Faculty Diversity Scholars Program (FDSP)

Presentation to Executive Council February 21, 2013

- Established in 1997 by the Minority Academic Advancement Committee
- Administered by the Office of Faculty Affairs
- Serves as a recruitment and retention tool for young faculty from underrepresented backgrounds
- Provides support for Scholars to advance their research and lay foundation for long term success
- Up to $300,000 per scholar over a 3 year period
FDSP Oversight Committee

- 14 Members (voting and non-voting)
- Representation from each school
- Responsible for the implementation and evaluation of the program
- Reviews applications, makes recommendations to the VPFA (and Provost)
- Conducts regularly scheduled progress reviews with funded scholars
- Reviews program annually; recommends necessary changes to the VPFA
Program Outcomes

• 12 funded scholars (past and current)
• 7 scholars remain as active faculty at UMW
• 4 (of 10) scholars have been promoted during their tenure at UMW
• 1 scholar has successfully competed for independent NIH funding
Current Scholars

• Rashelle Hayes, Ph.D.
  – Assistant Professor, Department of Medicine

• Javier Gordon Ogembo, Ph.D.
  – Assistant Professor, Department of Medicine

• Stephanie Rodrigues, Ph.D.
  – Assistant Professor, Department of Psychiatry
Application/Review Process

• Applications are submitted to the OFA
• Oversight Committee reviews applications and makes recommendations to VPFA
• VPFA transmits recommendations to Provost for final decision regarding scholar award
• Key review criteria
  – Applicant: Past accomplishments, potential impact of research program, potential for future extramural funding
  – Career development plan
  – Mentoring plan

Applications are currently being solicited for March 1, 2013 deadline