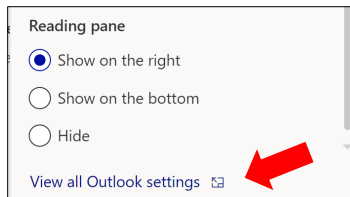
1. Go to Outlook on the web (you cannot do this using the Outlook app) <https://outlook.live.com/owa/> and sign in using your UMass Chan Medical School email address (@umassmed.edu).

Forgot your UMass username or password? Contact the Help Desk: (508) 856-8643 or umasschanhelpdesk@umassmed.edu

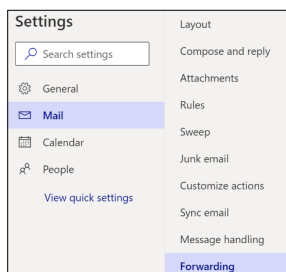
2. Once in your email account, click on the Settings gear located in the top right corner of the screen.



3. Click "View all Outlook settings" at the bottom of the menu.



4. Under Mail settings, choose "Forwarding"



Changing your preferred email

HOW TO: Change how UMass Chan Medical School communicates with you

1. Check your faculty profile. <https://profiles.umassmed.edu/search/>



2. Check the email address listed on your profile. This email is the one UMass Chan uses to send out important information, opportunities, and resources. If this email address is not one that you check regularly, request a change.



<https://www.umassmed.edu/ofa/about/newswire>