University of Massachusetts Medical School
SHARE Salary Chart
W28
Effective June 21, 2020

| Grade | Pay Frequency | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| 9 | Hourly | \$13.37 | \$16.12 | \$18.87 |
|  | Bi-Weekly | \$1,069.60 | \$1,289.60 | \$1,509.60 |
|  | Annual | \$27,809.60 | \$33,529.60 | \$39,249.60 |
| 10 | Hourly | \$13.91 | \$16.77 | \$19.63 |
|  | Bi-Weekly | \$1,112.80 | \$1,341.60 | \$1,570.40 |
|  | Annual | \$28,932.80 | \$34,881.60 | \$40,830.40 |
| 11 | Hourly | \$14.42 | \$17.54 | \$20.66 |
|  | Bi-Weekly | \$1,153.60 | \$1,403.20 | \$1,652.80 |
|  | Annual | \$29,993.60 | \$36,483.20 | \$42,972.80 |
| 12 | Hourly | \$15.11 | \$18.37 | \$21.63 |
|  | Bi-Weekly | \$1,208.80 | \$1,469.60 | \$1,730.40 |
|  | Annual | \$31,428.80 | \$38,209.60 | \$44,990.40 |
| 13 | Hourly | \$15.93 | \$19.45 | \$22.97 |
|  | Bi-Weekly | \$1,274.40 | \$1,556.00 | \$1,837.60 |
|  | Annual | \$33,134.40 | \$40,456.00 | \$47,777.60 |
| 14 | Hourly | \$16.62 | \$20.40 | \$24.18 |
|  | Bi-Weekly | \$1,329.60 | \$1,632.00 | \$1,934.40 |
|  | Annual | \$34,569.60 | \$42,432.00 | \$50,294.40 |
| 15 | Hourly | \$17.46 | \$21.51 | \$25.56 |
|  | Bi-Weekly | \$1,396.80 | \$1,720.80 | \$2,044.80 |
|  | Annual | \$36,316.80 | \$44,740.80 | \$53,164.80 |
| 16 | Hourly | \$18.40 | \$22.78 | \$27.16 |
|  | Bi-Weekly | \$1,472.00 | \$1,822.40 | \$2,172.80 |
|  | Annual | \$38,272.00 | \$47,382.40 | \$56,492.80 |
| 17 | Hourly | \$19.55 | \$24.11 | \$28.67 |
|  | Bi-Weekly | \$1,564.00 | \$1,928.80 | \$2,293.60 |
|  | Annual | \$40,664.00 | \$50,148.80 | \$59,633.60 |
| 18 | Hourly | \$20.45 | \$25.45 | \$30.45 |
|  | Bi-Weekly | \$1,636.00 | \$2,036.00 | \$2,436.00 |
|  | Annual | \$42,536.00 | \$52,936.00 | \$63,336.00 |
| 19 | Hourly | \$21.50 | \$26.75 | \$32.00 |
|  | Bi-Weekly | \$1,720.00 | \$2,140.00 | \$2,560.00 |
|  | Annual | \$44,720.00 | \$55,640.00 | \$66,560.00 |
| 20 | Hourly | \$22.64 | \$28.18 | \$33.72 |
|  | Bi-Weekly | \$1,811.20 | \$2,254.40 | \$2,697.60 |
|  | Annual | \$47,091.20 | \$58,614.40 | \$70,137.60 |

Effective June 21, 2020

| Grade | Pay Frequency | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| 21 | Hourly | \$23.70 | \$29.85 | \$36.00 |
|  | Bi-Weekly | \$1,896.00 | \$2,388.00 | \$2,880.00 |
|  | Annual | \$49,296.00 | \$62,088.00 | \$74,880.00 |
| 22 | Hourly | \$24.85 | \$31.26 | \$37.67 |
|  | Bi-Weekly | \$1,988.00 | \$2,500.80 | \$3,013.60 |
|  | Annual | \$51,688.00 | \$65,020.80 | \$78,353.60 |
| 23 | Hourly | \$26.13 | \$32.88 | \$39.63 |
|  | Bi-Weekly | \$2,090.40 | \$2,630.40 | \$3,170.40 |
|  | Annual | \$54,350.40 | \$68,390.40 | \$82,430.40 |
| 24 | Hourly | \$27.27 | \$34.71 | \$42.15 |
|  | Bi-Weekly | \$2,181.60 | \$2,776.80 | \$3,372.00 |
|  | Annual | \$56,721.60 | \$72,196.80 | \$87,672.00 |
| 25 | Hourly | \$28.46 | \$36.20 | \$43.94 |
|  | Bi-Weekly | \$2,276.80 | \$2,896.00 | \$3,515.20 |
|  | Annual | \$59,196.80 | \$75,296.00 | \$91,395.20 |
| 26 | Hourly | \$29.52 | \$37.54 | \$45.56 |
|  | Bi-Weekly | \$2,361.60 | \$3,003.20 | \$3,644.80 |
|  | Annual | \$61,401.60 | \$78,083.20 | \$94,764.80 |
| 27 | Hourly | \$30.77 | \$39.56 | \$48.35 |
|  | Bi-Weekly | \$2,461.60 | \$3,164.80 | \$3,868.00 |
|  | Annual | \$64,001.60 | \$82,284.80 | \$100,568.00 |
| 28 | Hourly | \$31.98 | \$41.10 | \$50.22 |
|  | Bi-Weekly | \$2,558.40 | \$3,288.00 | \$4,017.60 |
|  | Annual | \$66,518.40 | \$85,488.00 | \$104,457.60 |
| 29 | Hourly | \$33.27 | \$42.76 | \$52.25 |
|  | Bi-Weekly | \$2,661.60 | \$3,420.80 | \$4,180.00 |
|  | Annual | \$69,201.60 | \$88,940.80 | \$108,680.00 |
| 30 | Hourly | \$34.69 | \$45.05 | \$55.41 |
|  | Bi-Weekly | \$2,775.20 | \$3,604.00 | \$4,432.80 |
|  | Annual | \$72,155.20 | \$93,704.00 | \$115,252.80 |
| 31 | Hourly | \$36.00 | \$46.78 | \$57.56 |
|  | Bi-Weekly | \$2,880.00 | \$3,742.40 | \$4,604.80 |
|  | Annual | \$74,880.00 | \$97,302.40 | \$119,724.80 |

