EVENTS

2021 CONVOCATION EVENTS – SEPTEMBER SCHEDULE

Graduate School of Nursing Pinning Ceremony
*Monday, September 13, 2021, 6 p.m.*
Faculty Conference Room

Graduate School of Biomedical Sciences Recognition Ceremony
*Tuesday, September 14, 2021, 3 p.m.*
Albert Sherman Center Auditorium

School of Medicine White Coat Ceremony
*Friday, September 17, 2021
The Hanover Theater
11 a.m. Class of 2024
Keynote Speaker: Sarah Cheeseman, MD
4 p.m. Class of 2025
Keynote Speaker: Frank Domino, MD*

EXECUTIVE COUNCIL
Thursday, September 16, 2021 | 9:00–10:30 am | Zoom
The Executive Council advises the Chancellor and Provost on substantive matters pertaining to the governance of UMMS and must be consulted before decisions are reached on such matters. The meeting is open to all faculty. Join by Zoom [here](#).

FACULTY COUNCIL
Thursday, October 7, 2021 | 4:00–5:00 pm | Zoom
The Faculty Council considers issues and matters of interest to the faculty and advises the Chancellor, the Provost, other senior administrators as appropriate, and the Executive Council on substantive matters. All faculty are welcome to attend the monthly Faculty Council meetings. Join by Zoom [here](#).

UMMS 26th ANNUAL RESEARCH RETREAT – **SAVE THE DATE**
October 28 – 29, 2021 | Virtual
Sponsor: UMCCTS
We cordially invite you to attend the UMMS 26th Annual Research Retreat, October 28th & 29th highlighting the exciting work happening at UMASS Medical School. This program will be virtual, so please look for more announcements and registration information as we get closer to the fall.

ANNOUNCEMENTS
CONSTRUCTING AN EQUITABLE, INCLUSIVE, AND ANTI-RACIST LEARNING ENVIRONMENT:
CALL FOR WORKING GROUP MEMBERS
Sponsor: Association of American Medical Colleges (AAMC)

The Association of American Medical Colleges (AAMC) seeks working group members to support the AAMC’s *Strategic Plan Action Plan 1: Strengthen the medical education continuum for transformed health care and learning environments*, focused on the Association’s efforts in support of medical schools and teaching hospitals construction of an equitable, inclusive, and anti-racist learning environments. Working closely with a core team of AAMC staff members, the working group will focus their efforts on a project to provide educators and administrators at AAMC member medical schools and teaching institutions with the tools and resources needed to address and eliminate racist practices in the learning environment. Click [here](#) to see the Call for more details. **Deadline: Sept 30, 2021**

FY2022 UMMS PUBLIC SERVICE AND HEALEY ENDOWMENT GRANTS
Sponsor: UMMS Public Service and Healey Endowment Grants

We are pleased to announce that we are seeking additional applications for these UMass funded grant programs. We are looking to fund a minimum of 2 grants per endowment depending on the receipt of meritorious applications. Grants from both funds are one-time awards for one year. Funds can be requested in any amounts between $4,000 and $8,000. Grant recipients will be required to submit a final report within 90 days of project completion. Applications should be submitted via the Limited Submission [Portal](#) by **5:00 PM on September 30, 2021**. For any questions on how to use the portal or submission assistance, please email [Limited.Submissions@umassmed.edu](mailto:Limited.Submissions@umassmed.edu) or call the Office of Sponsored Programs at 508-856-2119. To view the Limited Submissions home page, please visit [here](#).

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

TRANSFORMING CONFLICT INTO COLLABORATION
Sponsor: Association of American Medical Colleges (AAMC)
July 20/22, Sept 21/23, and Oct 26/28, 2021 – VIRTUAL SEMINAR

No matter how you try to avoid it, conflict in the workplace is inevitable, and in these emotionally charged times, it can escalate quickly. When differing ideas, perceptions, and priorities lead to conflict with others, how you respond can affect whether the experience is ultimately positive or negative. Join us for the [Transforming Conflict into Collaboration Virtual Workshop](#) and discover practical strategies for making difficult conversations more productive and for creating a respectful environment in which to resolve conflict.

AAMC MID-CAREER MINORITY FACULTY SEMINAR
Sponsor: Association of American Medical Colleges (AAMC)
October 27-28, 2021 – VIRTUAL SEMINAR

The AAMC Mid-Career Minority Faculty Seminar will take place Oct. 27-28, 2021 and is uniquely designed for associate professor level faculty who are members of underrepresented racial and ethnic minority groups. Attendees will gain many benefits during this virtual program, which will address the specific needs of mid-career faculty from a culturally responsive approach, including how to:

- Assess professional development goals and identify strategies and tools for promotion and tenure
- Develop key professional competencies in academic leadership
- Enhance leadership skills in the areas of communication, team building, change management, and work-life balance
- Expand your network of colleagues and sponsors

Applications Open: **July 2**
Applications Close: **Aug. 26**

LEARN, SERVE LEAD 2021 ANNUAL MEETING – THE VIRTUAL EXPERIENCE
Sponsor: Association of American Medical Colleges (AAMC)
November 8-10, 2021 – VIRTUAL
During five live plenary sessions, six sessions in our acclaimed Voices of Medicine and Society series, and 30 breakout sessions, you’ll hear how the profession’s leaders are paving the way to effectively confront the issues of today — and tomorrow. You’ll have a chance to discuss these ideas while connecting with old friends and meeting new ones during numerous networking opportunities. Registration opens in July.

LEADERSHIP DEVELOPMENT SEMINAR FOR WOMEN FACULTY IN MEDICINE AND SCIENCE
Sponsor: Association for American Medical Colleges (AAMC)
December 7-9, 2021 – VIRTUAL SEMINAR
The COVID-19 pandemic has exposed new challenges and barriers for women faculty in medicine and science, who are trying to achieve promotion and advancement during a time of great disruption and uncertainty. Research shows that scholarly productivity vastly reduced as women are balancing personal and professional responsibilities, making it more difficult to prepare for advancement and gain visibility for their work. The seminar's curriculum is designed to provide women physicians and scientists, at the assistant and associate professor level, with skills and strategies to help navigate and direct their careers and seek opportunities pursuant to achieving their leadership goals. For more information click here.

RESOURCES

SYSTEMATIC REVIEW SUPPORT SERVICE
Sponsor: Lamar Soutter Library
Are you planning on conducting a systematic review? Let a librarian help! We can create robust search strategies, translate that search across databases, locate full text, and more! Get in touch with us here.

PREPARING FOR PROMOTION RECORDING NOW AVAILABLE
The Office of Faculty Affairs previously held a series of workshops to guide faculty through the promotion process. While these workshops are currently not available, a previous virtual session with Dr. Robert Milner was recorded and is available for viewing. The session can be found here.

The Office of Faculty Affairs has revised the online information and resources related to the revised Academic Personnel Policy. Visit the OFA website at www.umassmed.edu/ofa/academic for information regarding the eligibility and criteria for promotion and tenure, areas of distinction, the basic file, and categories of appointment. The revised Academic Personnel Policy is available online here.