## IT-Database Administrator Career Ladder Matrix

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Database Administrator</th>
<th>Database Administrator Sr</th>
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</thead>
<tbody>
<tr>
<td>Job Code</td>
<td>MC2081</td>
<td>MC2083</td>
</tr>
<tr>
<td>Pay Grade</td>
<td>75</td>
<td>76</td>
</tr>
<tr>
<td><strong>Position Summary</strong></td>
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<tr>
<td>This role is responsible for developing solutions to moderately complex problems and providing technical support in the definition, design, and creation of database environments.</td>
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### Essential Functions
- Maintains availability and optimal performance of all databases
- Performs installations, upgrades, and patches to SQL RDBMS such as Oracle or Microsoft.
- Writes Shell and SQL script for database maintenance analysis and problem diagnosis
- Designs, implements, and monitors backup/recovery procedures of all databases
- May take lead role in development and enhancement project teams responsible for database tasks
- Provide data analysis and database design as part of an integrated team developing custom software applications
- Partner with software developers to provide application access to data, develops stored procedures, and optimizes data retrieval and persistence
- Facilitate data-driven application design and implementation
- Lead the development and enhancement of project teams responsible for database tasks

### Required Qualifications
- Bachelor's degree in Computer Science or Information Management Systems
- 4+ years of experience in production database support
- Bachelor's degree in Computer Science or Information Management Systems
- 6+ years of experience in production database support

### FLSA Status
- Exempt
- Exempt

### Promotional Process
- Requisition
- Requisition or In-family Promotion

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