ANNOUNCEMENTS

FACULTY COUNCIL
Thursday, January 6, 2022 | 4:00–5:00 pm | Zoom

The Faculty Council considers issues and matters of interest to the faculty and advises the Chancellor, the Provost, other senior administrators as appropriate, and the Executive Council on substantive matters. All faculty are welcome to attend the monthly Faculty Council meetings. Join by Zoom [here](#).

EXECUTIVE COUNCIL
Thursday, January 20, 2022 | 9:00–10:30 am | Zoom

The Executive Council advises the Chancellor and Provost on substantive matters pertaining to the governance of UMMS and must be consulted before decisions are reached on such matters. The meeting is open to all faculty. Join by Zoom [here](#).

YOU'RE INVITED: NEW FACULTY ORIENTATION
January 11, 2022 | 8:00–10:00 am | Zoom
Sponsor: Office of Faculty Affairs

Were you hired within the last two academic years? If so, we would like to invite you to our upcoming New Faculty Orientation. The aim of the event is to provide new faculty at all levels with a foundation for a successful academic and professional career at the University of Massachusetts Chan Medical School. View the tentative agenda on the OFA [website](#). Register for the event today at this [link](#).

STUDENT’S CAPSTONE SURVEY – We want to hear from you!
Sponsor: Department of Palliative Care | Deadline: December 31, 2021

Clinical faculty are invited to support and participate in a medical student’s capstone project, whose purpose is to understand how the increased exposure to dying patients during the COVID19 pandemic has affected healthcare workers perception of grief in hospitalized settings. The survey should take no longer than 5-10 minutes and is completely optional and anonymous. Survey [link](#).

INVOLVE STUDENTS IN YOUR RESEARCH OR CURRICULUM DEVELOPMENT: SUMMER PROGRAM 2022
Sponsor: Office of Undergraduate Medical Education

The School of Medicine provides a 4-week stipend for rising 2nd-year students to participate in a one-month Research and Curriculum Exploration Summer Program (RCE). If you are interested in hosting a student, please see the email sent 11/15/21 and complete the survey by January 5th. The survey also available [here](#). Contact [Mirela Skaka](mailto:), with any program questions.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES
LEVERAGING THE POWER OF SELF-AWARENESS TO LEAD MORE EFFECTIVELY
Workshops offered February through May 2022 | Virtual
Sponsor: Association for American Medical Colleges (AAMC)

Self-awareness is a critical part of both personal and professional growth. Individuals across academic medicine who can objectively evaluate their values, personality, needs, and hidden biases are more confident and creative and find it easier to build strong relationships, be more effective team members and leaders, and achieve personal and professional goals. But cultivating and applying this highly important leadership skill is not always an easy task. Join us for Leveraging the Power of Self-Awareness to Lead More Effectively and discover actionable strategies and tactics that will enable you to strengthen connections with others and drive greater impact in your organization. For more information, and to register, click here.

TRANSFORMING CONFLICT INTO COLLABORATION WORKSHOP
January 25 & 27 and March 22 & 24, 2022 | 1:00pm – 2:45pm | Virtual
Sponsor: Association for American Medical Colleges (AAMC)

Leaders in academic medicine and science face many pressures including limited resources, performance expectations and complex team dynamics. These challenges, combined with differences in ideas, perceptions, and priorities often create conflicts that are difficult to manage and resolve. During this introductory virtual workshop on conflict management delivered in two parts, you will explore how to transform conflict into opportunities for collaboration and problem-solving. Through self-assessment, experiential exercises, and discussions with your peers, you will discover practical strategies for making difficult conversations more productive and for creating a respectful environment in which to resolve conflict. More information and registration details can be found here.

RESTORATIVE JUSTICE IN ACADEMIC MEDICINE: FACILITATOR TRAINING
February 9 – 11, 2022 | Washington D.C.
Sponsor: Association for American Medical Colleges (AAMC)

This in-person RJAM Facilitator Training provides guidance to effectively incorporate the practice of Restorative Justice (RJ) for advancing equity, diversity, and inclusion in academic medicine. It helps participants gain the tools to address the impact of harms, deter recidivism, and facilitate collaborative solutions within medical schools, teaching hospitals, and allied health professional institutions. RJ is an innovative and effective approach -- it holds the offender accountable, addresses the harm caused by the offender and its impact, and focuses on rebuilding trust in the community. More information and registration details can be found here.

TEACHING OF TOMORROW (TOT) COURSE 2022
Sponsor: Departments of Family Medicine and Community Health, Medicine, & Pediatrics
January 7-8, 2022 and March 25-26, 2022

TOT focuses on building and refining foundational skills for effective clinical teaching in both the inpatient and ambulatory settings. Preceptors from any specialty and discipline will enhance their clinical teaching skills through discourse and practice. TOT also provides valuable opportunities to network with other clinician educators. Our award-winning faculty utilize the principles of adult learning, drawing on participants’ experience and building knowledge through dialogue. The conference provides frequent opportunities to practice and assess new skills in a safe and fun environment. Additional information can be found here. Registration can be found here.

RESOURCES
SYSTEMATIC REVIEW SUPPORT SERVICE  
Sponsor: Lamar Soutter Library  
Are you planning on conducting a systematic review? Let a librarian help!  
The Systematic Review Support Service now provides access to Covidence for systematic review teams that partner with a librarian. Covidence is an SR screening tool that streamlines the SR process and saves researchers a lot of time. Find out more about how librarians can support your reviews and get in touch with us [here](#).

POC AFFINITY GROUP  
Sponsor: AALANA  
The People of Color Affinity Group aims to create a safe space where those who have experienced structural oppression, marginalization and/or other micro-aggressions can share their experiences with others who have a shared sense of identity. This is a place for connection, mentorship, and support to promote belongingness, healing, and development of a collective power. The Worcester Family Medicine SOAR (Structural Oppression & Anti-Racism) Committee founded this group for residents, fellows, and faculty of UMass Chan residency programs, as well as UMass Chan students and faculty. If you are interested in learning more about the People of Color Affinity Group, please complete the Google [form](#).

PREPARING FOR PROMOTION RECORDING NOW AVAILABLE  
The Office of Faculty Affairs previously held a series of workshops to guide faculty through the promotion process. While these workshops are currently not available, a previous virtual session with Dr. Robert Milner was recorded and is available for viewing. The session can be found [here](#).

The Office of Faculty Affairs has revised the online information and resources related to the revised Academic Personnel Policy. Visit the OFA website at [www.umassmed.edu/ofa/academic](http://www.umassmed.edu/ofa/academic) for information regarding the eligibility and criteria for promotion and tenure, areas of distinction, the basic file, and categories of appointment. The revised Academic Personnel Policy is available online [here](#).

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