UMass Chan is the first and only Public Medical School in Massachusetts

TH Chan School of Medicine

Morningside Graduate School of Biomedical Sciences

Tan Chingfen Graduate School of Nursing

UMass Chan named among ‘America’s Greatest Workplaces 2023 For Diversity,’ - Newsweek, Plant-A Insights

UMass Chan Medical School named one of Top Places to Work - Boston Globe

"Diversity, Equity, Inclusion, and Belonging are essential components of our mission"*

*UMass Chan Diversity Statement

Cluster Hire Program
Bench to Community

UMass Chan
Medical School

"Diversity, Equity, Inclusion, and Belonging are essential components of our mission"*

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**WORLD-CLASS FACULTY & RESEARCH INSTITUTION**

- Internationally recognized faculty:
  - Nobel Laureate
  - Lasker Award recipient
  - 7 National Academy of Sciences members
  - 4 Howard Hughes Investigators

- US News & World Report top 10 for primary care education

- NIH Funding: #3 in New England FY21

**DIVERSITY, EQUITY, & INCLUSION MISSION**

"Strengthening the cultural competence and empathy of our faculty, staff, learners, and caregivers by cultivating an inclusive and welcoming institution."

- Recruitment, Retention, & Advancement
  - Cluster Recruitment Initiative launched 2021
  - National Center for Faculty Development and Diversity member

- Quality Improvement and Accountability
  - Departmental Diversity and Equity Action Plans (DEAP)

- Education and Engagement
  - The DRIVE Initiative facilitates a representative curriculum
  - Long-standing institutional investments in local and national pipeline programs
  - Health Equity Collaborative: $5M institutional investment in local and global health equity.

- Culture and Climate
  - Committee on Equal Opportunity and Diversity: providing education, advocacy, and service opportunities
  - Institutional paid time off to volunteer
  - AALANA affinity group: supporting and advancing faculty of color through collaboration, celebration, and knowledge

**GREATER WORCESTER AREA**

- Affordable housing with short commute to Boston, Providence, and Hartford

- #3 safest places to live in the US (USNWR)

- Highly ranked school systems & colleges

- More than 70 world-class cultural venues:
  - Museums & Art Galleries
  - Theaters
  - Eateries & Breweries