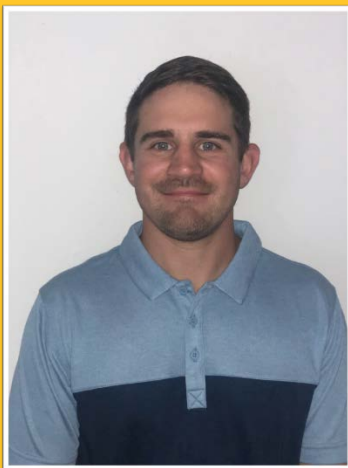


### HR Employee Spotlight:

*David LaChappelle, Director, Employee & Labor Relations*



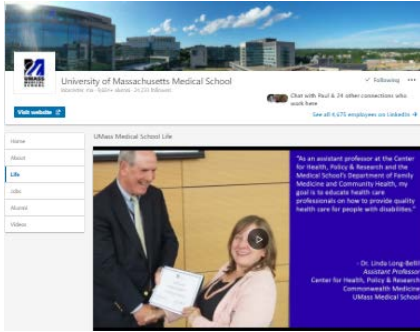
The UMMS Human Resources Team is excited to welcome **David LaChappelle as our new Director of Employee and Labor Relations**. In this role, he will lead the Employee and Labor Relations Team at UMMS.

Dave has extensive experience in employee and labor relations matters. Most recently, he worked as Associate Counsel, Labor, at the University of Massachusetts Office of the General Counsel where he provided legal advice for the University's Amherst and Medical School campuses. He provided legal advice on a wide variety of complex labor and employment legal issues, including negotiation strategy, bargaining obligations, and compliance matters.

Before moving to his role at the Office of the General Counsel, he worked here in UMMS Human Resources as the Assistant Director of Employee & Labor Relations where he directed day-to-day operations. Dave also led a team of Employee Relations Consultants in providing strategic consulting to UMMS leaders and managers regarding employee relations matters. Prior to that role, he was our Senior Labor Relations Consultant and worked as lead negotiator for UMMS in collective bargaining negotiations.

Before his roles at the University, Dave worked as Counsel at a number of organizations including the City of Boston's Office of Labor Relations. While his role at UMMS keeps him very busy, when he is not working, he enjoys fishing, hiking and spending time with his wife and young son.

Welcome back Dave!



## New "Life" Tab on LinkedIn

UMMS Human Resources recently launched the new LinkedIn "Life" page. The Life page provides us the opportunity to offer potential job candidates a personalized look into our institution, culture and jobs through unique insights. The UMMS story is told through posts, videos, testimonials and profiles, so potential job candidates can easily get a better sense of who we are and why we are an employer of choice. Through this platform, UMMS highlights its expertise that supports attracting top-level talent.

If you have not accessed the UMass Medical School LinkedIn page, please log into your LinkedIn account and input 'University of Massachusetts Medical School' in the search bar. When the search shows the 'University of Massachusetts Medical School', click on it to surface the page. Click 'Follow' in the upper right corner to follow UMMS on LinkedIn.

To access the Life tab on the UMass Medical School LinkedIn site, click the Life tab on the left navigation menu or [click this link to go directly to the new Life tab on LinkedIn \(if not logged into LinkedIn, you will want to login and use the Chrome browser\).](#)



## New eSkills Tool for Online Talent Assessment

The UMMS Talent Acquisition Group recently implemented **eSkills**, which is an on-line skills assessment tool. The tool provides skill tests that help the Talent group identify candidates who have the right knowledge and experience to do the job, as well as assess internal training needs.

Also, the tool provides cognitive assessments that help identify candidates with the thinking skills that ensure they will be a good fit for the role for which they are hired. The cognitive assessments help predict how candidates will perform once they are hired.

The assessment tool will help better vet the UMMS candidate pool for job specific skills along with thinking skills that will support reduced attrition rates and produce more quality hires.

## Upcoming Events



Diversity & Inclusion Office  
Shaping our Future through Inclusion

## UMass Medical School Immigrant Stories Series

***“Everyone is Included in our Community!”*** A virtual storytelling series where colleagues across UMass Medical School will share their journey to America and UMMS.

The UMMS Diversity and Inclusion office is hosting an Immigrant Stories Series on **Tuesday, September 29 from 12:00 p.m. to 1:30 pm** that is featuring:

**Dr. Raúl Padrón**, PhD in Physiology and Biophysics of IVIC (1979), Professor at the Department of Radiology, Division of Cell Biology and Imaging, University of Massachusetts Medical School in Worcester, Massachusetts.

and

**Francis Wanjau**, Director, Practice Performance Improvement in the Office of Clinical Integration at UMass Memorial.

[Click this link for information and to register.](#)



### Join our Talent Community

Don't forget to sign up and/or share the [UMMS Talent Community link](#) with friends and family. Create a job profile and submit to the UMMS Talent Community. Members will receive automatic email alerts with new job opportunities that match those job interests. Also, members will receive UMMS news updates. [Click here to join.](#)

## Human Resources Job Spotlight



Employee **referrals** are one of the most effective ways of finding **the best** candidates for the **job**. Therefore, we encourage you to please share these hot job opportunities with friends who may be a good fit for the job opening or who will forward the job description to their network of contacts. Thank you in advance for your support!

You may also be eligible to participate in our Employee Referral Program. [Click here](#) for details on the program.

To apply for these jobs and/or to email the jobs to a friend, click on links below and then click on the "Apply" or the "Refer a Friend" button on the page.

- [Clinical Research Coordinator I](#)
- [Clinical Research Program Manager - COVID-19 Testing Technologies](#)
- [Nurse Practitioner - Infection Control](#)
- [Research Nurse Coordinator II - COVID-19 Studies](#)
- [Research Nurse Coordinator II - Infection Control](#)
- [Tobacco Cessation Program Manager](#)

## Stay Connected with HR

To learn more about the UMMS Core Competencies, [click here](#).



## Quick Links

[HR Website](#)

[Contact Us - HR Department](#)

[HR Direct](#)

Human Resources—Helping  Make a Difference in Everything We Do



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