

Compensation for UMMS Postdoctoral Associates

Postdoctoral Associates are benefitted UMMS Staff members. See the complete [Benefits Guide](#) or the [Benefits-At-A-Glance](#) brochures for details.

Effective April 11th, 2021, UMMS Postdoctoral Associate compensation is tied to a scale based on experience in postdoctoral research.

Postdoctoral Associate Salary Rate	
Time in position (years)	Rate
0	\$51,004
1	\$51,500
2	\$52,500
3	\$53,954
4	\$55,000
5	\$56,000
6	\$57,000
7+	\$58,018

Notes:

1. Time in position includes postdoctoral research experience prior to initiating postdoctoral studies at UMMS.
2. The UMMS practice of restricting employment to a maximum of 7 years as a postdoctoral associate at UMMS remains in effect.
3. Each fiscal year, postdoctoral associates will be included in the annual staff performance appraisal process in accordance with the policies governing annual performance reviews.