

Ed O'Connor, Kyla Pagani, Michelle Parris, Candace Wallace





CHNA9 Partners

1.	A.E.D Foundation	1.	Gardner Community Action Team	1.	MassRides	1.	Rutland Council on Aging
2.	Affiliative Tribes of New England Indians	2.	Gardner Community Development Department	2.	Massachusetts Public Health Association Minority Coali	tioh	Quabbin Drug Resistance Unifying Group (Q-DRUG)
3.	Alyssa's place	3.	Gardner Emergency Housing Mission	3.	Montachusett Community Branch YMCA	3.	Share Our Strength
4.	Arch of Opportunity	4.	Gardner Police Department	4.	Montachusett Home Care Corporation	4.	The SHINE Initiative
5.	Barre Family Health Center	5.	Gardner Public Schools	5.	Montachusett Opportunity Council	5.	South Bay Mental Health
6.	Be PAWSitive Therapy Pets and Community Education	6.	Gardner Visiting Nurses Association	6.	Montachusett Public Health Network	6.	Spanish American Center
7.	Bigelow Public Library	7.	Greater Gardner Chamber of Commerce	7.	Montachusett Regional Planning Commission	7.	Spectrum Systems
8.	CENTRO	8.	Growing Places	8.	Montachusett Suicide Prevention Task Force	8.	Sunrise Senior Living
9.	Chair City Community Workshop	9.	G-Vegas Striders	9.	Montachusett Veterans Outreach Center	9.	Three Pyramid
10.	Chair City Legacy MakerSpace	10.	Health Care for All	10.	Mount Wachusett Community College	10.	Training Resources of America
11.	Clark Memorial YMCA	11.	Health Disparities Collaborative	11.	NAMI of North Central Mass	11.	Transportation for Massachusetts
12.	Clinton Adult Learning Center	12.	Health Foundation of Central Mass	12.	Nashoba Valley Chamber of Commerce	12.	UMass Medical School Center for Tobacco Treatment
13.	Comite de Vecinos	13.	Health Resources in Action	13.	Nashoba Regional School District	13.	UMass Memorial HealthAlliance-Clinton Hospital
14.	Community Health Connections	14.	Heywood Healthcare	14.	Nashoba Valley Medical Center	14.	United Way of Tri-Country/Wheat Community Connections
15.	Community Healthlink	15.	House of Peace and Education	15.	North Central Chamber of Commerce	15.	Voices of Truth
16.	First Congregational Church of Gardener	16.	Indigenous Peoples Network	16.	North Central Mass Community Foundation	16.	Wachusett Medical Reserve Crops
17.	First Church of God in Christ	17.	Joint Coalition on Health	17.	North Central Mass Faith Based Community Coalition	17.	Minchendon Community Action Committee
18.	Fitchburg Family Medicine	18.	Joint Coalition on Health	18.	North Central Mass SURJ	18.	The Winchendon School
19.	Fitchburg Board of Health	19.	Leominster Public Schools	19.	North Central WIC	19.	Winchendon Public Schools
20.	Fitchburg Department of Community Development	20.	LUK	20.	North Quabbin Chamber of Commerce	20.	Winchendon Senior Center
21.	Fitchburg Police Department	21.	Make a Change	21.	One Square World	21.	Worcester County DA's Office
22. 1	Fitchburg Public Schools	22.	MA Department of Corrections	22.	Parent Professional Advocacy League	22.	Worcester County Food Bank/Feeding America
23. 1	Fitchburg State University	23.	MA Department of Public Health	23.	Pathways for Change	23.	YMCA of Central Mass
24. (GAAMHA	24.	MART	24.	Planned Parenthood League	24.	You, Inc.
25. (Gardner Community Action Committee	25.	MassDevelopment	25.	Reliant Foundation	25.	YMCA of Central Mass

