VPFA Update for Executive Council

May 16, 2024

Mary Ahn, MD
Vice Provost for Faculty Affairs
Professor of Psychiatry and Pediatrics
Provost Terence Flotte pledges Salary Equity for ALL school-employed faculty at first hire out of training

Pledge to Center for Women in Academic Medicine and Science, cwams.org
Junior Faculty Development Program

2024 Cohort
Graduation- May 16

2025 Cohort
Applications opened May 1
Due 6/17/24

Information Sessions- May 8 (4-5pm) & May 10 (12-1pm)
Women’s Faculty Committee Awards Ceremony
May 23, 2024
11:00am-1:00pm (Zoom option begins 11:30)

1. SARAH STONE EXCELLENCE IN EDUCATION AWARD
2. SCIENCE AND HEALTH ACHIEVEMENTS AWARD
3. EARLY CAREER ACHIEVEMENT IN SCIENCE AND HEALTH AWARD
4. EXCELLENCE IN CLINICAL SERVICE AWARD
5. OUTSTANDING MENTORING AWARD
6. OUTSTANDING COMMUNITY SERVICE AWARD
7. CASSEL FACULTY SCHOLAR AWARD
JFDP application cycle opened May 1

Application requires:

• description of project to be undertaken during the program
• leadership statement
• Letter of Support from the Chair or Division Chief

https://www.umassmed.edu/ofa/development/JFDP
What is the Junior Faculty Development Program?
Jennifer Reidy, MD, Pranoti Mandrekar, PhD, Emily Green, PhD, MA

An intensive, longitudinal professional development program tailored to junior faculty and designed to facilitate their success in academic medicine.

A foundational educational experience that will benefit all UMass Chan junior faculty:
- clinician scientists
- basic scientists
- clinician educators
- tenure & non-tenure track faculty
Goals for the JFDP:

1. Promote the **development** and **advancement** of junior faculty through a program tailored to their early career needs

2. Nurture and cultivate junior faculty to become the next generation of **academic leaders**

3. Support the **retention** of our faculty talent through opportunities to build and expand professional skills
JFDP by the numbers:

266 graduates since 2011

2020 comparison of JFDP graduates to non-participants appointed at the same time:

• JFDP graduates promoted at >twice the rate (65% vs. 30%)
• JFDP graduates retained at higher rate (80% vs. 55%)
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ChatGPT in Nursing & Medical Education: What's the Buzz About?
May 21 | 12:00-1:00pm
Presenters: Andrea Delaney & Ricardo Poza

Beyond Kern’s 6 Steps: Curricular Design for the Advanced Educator
June 25 | 12:00-1:00pm
Presenter: Guy Carmelli