FACULTY DIVERSITY SCHOLARS PROGRAM (FDSP)

Call For Applications: The Office of Faculty Affairs (OFA) announces a call for applications for the FDSP. Applications are due to the OFA by Monday, March 3, 2014.

Purpose of Program
The primary goal of the FDSP is to recruit new faculty from underrepresented groups in the health sciences and to support their successful academic career advancement. In order to address departments with minority underutilization, African American and Hispanic/Latino(a) faculty are among the underrepresented groups who specifically would benefit from this program.

Award Information
Resources up to $300,000 over 3 years may include salary support, research startup costs, supplies/equipment, lab personnel, and travel for conferences/professional activities. Note, resources are not intended to replace or supplement department funds committed to faculty hired on the tenure track with a start-up package.

Eligibility: Potential applicants are screened for eligibility based on status of underutilization of an underrepresented group within the department or field. In addition, applicants must be:

1. Recruited into a faculty position and appointed at or above the rank of Instructor
2. Sponsored by a department/program and allotted 50-75% FTE toward scholarly activity
3. Assigned a primary mentor and a mentoring team.

Process
Upon identifying a potential applicant, the Department Chair contacts the Vice Provost for Faculty Affairs to discuss the applicant and the application process. Department Chair submits the applicant’s package. An interview is scheduled with the applicant, the mentor, the Department Chair, and members of the Oversight Committee. Award recommendations from the FDSP Oversight Committee are made via the VPFA to the Provost, who makes the final decision.

Application Package
1. Current Curriculum Vitae
2. Personal Statement from the applicant, no longer than 1 page
3. Career Development Plan, no longer than 3 pages
4. Mentoring Plan, no longer than 2 pages
5. Letter from the Department Chair or the Dean (in schools without Departments)
6. Budget, with Justification

Additional Information and/or Questions
Program Description: http://www.umassmed.edu/uploadedFiles/FDSP_Outline.pdf
Questions? Contact the VPFA, Dr. Luanne Thorndyke: Luanne.Thorndyke@umassmed.edu