

## A History of Making Vital Improvements

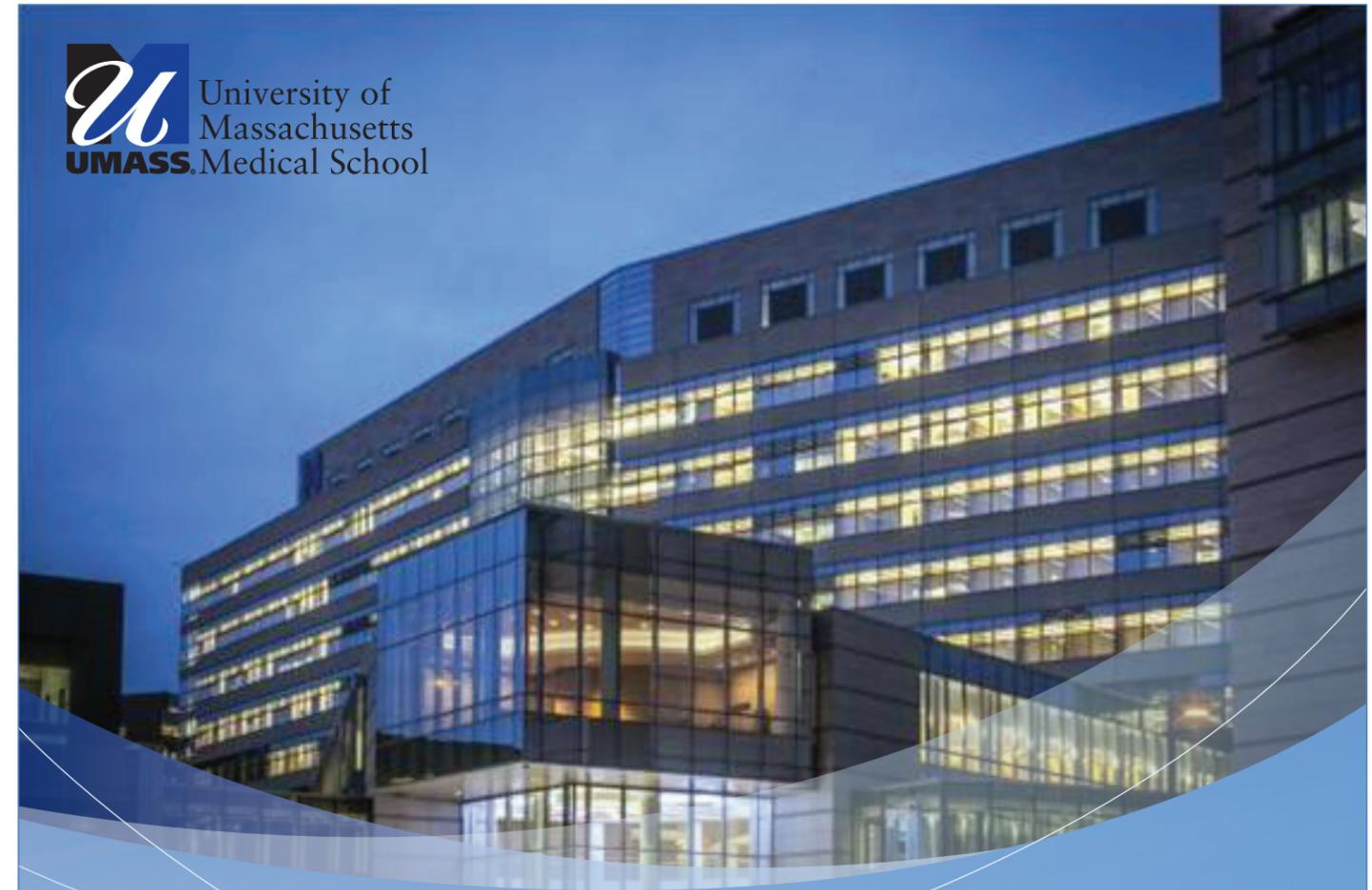
### UMass Medical School Milestones

- 1962:** Legislation establishes University of Massachusetts Medical School
- 1970:** First medical students begin classes in Shaw Building
- 1974:** First class graduates 16 MDs
- 1979:** PhD program begins
- 1986:** Graduate School of Nursing opens
- 1986:** PhD program becomes Graduate School of Biomedical Sciences
- 1994:** Graduate School of Nursing initiates PhD program
- 1998:** UMass Clinical System and Memorial Health Care merge to form UMass Memorial Health Care
- 1999:** Commonwealth Medicine, the Medical School's health care consulting division, is formally established
- 2001:** Lazare Research Building opens
- 2002:** Campus Modernization begins on the University Campus
- 2004:** Graduate Entry Pathway Program established at the Graduate School of Nursing
- 2005:** PhD Program in Clinical & Population Health Research established at the Graduate School of Biomedical Sciences
- 2005:** Massachusetts Biologic Laboratories opens new manufacturing and filling facility in Mattapan
- 2006:** Craig Mello, PhD, Blais University Chair in Molecular Medicine and Howard Hughes Medical Institute Investigator, is awarded the Medical School's first Nobel Prize. Dr. Mello shared the 2006 Nobel Prize in Physiology or Medicine with Andrew Fire, PhD, of Stanford University, for their discoveries related to RNA interference.
- 2007:** Michael F. Collins, MD, is named chancellor and Terence R. Flotte, MD, is named dean of the School of Medicine.
- 2009:** Groundbreaking for the Albert Sherman Center, a 512,000-square-foot research and education facility
- 2010:** Ambulatory Care Center opens
- 2012:** The Albert Sherman Center opens

