

In This Issue - Click on Topic Below to Access Article or Scroll Down

[Celebrate Success with the UMMS Recognition Award Program](#)

[Reminder: Onboard at UMMS Website - A Great Resource for New and Existing Employees](#)

[Deadline to Use Your 2019 Personal Time](#)

[Information on Anti-Retaliation Protections Under the Massachusetts Wage and Hour Law s](#)

[Thanksgiving Turkey Donations](#)

[Supporting the UMMS Mission](#)

[UMMS Talent Community - Sign Up](#)

[HR Job Spotlight](#)

Quick Links

[HR Landing Page Website](#)
[Contact Us - HR Department](#)
[HR Direct](#)
[Course Offerings Website](#)
[Executive Recruiter](#)
[Disability Reviewer II](#)
[Clinical Director](#)

Stay Connected With HR

To learn more about the UMMS Core Competencies, click here.

 [Join Our Talent Community](#)





Celebrate Success with the UMMS Recognition Award Program



At UMass Medical School, celebrating success is an essential part of how we create community and honor the hard work and dedication behind our achievements. We know that a key component of our success at UMass Medical School is our employees and their focused involvement in our purpose and mission.

To show our thanks for contributing efforts, we have the following recognition award programs available. Please click on each category to access its web pages and learn more:

- [Employee Service Awards](#)
- [Special Awards](#)
- [Spot Awards](#)
- [Employee Thank You Card Spot Award Program](#)

Reminder: Onboard at UMMS Website - A Great Resource for New and Existing Employees



The "Onboard at UMMS" website provides a mobile-friendly ongoing resource for all

UMMS employees to access all the information and tools they need, all in one place.

Key Features:

- Easy access for all employees, with mobile optimized content that displays optimally on any device
- Informative information about UMMS' mission, vision, values, history and milestones
- Guides, tools and content for how to maximize your first six months on the job including links to professional development and other training resources
- Access to pay stub information, benefits website, facility information, network ID/systems access and more for supporting all employees to set up for success at UMMS
- Access to employee discounts, banking services, legal services and other unique UMMS extras
- Access to UMMS policies
- Multi-media access to UMMS social media feeds including Facebook, Twitter, RSS feed, and YouTube Channel to better engage with UMMS
- Live feed of the latest headline from UMassMed Now for the UMMS news
- Access to orientation videos that speak to UMMS' services, culture and more

Reminder: Deadline to Use Your 2019 Personal Time



The last day for all employees to use their 2019 Personal Time is **Saturday, January 4, 2020.**

Employees will be awarded their 2020 Personal Time on Tuesday, January 7, 2020 and will see the new time on their time-sheet on Wednesday, January 8, 2020.

Employees can access their timesheet through [HR Direct](#).

Job Aids as well as webinars and worksheets are available on the HR Direct website.

Information on Anti-Retaliation Protections Under the Massachusetts Wage and Hour Laws



UMass Medical School Human Resources wants to ensure that all UMMS employees are aware of the Anti-Retaliation Protections available to them under the Massachusetts Wage and Hour Laws.

Massachusetts law prohibits an employer from taking any adverse action against an employee because he or she has:

- Filed a complaint with the Attorney General's Office;
- Complained to any other person about his or her rights (or those of a fellow employee) under the Massachusetts wage and hour laws;
- Participated in or assisted in an investigation or a proceeding regarding alleged violations of the wage and hour laws;
- Taken any action to begin a proceeding regarding alleged violations of the wage and hour laws; or
- Testified or is about to testify in any such proceeding.

Examples of illegal adverse actions can include, but are not limited to, discharging or firing an employee, discriminating against an employee in any way, assaulting an employee or threatening an employee or his/her family with these or any other negative consequences or harm.

Employers may face civil and/or criminal penalties for violating any of the above provisions.

Click [here](#) for more information.

Thanksgiving Turkey Donations



The UMMS HR Department was excited to give back this year for the Thanksgiving holiday. HR organized two different Thanksgiving initiatives to help out a local community organization that supports others in need this Thanksgiving holiday.

The first initiative was to collect non-perishable food items and give them to the Worcester County Food Bank. We collected 75 pounds of non-perishable food items.

The second initiative was to collect money to buy turkeys for Thanksgiving. HR donated \$300 towards purchasing

turkeys for the Worcester County Food Bank. HR purchased 28 turkeys at a local grocery store who graciously gave us a discount on the turkeys and helped box and load them. The manager was so helpful and remembered us from last year.

All items were donated to the Worcester County Food Bank to be given to families in need throughout Worcester County. To learn more about donating to the Worcester County Food Bank, click [here](#).

Supporting the UMMS Mission



The mission of UMass Medical School (UMMS) is to **"advance the health and well-being of the people of the Commonwealth and the world, through pioneering advances in education, research and health care delivery"**.

UMMS Human Resources supports this mission by providing effective talent management, HR Transformation and Process Improvement, Quality and Customer Service and HR Compliance and Management of Risk. As employees of UMMS, we contribute to this mission every day.

Click [here](#) to view the UMMS HR Mission, Vision and Values.

Join the UMMS Talent Community

Don't forget to sign up and or share the [UMMS Talent Community link](#) with friends and family. Create a job profile and Submit to the UMMS Talent Community! Members will receive automatic email alerts with new job opportunities that match those job interests. Also, members will receive UMMS news updates. [Click here to join!](#)





Employee **referrals** are one of the most effective ways of finding **the best candidates for the job**. Therefore, we encourage you to please share these hot job opportunities with friends who may be a good fit for the job opening or who will forward the job description to their network of contacts. Thank you in advance for your support!

You may also be eligible to participate in our Employee Referral Program. [Click here](#) for details on the program.

To apply for these jobs and/or to email the jobs to a friend, click on links below and then click on the "Refer a Friend" or the "Apply Now" button on the page.

[Executive Recruiter](#)
[Disability Reviewer II](#)
[Clinical Director](#)

Human Resources - Helping  Make a Difference in Everything We Do

UMass Medical School
Department of Human Resources
HR Phone: 508-856-5260
HR Website: umassmed.edu/hr
HR Communications Email: hr.communications@umassmed.edu

