Population Health Clerkship
Living with a Disability

Rachel Anderson, Sean Hamill, Hayden Peirce, John Romano, and Delia Sanders
What is a disability?

- The term disability is a legal term, not a medical term.
- According to the ADA, a disability is defined as “a person who has a physical or mental impairment that substantially limits one or more major life activity.”
- This includes people who have a record of such an impairment, even if they do not currently have a disability. It also includes individuals who do not have a disability but are regarded as having a disability.
Demographics

FIG 1. Percentage of People in the US with Disabilities, 2008-2016

Rehabilitation Research and Training Center on Disability Statistics and Demographic
Demographics

FIG 2. People with Disabilities Living in the Community as a Percentage of the US Population, by State, 2016

Rehabilitation Research and Training Center on Disability Statistics and Demographics
Adults with Disabilities: Ethnicity and Race

When it comes to the health of people with disabilities, it's important to know the health differences among racial and ethnic groups.

Approximate number of adults with a disability by ethnicity and race:

- American Indian Alaska Native: 3 in 10 have a disability
- Black: 1 in 4 have a disability
- White: 1 in 5 have a disability
- Native Hawaiian Pacific Islander: 1 in 6 have a disability
- Hispanic: 1 in 6 have a disability
- Asian: 1 in 10 have a disability

Percent of adults with a disability who are obese or smoke:

- American Indian Alaska Native: 40.6% obese, 41.2% smoke
- Black: 47.3% obese, 28.1% smoke
- White: 35.5% obese, 26.7% smoke
- Native Hawaiian Pacific Islander: 31.0% obese, 28.2% smoke
- Hispanic: 39.9% obese, 20.0% smoke
- Asian: 40.3% obese, 12.8% smoke

Demographics (from 2017 Disability Statistics Annual Report)

Poverty

- An earnings disparity of over $10,000 in median earnings between those with and without disabilities continues a trend, which has existed since at least 2008 and has increased in magnitude since 2013.

Work

- The employment gap, difference between the employment percentage for people with disabilities (35.9%) and people without disabilities (76.6%), is 40.7 percentage points.
Trends (from 2017 Disability Statistics Annual Report)

Obesity
- At 12.6 percentage points, 2016 had the lowest obesity gap (the difference in the percentages of obesity for people with and without disabilities) since 2009. It was also the second straight year-to-year drop.

Drinking
- From 2009 through 2016, binge drinking percentage for people with disabilities varied from a low of 10.2% in 2010 to a high of 13.2% in 2009. This rate is lower than the rate among people without disabilities.

Smoking
- Over the past 8 years, the highest percentage of people with disabilities who smoke was 27.0% in 2009. This has been in annual decline since 2012 (from 26.0% to 23.4%). But in 2016, the percentage moved back up to 24.6%.
Medical Highlight: Pressure Sores

- Incidence: 0.4 percent to 38 percent in hospitals, from 2.2 percent to 23.9 percent in skilled nursing facilities, and from 0 percent to 17 percent for home health agencies.

- Treatment: offloading the offending pressure source, adequate drainage of any areas of infection, debridement of devitalized tissue, and regular wound care to support the healing process. If severe, surgery may be required. Avoid with pressure map.

- Other common medical problems include neurogenic bladder and congestive heart failure.
Interprofessional Care Teams

- In general, patients with disabilities are served by virtually all professionals in the medical field, including physicians in all specialties.
  - For the purpose of this presentation, we will focus on care providers that cater to some of the unique needs of patients with disabilities.
- Patients with disabilities that limit mobility are often seen in their homes by healthcare providers.
Personal Care Attendants (PCAs) and Home Health Aides

- Trained caretakers that provide in-home help with dressing, bathing, using the restroom, cooking, etc.
- Qualifications: On-the-job training
- Home Health Aides are employed by agencies that dictate what they will do for the patient
- PCAs are employed by the patient directly so that the patient can oversee his/her own care on his/her own terms.
  - Available for free for patients on MassHealth Standard, CommonHealth, or a OneCare Plan
- PCAs and Home Health Aides are not directly involved in medical care but are often responsible for ensuring a patient takes his/her medicine, scheduling appointments, etc.
  - Patients may request that PCAs be present during appointments to ensure proper communication
Occupational Therapists and Physical Therapists

- Occupational Therapists (OTs): treat patients who are injured, ill, or disabled through the therapeutic use of daily activities to prepare the patient to be able to live and work
  - Qualifications: masters or doctorate degree in occupational therapy, state licensing
  - For patients needing wheelchairs, occupational therapists also work at wheelchair clinics, where they help patients find a properly fitting chair
- Physical Therapists (PTs): help patients who are injured, ill, or disabled to increase movement, maximize range of motion, and manage pain
  - Qualifications: doctorate degree in physical therapy, state licensing
- Communication with physicians is essential
  - Physicians refer patients to occupational therapists and physical therapists
  - Specific documentation is often required
- PTs and OTs work in rehabilitation hospitals, outpatient clinics, and in patients’ homes.
Nurse Practitioners (NPs)

