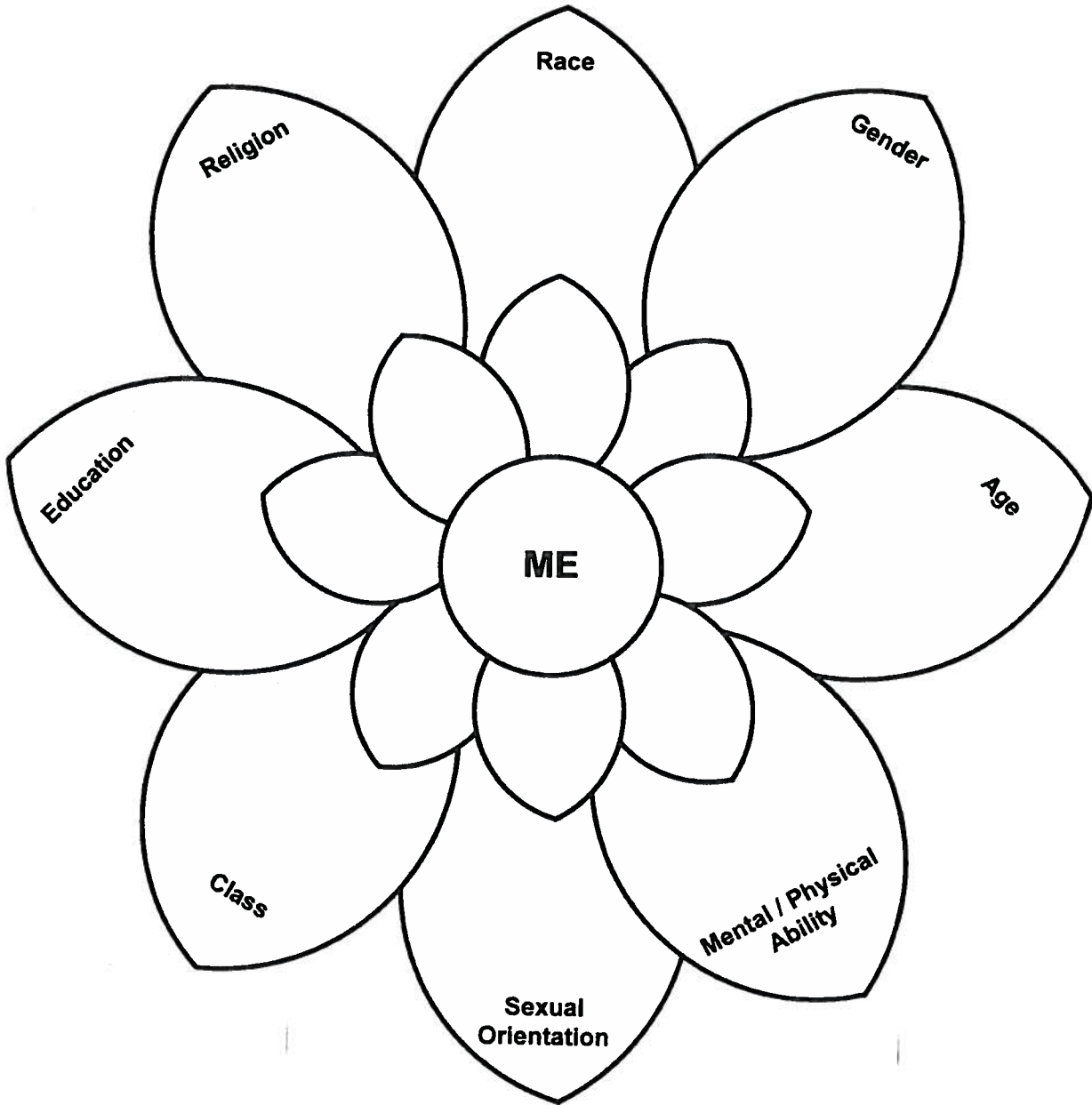
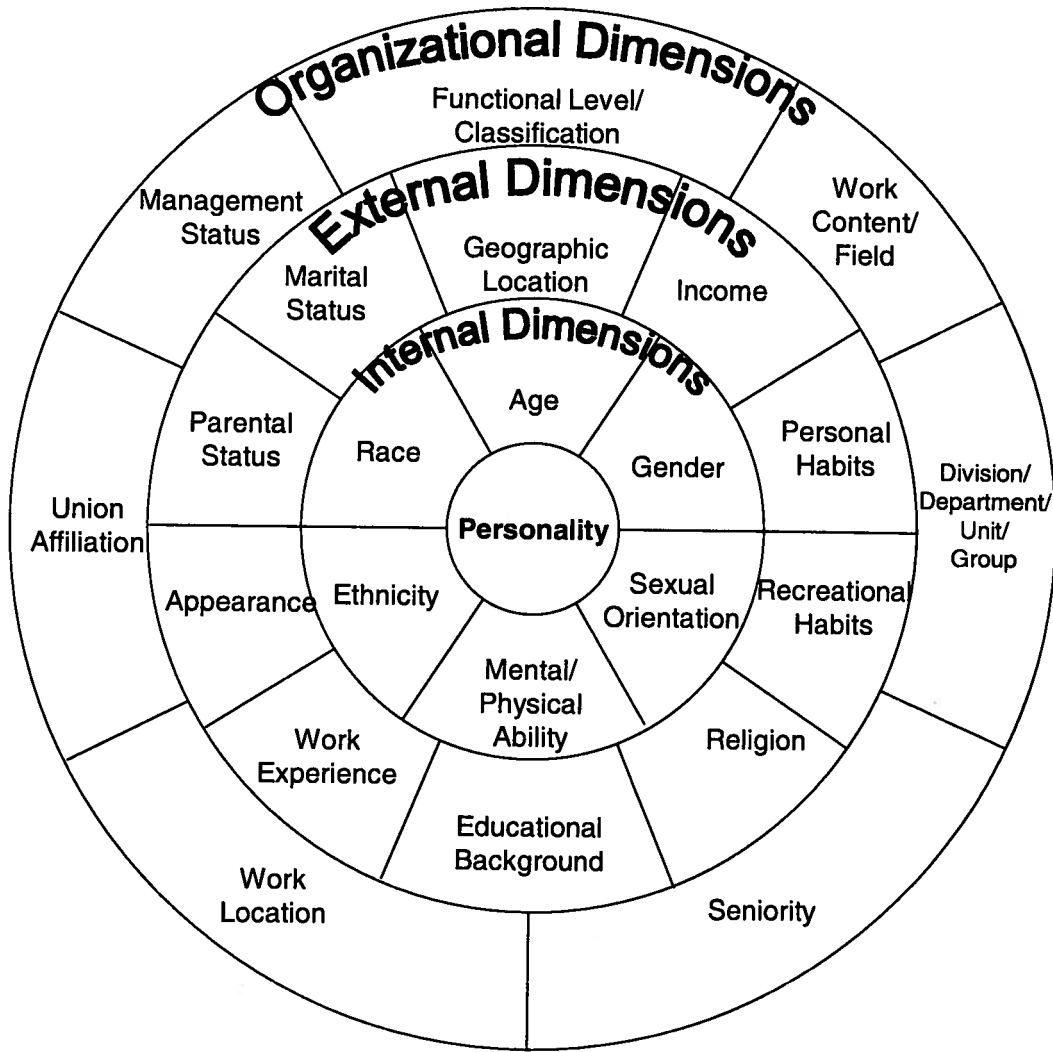


# DIVERSITY PETAL





From Lee Gardenswartz and Anita Rowe, *Diverse Teams at Work*. Burr Ridge, IL: Irwin Professional Publishing, 1994. "Internal dimensions and external dimensions are adapted from Marilyn Loden and Judy B. Rosener, *Workforce America!* Homewood, IL: Business One Irwin, 1991. Used with permission.