UPCOMING EVENTS

FACULTY COUNCIL
Thursday, February 6, 2020 | 4:00–5:00 pm | Hiatt Auditorium S1-608
The Faculty Council considers issues and matters of interest to the faculty and advises the Chancellor, the Provost, other senior administrators as appropriate, and the Executive Council on substantive matters. All faculty are welcome to attend the monthly Faculty Council meetings.

UMASS STUDENT GIVING GALA
Friday, February 7, 2020 | 7:00 pm | Albert Sherman Center
Sponsor: School of Medicine Student Body Committee
The School of Medicine Student Body Committee invites you to attend the 2020 Gala. Complimentary dinner and drinks will be served; formal attire. Proceeds to be donated to the North Quadrant Support Services.

NEW FACULTY ORIENTATION
Wednesday, March 4, 2020 | 8:00–11:45 am | S1-123
Sponsor: Office of Faculty Affairs
The goal of the orientation is to provide new faculty at all levels with a foundation for a successful academic and professional career at the University of Massachusetts Medical School. The next orientation will be held on May 26, 2020. For more information and to register, see here.

ANNOUNCEMENTS

UMW AND SOM STANDING COMMITTEES—Call for Nominations!
If you are interested in serving on a committee listed below, please submit your name, the committee of interest, and the information listed below to Faculty.Affairs@umassmed.edu by Friday March 13, 2020.
Admissions Committee, Committee on Equal Opportunity & Diversity, Faculty Grievance Committee, Intellectual Property Committee, Library and Learning Resources Committee, SOM Personnel Action Committee, Women’s Faculty Committee.
With your self-nomination, please include a brief description of your position & role at UMMS, why you are interested on serving on the committee, and what specific skills or strengths you bring to this committee.
Descriptions of the Governing Bodies and Standing Committees are on the OFA Website here.
Descriptions of the School of Medicine Standing Committees are on the OFA Website here.

WOMEN’S FACULTY COMMITTEE OUTSTANDING FACULTY AWARDS—Call for Nominations!
Sponsor: Women’s Faculty Committee
You are invited to nominate women faculty who have demonstrated excellence in education, community service, scientific achievement or patient care and to nominate both men and women faculty for the mentoring award. The awards will be presented at the 20th Annual Awards Luncheon on Monday, May 18, 2020. For nomination guidelines see here. Nominations should be submitted to the Office of Faculty Affairs at Faculty.Affairs@umassmed.edu no later than March 16, 2020.

“NOTICING” A PHOTOGRAPHY EXHIBIT BY LISA GUSSAK, MD
Exhibiting Thursday, January 2, 2020, through Thursday, February 27, 2020 | Lamar Soutter Library
Sponsor: UMMS Lamar Soutter Library
The Lamar Soutter Library invites you to its Artist in Residence Series, “Noticing” by Lisa Gussak, MD. Drawn to colors and patterns in nature, Dr Gussak began taking pictures of her “everyday world” with her first smart phone. “Noticing” is an eclectic exhibit presenting a detailed perspective and focus of the artist's close observation of hardscapes & softscapes. Details here.
EMPOWER SUMMIT 4 (EMpowering PrOfessional Women for Executive Roles) — SAVE THE DATE!
Friday May 15, 2020 | 8:00am–5:00pm
The fourth annual EMPOWER Summit is a one-day immersive, interactive leadership development opportunity. The focus this year will be on advocacy and finances. Current and aspiring women leaders, and the men and women who mentor or sponsor them are welcome to attend. Please reserve time on your calendars. Registration will open in February 2020.

FUNDING OPPORTUNITIES

MENTORED CAREER DEVELOPMENT (KL2) AWARD
Sponsor: The UMass Center for Clinical and Translational Science (UMCCTS)
A major goal of the UMCCTS is to develop and support the next generation of leaders in clinical and translational research. The KL2 Training Program combines coursework, seminars, and mentored research to provide transdisciplinary training that encompasses the full spectrum of translational research. One award in this cycle will focus on enhancing faculty racial/ethnic diversity and will be available for funding meritorious applications from eligible scholars from racial/ethnic underrepresented minority groups.
Interested applicants are invited to attend an informational meeting at 4:00–5:00 pm, March 12, 2020 in ASC7-2069. Candidates must submit a letter of intent and supporting materials by 5:00 pm on April 22, 2020, to CCTS@umassmed.edu. Complete information about the KL2 program is here.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