- Patients with disabilities age 21-64 qualify for Commonwealth Care Alliance (CCA) and Community Care Coordination (CCC) through MassHealth
  - These plans are largely NP-based
  - Patients are typically seen in their own homes by NPs once monthly and physicians once yearly
- NPs can assess patient needs, order testing, diagnose illnesses, formulate treatment plans, and prescribe medications.
- In Massachusetts, NPs can diagnose and treat patients independently but may only prescribe medications with physician supervision
- Qualifications: Masters in Science of Nursing (MSN) or Doctorate of Nursing Practice (DNP)
- NPs work in hospitals, outpatient clinics, in patients’ homes, etc.
Physicians

- People with disabilities see physicians in all specialties
- Some physician visits will be related to the patient’s disability, but others will not
- Ask patients about their disabilities when necessary, but understand that some visits are not disability related
- Patients know their disability best
  - Ask questions and listen carefully to answers
  - Patients are often more educated than physicians on the intricacies of living with their disabilities
Interacting with the Team

● Communication and respect are key
  ○ All team members have unique knowledge of the patient’s needs

● Documentation is important
  ○ OTs and PTs base treatment plans off of physician documentation of the illness, injury, or disability
  ○ Physician documentation of a patient’s disability can also qualify and disqualify him/her from many state resources and programs
  ○ For many insurance companies, including Medicare, the way a physician documents the diagnosis can determine the quality of wheelchair the patient is eligible to receive
Massachusetts Commission for the Deaf and Hard of Hearing

- Advocate for accessibility in medical practices and hospitals, schools, workplace, etc.
- Providing interpreters for various needs
  - Challenge of small Deaf community & interpretation with privacy
- Video remote interpreters, CART/stenographers
  - Challenge of connectivity, 2D vs 3D signing, deaf-blind patients
- Success should be a standard- patients able to access various parts of life like any other
- Failure equals communication breakdown and disservice
Center for Living and Working

- Advocate for education, housing, employment, and recreation accommodations
  - ADA consultation
- Individualized Education Plans (IEPs) in schools, Pre-Employment Transition Services/TAP
- Consumer-driven independent living
  - PCAs
  - Skills training
- Difficulty finding affordable accessible housing, esp. In Worcester
Massachusetts Rehabilitation Commission

- Disability Determination Services
  - SSI and SSDI benefit determination
- Home Modification Loan Program
- Assistive Technology Services
  - Easter Seals, Wheelchair clinics
- Vocational Rehabilitation
  - In conjunction with CLW and other organizations
What can healthcare professionals do?

- Be aware of resources available for individuals that are deaf, blind, physically, intellectually or developmentally disabled
  - Gov’t agencies, financial aid programs, technology/modifications, job assistance
- Push for greater accessibility in your practice
  - If you do not see accessible scales, accommodations for deaf/hard of hearing, etc. ask supervisors how they could be obtained
  - If you ever EVER see patients being examined in their wheelchairs, intervene and ask when the last time they were weighed and examined outside of one
- Treat all patients equally & focus on the person, not the disability
Service and Experiential Learning

- Day 1: Introductions and icebreakers with the students at Worcester Public Schools Transition Program and New Citizens Program
- Day 2: Rotation stations focusing on solo doctor’s office visits for students in the Transition Program and New Citizens Program
  - Key goals were for the students to learn about self health advocacy and work on communication skills
  - Key goals for us: Work on effective explanation and communication methods and reduce “white coat anxiety”
Ask a Doctor
Nutrition
“Body Parts”
Vital Signs
Acknowledgements

UMass Medical School Faculty

- Linda M. Long-Bellil, Ph.D., J.D.
  - Assistant Professor
  - UMass Medical School/Ctr. for Health Policy & Research
- John Rochford, M.S.
  - Director, INDEX Program
  - Faculty, Family Medicine and Community Health
Acknowledgements

Worcester Public Schools Faculty

- Judy Freedman, M.E.D., M.Ed, IC/TC, CI & CT
  - Worcester Public Schools (WPS) Transition Rehab Specialist

Mass Department of Developmental Services

Worcester Assistive Technology Center
Acknowledgements

Spaulding Rehabilitation Hospital

Easter Seals Boston

Commonwealth Community Care
Acknowledgements

Disabled Persons Protection Commission (DPPC)

Mass Commission for the Deaf and Hard of Hearing

- Steven A. Florio
  - Commissioner

Mass Rehabilitation Commission

- Ashley Stone
  - Transition Services Commission
Acknowledgements

Center for Living and Working

- Meg Coffin, CEO
- Rebecca Coffin, Associate Executive Director of Finance and Administration
- Erin Dore, Associate Executive Director of Programs and Services
- Joan Philip, Director of Deaf and Hard of Hearing Independent Living Program
- Nicole Brodie, Independent Living Manager
- Jennifer Miller, Personal Care Management Program Manager
- Mandy Allen, Personal Care Management Administrative Manager
- Erica Torres, Youth Services Manager
Acknowledgements

Community Members

- Elizabeth Myska, Esq.
- Susan Welby
  - Epilepsy Foundation
- Cindy Purcell
  - Mass. Rehabilitation Commission
- Lisa Iezzoni, MD, MSc
  - Mongan Institute for Health Policy
Thank you!