

Compensation for UMass Chan Medical School Postdoctoral Associates

Postdoctoral Associates are benefitted UMass Chan Medical School Staff members. See the complete [Benefits Guide](#) or the [Benefits-At-A-Glance](#) brochures for details.

Effective April 11th, 2021, UMass Chan Medical School Postdoctoral Associate compensation is tied to a scale based on experience in postdoctoral research.

Postdoctoral Associate Salary Rate	
Time in position (years)	Rate
0	\$51,004
1	\$51,500
2	\$52,500
3	\$53,954
4	\$55,000
5	\$56,000
6	\$57,000
7+	\$58,018

Notes:

1. Time in position includes postdoctoral research experience prior to initiating postdoctoral studies at UMass Chan Medical School.
2. The UMass Chan Medical School practice of restricting employment to a maximum of 7 years as a postdoctoral associate at UMass Chan Medical School remains in effect.
3. Each fiscal year, postdoctoral associates will be included in the annual staff performance appraisal process in accordance with the policies governing annual performance reviews.