“CRUCIAL ACCOUNTABILITY” COMMUNICATION AND CONFLICT-RESOLUTION TRAINING
Thursday, April 2, 2020, 8:00 am–12:00 pm; Friday, April 3, 2020, 8:00 am–5:00 pm
This training provides “tools for resolving violated expectations, broken commitments, and bad behavior,” that can be applied in home or work environments. Participants will learn techniques that solve problems and strengthen relationships. Facilitated by Mitch Gitkind, MD, Assistant Dean of Health Systems Science. Attendees earn Category 1 Risk Management CME hours. For more information click here; register here. Attendees must commit to attending both days of the program.

LEADERSHIP AND MANAGEMENT FOUNDATIONS FOR ACADEMIC MEDICINE AND SCIENCE
March 11–13, 2020 | AAMC Learning Center, Washington, D.C.
Sponsor: American Association of Medical Colleges (AAMC)
This program will prepare faculty or professional staff for a successful leadership role in academic medicine or science by providing actionable tools and techniques that will establish a leadership presence, build emotional intelligence, conduct negotiations, and manage time and multiple priorities. A additional one-day workshop on March 10, 2020, will focus on Transforming Conflict into Collaboration. For more information see here. Apply online through March 6, 2020.

MANAGING WORKPLACE CONFLICT: IMPROVING LEADERSHIP & PERSONAL EFFECTIVENESS
April 2–3, 2020, Waltham Woods Conference Center, Waltham, MA
Sponsor: Massachusetts Medical Society
Disruptive behaviors and managerial miscommunications can impact a physician’s ability to practice medicine effectively or a medical organization’s ability to function smoothly. The course aims to allow participants to develop techniques to improve relationships with physician colleagues, coworkers, and patients, thereby improving the quality of the overall work environment. The course is directed by Steven Adelman, MD, Associate Professor of Psychiatry and medical director of Physician Health Services, Inc. MMS Member Physicians and Residents - $650.00; Non-MMS Member Physicians and Residents - $750.00 Download a flyer here and to register see here.

MEDICAL DIRECTOR LEADERSHIP INSTITUTE
May 14–16, 2020, Waltham, MA
Sponsor: Center for Primary Care, Harvard Medical School
This interactive three-day course will provide practical leadership and management tools that are immediately relevant to the practice of Medical Directors. Chief Medical Officers, Clinical Directors, and Pipeline Primary Care Leaders. For more information and to register see here.
AAMC GRANT WRITERS COACHING GROUP FOR NIH AWARDS—SAVE THE DATE!
June 18, 2020 | San Juan, Puerto Rico
Sponsor: American Association of Medical Colleges (AAMC)
This program helps underrepresented faculty in medicine enhance critical writing skills and strengthen grant proposals. The intensive 1-day workshop is open to those actively working on both K and R NIH grant proposals. Registration opens February 5, 2020; applications due March 24, 2020.

PROGRAM IN CARDIOVASCULAR DISEASE COMORBIDITIES, GENETICS AND EPIDEMIOLOGY
July 15–29, 2020 | Washington University in St. Louis, St. Louis, MO
Sponsor: Pride Summer Institute, Washington University in St. Louis
This NIH-funded program provides mentored training opportunities to enhance the research skills and to promote the scientific and career development of junior-level faculty or scientists with a background that is under-represented in the biomedical or health sciences. Applicants should have research interests in the prevention and treatment of heart, lung, blood, and sleep disorders. For more information see here. There is a rolling admission process until the program is filled.

RESOURCES
The Office of Faculty Affairs has revised the online information and resources related to the revised Academic Personnel Policy. Visit the OFA website at www.umassmed.edu/ofa/academic for information regarding the eligibility and criteria for promotion and tenure, areas of distinction, the basic file, and categories of appointment.
The revised Academic Personnel Policy is available online: www.umassmed.edu/ofa/governance-policies/academic-personnel-policy

If you are interested in self-nominating for any of the committees listed below, please submit your name, the committee of interest and the responses to the questions below to Faculty.Affairs@umassmed.edu by Friday March 13, 2020.

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