

Accommodating, Managing and Hiring Employees with Disabilities

4th Annual 3-Part Training Series

We encourage you to attend all 3 sessions

March 19, 2014 9:00 AM- 11:00 AM

April 16, 2014 9:00 AM- 10:30 AM

May 21, 2014 9:00 AM- 10:30AM

Greece Conference Room
333 South Street, Shrewsbury MA 01545

RSVP to Fernanda.Gama@umassmed.edu
Sessions are limited to 25 participants

Why you should attend:

- ✓ New federal regulations set goals for the inclusion of people with disabilities in the workforce
- ✓ UMass Medical School has set its own goal to be an Employer of Choice for people with disabilities
- ✓ Current and aspiring managers need to know how to best help UMass Medical School achieve these goals

Session I: Accommodations

- Identifying and providing reasonable accommodations
- Practical and creative solutions

Session II: Management

- HR process and resources for managing performance
- Addressing advancement and performance
- Potential performance management issues and solutions

Session III: Hiring

- Best practices for interviewing and hiring



What you will learn:

Insight into the perspective of employees with disabilities

Positive examples of successful employment

Reasonable accommodations that may be provided

Resources and tools for recruiting, hiring, retaining and advancing people with disabilities

WorkWithoutLimits

Putting abilities to work in Massachusetts.

Sponsored by:

WorkWithoutLimits and the Disability Subcommittee of the Committee of Equal Opportunity and Diversity

