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Brion is a member of the UMMS Human Resources Team and has been the Director of Organizational Development for Commonwealth Medicine since 2015. He holds a faculty appointment as Clinical Assistant Professor of Health Services, Policy and Practice at Brown University. Previously, he served as Senior Manager for Organizational Development and Change Management with CVS Health from 2013 to 2015 and before that as Director of the Lifespan Learning Institute, the corporate university for a large hospital consortium from 2003 to 2013.