Diversity, Equity, Inclusion, and Belonging are essential components of our mission*

*UMass Chan Diversity Statement

Office of Health Equity

"Diversity, Equity, Inclusion, and Belonging are essential components of our mission"*

*UMass Chan Diversity Statement

A WORLD-CLASS INSTITUTION

- Top 10 in Primary Care Education
  (US News and World Report)
- #3 in New England for NIH funding
  (NIH Blueridge Rankings FY 21)
- Top 10 Places to Work
  (Boston Globe)
- Internationally recognized faculty
  - Nobel Laureate
  - Lasker Award recipient
  - 4 Howard Hughes Investigators
- 47 research cores and world-class facilities
- Philanthropic contributions recognize our mission of excellence
- $175M gift from The Morningside Foundation in '21
- Partnered with MassBiologics: the only US non-profit FDA-licensed manufacturer of vaccines & biologics

A CULTURE OF DEI

- Diversity, Equity, and Inclusion constitute one of six pillars of our strategic plan (IMPACT 2025)
- $5M institutional investment to establish a Health Equity Collaborative
- One of America's Greatest Workplaces for Diversity, 2023
  (Newsweek)
- Strong commitment to community:
  Over 30yrs pipeline development with Worcester schools.

CONTACT US

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Want to stay updated?
Scan here:
CLUSTER HIRE PROGRAM

Tenure-track faculty positions in multiple departments

A diverse cohort of peers posed to develop strong bonds for cross-collaboration

Innovative Investigator Career Advancement Program (iCAP) that includes a structured curriculum, mentorship, and sponsorship

Multiple resources including access to a science writer

Competitive salary and start up packages

Strong focus on diversity, equity, and inclusion

“Strengthening the cultural competence and empathy of our faculty, staff, learners, and caregivers by cultivating an inclusive and welcoming institution.“

HEALTH EQUITY RECRUITMENT & CAREER ADVANCEMENT (HERCA) PROGRAM

Focus on faculty who advance UMass Chan's strategic Health Equity goals by broadening representation among the clinical teaching population.

Tenure-track faculty positions in multiple departments

Innovative Investigator Career Advancement Program (iCAP) that includes a structured curriculum, mentorship, and sponsorship

A diverse cohort of peers posed to develop strong bonds for cross-collaboration

Structured mentorship

Supplemental compensation benefit

Eligible for Advancement Programs

• Junior Faculty Development Program: a national model for the development of junior faculty in academic medicine
• A KL2 Mentored Research Program for junior physician scientists conducting translational research

“Fostering an academic healthcare environment where...everything we do is enriched by maintaining a truly diverse and inclusive environment.“

WELCOME TO WORCESTER

2nd largest city in New England

Among top 14% most diverse US cities (Wallethub, 2022)

36% of population is bilingual or speaks language other than English

#3 safest places to live in the US (USNWR)

High-ranking schools & colleges

World-class venues for arts, sciences, and culture

Multitude of annual festivals and ethnic and cultural events

Short commute to Boston, Hartford, and Providence.

Affordable housing available in both city and suburbs

“Preparing tomorrow's physicians, nurses, and scientists to provide care, cure diseases, and change the world...as active members of a multicultural society.“