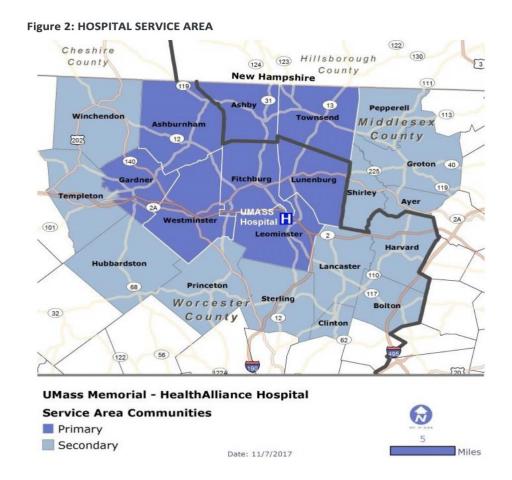


Figure 6: RACE/ETHNICITY (%) AND FOREIGN BORN (%), 2011-2015

	MA	ASH	ASHBY	CLI	FIT	GAR	LEO	LUN	TOW	STE	WES
White alone	79.6	97.0	97.6	89.5	79.6	90.0	83.2	93.0	95.8	96.1	98.1
Black or AA alone	7.1	1.0	0.7	2.1	4.1	2.2	4.7	2.4	0.1	1.2	0.8
Asian alone	6.0	0	1.1	1.7	4.6	1.8	2.3	1.7	1.6	0.9	0
NH/OPI	0	0	0	0	0	0	0	0	0	0	0
AI/AN	0	0	0.1	0.1	0.3	0.5	0.2		0.2	0.4	0
Some Other Race	4.2	0.7	0.4	2.3	8.1	2.8	6.5	1.1	1.4	0.3	0.2
Two+ Races	2.9	1.5	0.1	4.3	3.3	2.6	3.1	1.8	0.9	1.1	0.8
Hispanic/Latino of Any Race	10.6	0.6	1.9	14.7	23.9	8.0	15.3	3.7	1.1	3.5	3.4
Foreign Born	15.7	1.1	4.9	10.9	11.4	7.9	10.9	7.5	2.6	4.9	4.5

SOURCE: US Census Bureau, American Community Survey 2011-2015 5-Year Estimates

NOTE: Figures highlighted in red indicate that the figure is significantly higher than the Commonwealth, while figures highlighted in blue are significantly lower than the Commonwealth. Figures that are not highlighted are not statistically significant from the Commonwealth.

Figure 9: POPULATIONS LIVING BELOW FEDERAL POVERTY LINE (%), 2011-2015

	MA	ASH	ASHBY	CLI	FIT	GAR	LEO	LUN	TOW	STE	WES
All individuals	11.6	7.4	8.0	9.1	19.4	19.1	13.1	9.2	3.7	4.9	3.4
Under 18	15.2	4.5	12.3	10.6	29.1	32.9	16.9	15.8	1.2	5.8	3.2
Over 65	9.2	7.3	5.6	14.1	13.5	8.2	9.0	6.6	6.1	10.3	
Families	8.2	2.4	4.7	4.7	14.5	16.1	11.3	7.3	2.2	2.8	1.5
Female head of household, no husband											
present	25.5	0	28.2	22.0	36.8	41.8	34.2	38.1	14.8	3.5	-

SOURCE: US Census Bureau, American Community Survey 2011-2015 5-Year Estimates

NOTE: Figures highlighted in red indicate that the figure is significantly higher than the Commonwealth, while figures highlighted in blue are significantly lower than the Commonwealth. Figures that are not highlighted are not statistically significant from the Commonwealth.

