

University of Massachusetts Medical School  
Non- Unit Non- Exempt Salary Chart  
W25  
2020

Grade	Pay Frequency	Minimum	Midpoint	Maximum
08	Hourly	\$11.89	\$14.27	\$16.65
	Bi-Weekly	\$951.20	\$1,141.60	\$1,332.00
	Annual	\$24,731.20	\$29,681.60	\$34,632.00
09	Hourly	\$13.17	\$15.88	\$18.58
	Bi-Weekly	\$1,053.60	\$1,270.40	\$1,487.20
	Annual	\$27,393.60	\$33,030.40	\$38,667.20
10	Hourly	\$13.71	\$16.52	\$19.34
	Bi-Weekly	\$1,096.80	\$1,321.60	\$1,547.20
	Annual	\$28,516.80	\$34,361.60	\$40,227.20
11	Hourly	\$14.20	\$17.28	\$20.36
	Bi-Weekly	\$1,136.00	\$1,382.40	\$1,628.80
	Annual	\$29,536.00	\$35,942.40	\$42,348.80
12	Hourly	\$14.87	\$18.09	\$21.31
	Bi-Weekly	\$1,189.60	\$1,447.20	\$1,704.80
	Annual	\$30,929.60	\$37,627.20	\$44,324.80
13	Hourly	\$15.69	\$19.16	\$22.63
	Bi-Weekly	\$1,255.20	\$1,532.80	\$1,810.40
	Annual	\$32,635.20	\$39,852.80	\$47,070.40
14	Hourly	\$16.36	\$20.09	\$23.82
	Bi-Weekly	\$1,308.80	\$1,607.20	\$1,905.60
	Annual	\$34,028.80	\$41,787.20	\$49,545.60
15	Hourly	\$17.20	\$21.19	\$25.18
	Bi-Weekly	\$1,376.00	\$1,695.20	\$2,014.40
	Annual	\$35,776.00	\$44,075.20	\$52,374.40
16	Hourly	\$18.12	\$22.44	\$26.76
	Bi-Weekly	\$1,449.60	\$1,795.20	\$2,140.80
	Annual	\$37,689.60	\$46,675.20	\$55,660.80
17	Hourly	\$19.25	\$23.75	\$28.25
	Bi-Weekly	\$1,540.00	\$1,900.00	\$2,260.00
	Annual	\$40,040.00	\$49,400.00	\$58,760.00
18	Hourly	\$20.14	\$25.07	\$30.00
	Bi-Weekly	\$1,611.20	\$2,005.60	\$2,400.00
	Annual	\$41,891.20	\$52,145.60	\$62,400.00
19	Hourly	\$21.17	\$26.35	\$31.53
	Bi-Weekly	\$1,693.60	\$2,108.00	\$2,522.40
	Annual	\$44,033.60	\$54,808.00	\$65,582.40
20	Hourly	\$22.30	\$27.76	\$33.22
	Bi-Weekly	\$1,784.00	\$2,220.80	\$2,657.60
	Annual	\$46,384.00	\$57,740.80	\$69,097.60
21	Hourly	\$23.34	\$29.40	\$35.46
	Bi-Weekly	\$1,867.20	\$2,352.00	\$2,836.80
	Annual	\$48,547.20	\$61,152.00	\$73,756.80