



HR Capsule

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Employee Testimonial Videos - "Careers and Years"



Jane Coyne
Nurse Recruiter
Disability & Community Service

Collaboration
Investment
Culture

Jane Coyne
11 Months with
Commonwealth Medicine
First Impressions

Jane's transitioning and onboarding experience



Samuel Asiamah
Network/Systems Administrator II
Information Technology

Challenging
Learning
Leadership

Samuel Asiamah
4 Years with
MassBiologics
Growth

Sam's growth and opportunity experience



Richard Madison
Academic Administrator
Pathology

Mentoring
Community
Volunteerism

Richard Madison
30 Years with the Medical
School
Evolve

Richard's sponsoring and "giving back" experience

Click images above to play videos

UMMS Human Resources is excited to launch our new **"Careers and Years"** employee testimonial videos. The new videos represent three different UMMS employees that have different "year spans" of working at the Medical School, Commonwealth Medicine, and MassBiologics. The videos tell the story of an employee's **"First Impressions"** of starting a new job at Commonwealth Medicine. Another employee tells of his **"Growth"** experience after working at MassBiologics for a few years. Lastly, an employee speaks to his **"Evolve"** journey after being at the Medical School almost 30 years.

Please view the "Careers and Years" videos to learn more about each employee's journey at UMMS. You may also click on the link below to view our new "Careers and Years" videos on our ["Meet Our Employees" Careers website.](#)

HR Careers Social Media Venues Engage Job Candidates



incorporating UMMS' Facebook account. Also, HR implemented its new UMMS Careers Twitter account this past quarter.

HR is excited the UMMS Careers social media venues had a big jump with engaging visitors and followers:

- Our Careers website LinkedIn venue increased sessions from first quarter to second quarter 2016 at 56% (2,226 sessions).
- The HR Careers LinkedIn page had a 4% increase in LinkedIn followers from first quarter to second quarter 2016 at 10,208 followers. The LinkedIn page had a 57% increase in LinkedIn followers from July 2013 (HR first implemented LinkedIn) to the current second quarter 2016 at 10,208 followers.
- Since implementing the Careers Twitter account last quarter, it has increased at a steady rate with a 21% increase in followers from first quarter to second quarter 2016.
- Most all the existing Careers testimonial videos on the Careers YouTube account have increased in views from first quarter to second quarter 2016 through social media campaigns with the greatest percentage point increase of 50%.

Receive the latest news about UMMS Careers by clicking on the below HR Careers social media icons, follow, and send to your social media networks to follow UMMS Careers:



HR Careers
LinkedIn



HR Careers
Twitter



HR Careers
YouTube



UMMS
Facebook

The UMMS HR Careers website and social media venues are engaging more and more potential job candidates and others! HR started a Careers Social Media campaign initiative a few years back when it implemented its new interactive website.

The HR Careers website launched its Careers LinkedIn and YouTube account a few years ago along with

HR Survey Feedback



HR appreciates all the participation and feedback given for the HR New Hire survey and HR Hiring Manager survey, the quality of your responses is important to us.

With your feedback on the new hire orientation and the hiring process, the surveys allow us to make improvement upon our process and make any corrections to better our services in the future.

We want to thank you for participating in the surveys!

Human Resources Job Spotlight



Employee **referrals** are one of the most effective ways of finding **the best candidates for the job**. Therefore, we encourage you to please share these hot job opportunities with friends who may be a good fit for the job opening or who will forward the job description to their network of contacts. Thank you in advance for your support!

To apply for these jobs and/or to email the jobs to a friend, click on links below and then click on the "Refer a Friend" or the "Apply Now" button on the page.

[Metrology Manager I](#)
[HR Service Center Associate II](#)
[Fire Alarm Technician](#)
[Education Specialist III](#)
[Grant & Contract Specialist II](#)

Human Resources - Helping



Make a Difference in Everything We Do

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