

## **Associate Dean for Research and Innovation Job Description**

The Associate Dean for Research and Innovation is expected to create a highly supportive environment for research, scholarship and innovation within the Tan Chingfen Graduate School of Nursing (The School). This position is a full-time, position with a starting date of summer/fall, 2023 and will report to the Dean. This individual will have an active program of research and have a minimum of 5 - 10 years of experience in research design, statistics, and team science. The Associate Dean will promote the mission and strategic goals of the UMass Chan Medical School. Candidates should have demonstrated experience engaging in diversity initiatives that can provide visionary leadership for the research programs by facilitating interdisciplinary research and scholarship among all of this school's faculty. This individual will work with faculty and doctoral students to provide mentorship that will facilitate new revenue streams through federal grants, training grants, scholarships, corporations, foundations, and other funding resources to enhance the Tan Chingfen research portfolio and supports the PhD in Nursing program. They will collaborate with the Dean and Associate Deans to ensure all faculty meet scholarship expectations. They will work collaboratively with the Administrative Manager and be responsible for overall grant submission, development of the Tan Chingfen Graduate School of Nursing's research and scholarship portfolio and obtaining and maintaining outcome data.

### **Responsibilities within Tan Chingfen Graduate School of Nursing (The School):**

- Facilitate the expansion of innovative nursing research and scholarship development within the school.
- Engage in and facilitate in the attainment of extramural research funding.
- Participate in the teaching of nursing PhD students.
- Serve as a mentor/member of nursing PhD students Dissertation Committees.
- Create and facilitate research socialization activities for nursing PhD students.
- Chair the Search Committee in an effort to recruit and retain both nurse scientists and clinical expert faculty with the expectation at the graduate level to produce consistent and ongoing nursing scholarship.
- Facilitate Scholarship-Research, Education, Practice, Policy (S-REPP) ad hoc Committee with the charge of ongoing research and scholarly activities within GSN and dissemination of faculty work nationally and internationally.
- Generate and maintain outcome data on overall faculty research and scholarship productivity (S-REPP monthly and annual report).
- Facilitate when possible joining PhD, DNP and MS students in innovative initiatives

### **University-wide:**

- Act as liaison to and facilitator for inter-institutional and inter-disciplinary research training and innovative initiatives.
- Interface with and promote support for nursing research within the UMass Center for Clinical and Translation Science.
- Participates in the review process for internal grants awarded through the UMass Center for Clinical and Translational Science.
- Participates in interdisciplinary Protocol Review Committee through the UMass Institutional Review Board.
- Serve on interdisciplinary committees as requested.

### **External Community:**

- Develop and create visibility for School's-aligned research and scholarship strategic plan.
- Broker partnerships with community leaders and agencies for synergistic research, scholarship and innovative initiatives.
- Serves in leadership roles on Regional, National and/or International nursing research organizations.

**Qualifications:****Required:**

Candidates must possess a PhD or DNSc degree and be eligible to be appointed at the rank of Full Professor. Extensive experience and recognized program of extramurally funded and published research required. The candidate should possess effective interpersonal, oral, and written communication skills with proven leadership experience in a major academic setting; experience in teaching and learning principles including curriculum development, implementation, and evaluation methods. This individual will be a dynamic and innovative scholar with a distinguished track record of research and teaching excellence and a commitment to contributing to improved equity, diversity, and inclusion. Thus, strong candidates for this faculty position will have the experiences, knowledge, and skills to build their research, pedagogy, and curriculum in ways that reflect and enhance this commitment.

FAAN preferred; Administrative leadership experience in academia favored.

**APPLY:** <https://academicjobsonline.org/ajo/jobs/24182>