UMMS JUNIOR FACULTY DEVELOPMENT PROGRAM: 2020–21

The UMMS Junior Faculty Development Program (JFDP) is designed to accelerate the academic and professional development of junior faculty. The Program consists of two components:

1. A comprehensive curriculum delivered through a series of weekly sessions held each Thursday, 7:00–9:00 am, from September 3, 2020 to May 19, 2021. We anticipate that the 2020–21 program will be delivered by virtual and/or in-person sessions, depending on the prevailing conditions for social distancing.

2. An individual project completed (or underway with significant progress) under the guidance of a senior faculty mentor.

The curriculum is designed for all UMMS junior faculty including research scientists, clinician-scientists, and clinician-educators. It covers a broad range of skills needed for success in an academic health career including education, research, communication, and publication. Instructors are drawn from UMMS faculty.

Each participant will identify a project that she or he will conduct during the course of the JFDP with the guidance of a senior faculty mentor. Projects may involve clinical, translational or basic science research, teaching, clinical or service activities. The project should be relevant to the faculty member’s career interests and to their assigned responsibilities in the department. The JFDP planning team will work with participants to identify a senior faculty mentor to provide guidance on the project. The JFDP Team will recruit and match a mentor to each participant with the project and mentoring goals in mind. In general, a mentor will be identified from a different department than the mentee. All participants will make a presentation on their project at the end of the Program.

Requirements for completion of the JFDP are: attendance at least 80% of the sessions, completion of three micro-teaching sessions, and completion of significant progress on the individual project. The time commitment to accomplish these tasks requires at least four hours per week. The program includes three required after-work events during the program: the Program Kick-Off, the Mid-Term Poster Event, and JFDP Graduation.

To participate in the JFDP, candidates must complete an application, which includes:

1. A description of the project to be conducted during the JFDP: the project must be discussed with the individual’s department chair and be approved as part of the application process.

2. Approval from the Department Chair (and Division Chief, if appropriate) and guarantee of protected time to participate in the program.

3. A current curriculum vitae.

Application forms and more information about the JFDP are available on the Office of Faculty Affairs website at http://www.umassmed.edu/ofa/development/JFDP

Completed applications should be submitted to the Office of Faculty Affairs faculty.affairs@umassmed.edu by May 31, 2020. Participants will be notified by email about acceptance by June 15, 2020.

Please contact any of the individuals listed below for questions about the JFDP or the application process.

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**CME Accreditation Statement**
The University of Massachusetts Medical School is accredited by the ACCME to provide continuing medical education for physicians.

**Designation Statement**
The University of Massachusetts Medical School designates this live activity for a maximum of 2 AMA PRA Category 1 Credits™. Physicians should claim only credit commensurate with the extent of their participation in the activity.

**Nursing Accreditation**
This offering meets the requirements for 2.4 contact hours for nurses as specified by the Massachusetts Board of Registration in Nursing (244-CMR 5.04). Each nurse should claim only those hours of credit that he/she actually spent in the educational activity.