



Faculty Diversity Scholars Program Overview

November 2015

Faculty Diversity Scholars Program (FDSP)

- Established in 1996 by the Minority Academic Advancement Committee
- Serves as a recruitment tool for faculty from underrepresented backgrounds
- Provides support for Scholars to advance their research and lay foundation for long term success

FDSP Oversight Committee

- 14 Members (voting and non-voting)
- Representation from each school
- Reviews applications, makes recommendations to the VPFA (and Provost)
- Conducts regularly scheduled progress reviews with funded scholars
- Reviews program every two years; recommends necessary changes to the VPFA
- Administered by the Office of Faculty Affairs

Current Scholars



Javier Gordon Ogembo, PhD

Assistant Professor, Department of Medicine



Paulo N. Martins, MD, PhD

Assistant Professor, Department of Surgery



B. Marie Ward, MD, FACS

Assistant Professor, Department of Surgery

Faculty Diversity Scholar Program

2015 Awardee: Ana Maldonado-Contreras, PhD
Department of Microbiology and Physiological Systems

Project Title: Role of the microbiome in long non-coding RNAs lncRNA expression associated with inflammation.

Objective: Determine the role of the gut bacteria in orchestrating the expression of (lncRNA) controlling inflammation in IBD patients.



Mentors:

Beth McCormick
Kate Fitzgerald
Larry Stern
Milagros Rosal
Louise Maranda

Collaborators:

David Cave MD PhD
Barbara Olendzki, RD, MPH
Andrew Hoffman DVM, DVSc, Diplomate, ACVIM
Director, Regenerative Medicine Laboratory
Cummings School of Veterinary Medicine. Tufts University

Program / Program Outcomes

- 15 scholars funded (past and current)
- 8 scholars remain as active faculty at UMW

Call for Applications

The office of Faculty Affairs (OFA) announces a call for applications for the FDSP. Applications are due to the OFA by Monday, **February 29th, 2016**.

Eligibility:

Potential applicants are screened for eligibility based on status of underutilization of an underrepresented group within the department or field. In addition, applicants must be:

1. Recruited into a faculty position and appointed at or above the rank of Instructor.
2. Sponsored by a department/program and allotted 50-75% FTE toward scholarly activity.
3. Assigned a primary mentor and a mentoring team.

Award Information:

Resources up to \$300,000 over 3 years may include salary support, research startup costs, supplies/equipment, lab personnel, and travel for conferences and professional activities.