#### APPLY FOR A JOB

As an equal opportunity and affirmative action employer, UMMS recognizes the power of a diverse community and encourages applications from individuals with varied experiences, perspectives and backgrounds.

TO VIEW ALL JOB OPPORTUNITIES AND APPLY ONLINE, VISIT [www.umassmed.edu/hr/careers](http://www.umassmed.edu/hr/careers)



# A Career at UMass Medical School

CONFIDENCE IN OUR FUTURE



## INSIDE WORKINGS AT UMASS MEDICAL SCHOOL

The University of Massachusetts Medical School (UMMS), the commonwealth's only public medical school, is proud of our role in serving the people of Massachusetts. But it's the inside workings of UMMS that makes the difference.

### Mission and Culture

We're serious about our mission and about our people.

**Real World Impact** – Our people get excited about our mission of real-world impact in health sciences education, research and public service.

**International Prominence and New Opportunities** – As this institution has grown to national—and international—prominence, we've found new opportunities to train tomorrow's physicians, nurses and scientists; discover causes of and cures for disease; and help improve the quality of health care.

**Deep Commitment** – With our clinical partner, UMass Memorial Health Care, and our other teaching affiliates, we share a deep commitment to national distinction in patient care.

**Valued Collaboration** – Commonwealth Medicine and MassBiologics are valued entities of UMMS that help us provide services and programs to meet the needs of the public. Commonwealth Medicine is the health care consulting arm of UMMS. Commonwealth Medicine is setting the bar for how to serve different patient populations, developing comprehensive financial strategies, and performing cutting edge research that impacts health policy. MassBiologics provides scientific collaborations, technology management and creates partnerships for the development of products for the benefit of patients.

**Proud Contributors** – People at UMMS enjoy the feeling of going to work every day knowing what they do is truly important and worthwhile.

**Complementary and Inseparable** – These varied parts of our mission and culture are complementary and inseparable and what sets us apart from others. Each part represents a unique strength and pieced together contributes to what differentiates UMMS and makes it whole.



## Careers

UMMS, the state's first and only public academic health sciences center, that enhances the health and well-being of the people of the commonwealth and the world through pioneering innovations in education, research and health care delivery. UMMS educates physicians, scientists and advanced practice nurses to heal, discover, teach and care, with compassion. UMMS is a world-class institution with opportunities to match.

**Competitive Compensation** – UMMS offers salaries that are competitive with Worcester-area employers. When combined with our generous benefits, perks, and paid time off, many job seekers find a total rewards package that matches or exceeds their current situation.

**Targeted Hiring Process** – At UMMS, there are multiple hiring processes for different segments of our workforce. In nearly all cases, the UMMS hiring process is decentralized, with qualified candidates screened and referred to an academic officer or manager with hiring authority.

**24/7 Access to Employment Opportunities** – iCIMS is our online job search and application system. iCIMS is available 24/7 to provide you with a convenient and up-to-date view of the available employment opportunities across our campuses. Updates are made daily and include all faculty and non-faculty position listings from every school and department within UMMS. When you identify a position you are interested in and qualified for, apply online. New opportunities become available frequently so it pays to check back often!

### Benefits

With outstanding benefits, competitive pay, extensive learning opportunities, and a stimulating and attractive work environment, UMMS may be exactly the employer you've been looking for.

**Superior Benefits** – UMMS offers a wide range of benefits and perks that invite comparison with the best employers in the Worcester area and with academic institutions anywhere. UMMS provides superior medical and dental coverage for you and your family, fully funded retirement plans, generous time off, a Tuition Assistance Plan, and much more.

**People Centered** – UMMS is an employer, but it is also a community. Its comprehensive medical and dental benefits, retirement plans and even paid holidays reflect an institution built around people, with a deep respect for their differences and needs.

**Commitment to Healthy Living** – UMMS provides resources to help you balance work and life and encourages healthy living through great programs and discounts for fitness, physical activity, weight management, nutritional counseling and general wellness available through our health insurance plans.

**Breadth of Offerings** – Above all, the breadth of UMMS offerings set the Medical School apart and makes it an environment favored by all sorts of smart, career-savvy people.



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