+ Figure 8: EDUCATIONAL ATTAINMENT (%), 2011-2015

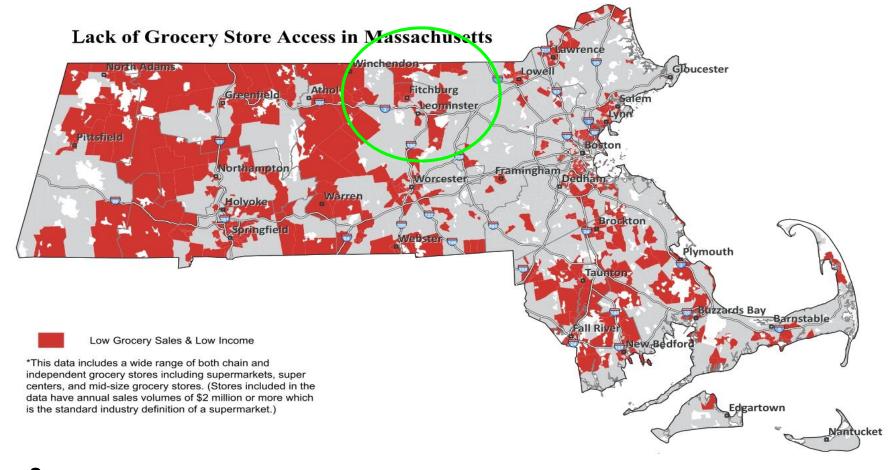
	MA	ASH	ASHBY	CLI	FIT	GAR	LEO	LUN	TOW	STE	WES
High school degree or higher	89.8	96.1	92.8	90.4	82.2	84.4	86.5	92.3	96.3	94.7	93.8
BA or higher	40.5	41.3	24.3	33.9	20.7	16.5	27.0	35.3	34.5	46.6	42.7

SOURCE: US Census Bureau, American Community Survey 2011-2015 5-Year Estimates

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Social/Structural Determinants of Health

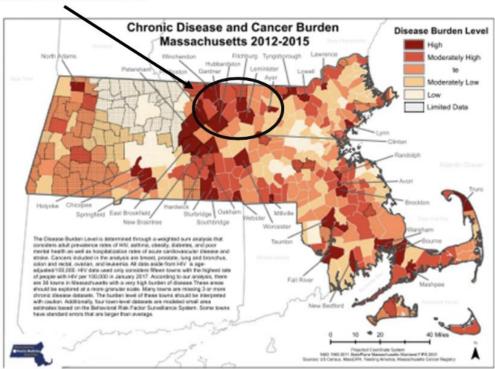
- Housing
- Employment/income
- Nutrition
 - 33% food insecure
 - Cost
 - Access
 - Quality
- Transportation
- Access to health insurance
 - \circ CHC (FIT, GAR, LEO) 2016 \rightarrow 17% uninsured vs. 2.8% MA
- Tobacco use



Source: Norton, M. (2017). Where the food deserts are - CommonWealth Magazine. [online] CommonWealth Magazine. Available at: https://commonwealthmagazine.org/economy/where-the-food-deserts-are/

Disease Burden Summary

NORTH CENTRAL MA



13 diseases included

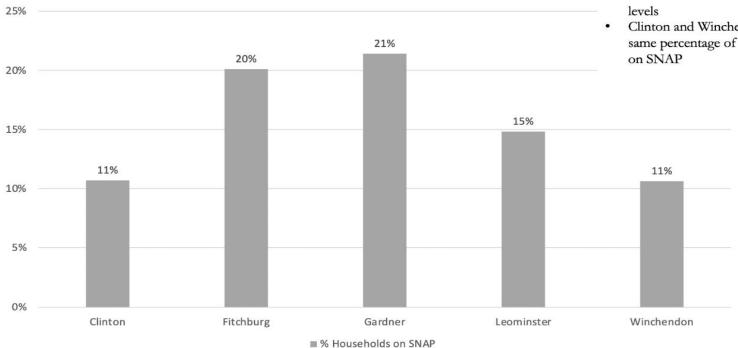
HIV	Cancers
Asthma	Prostate
Obesity	Colon & Rectal
Diabetes	Lung & Bronchus
Poor Mental Health	Breast
CVD Hospitalizations	Ovarian
Stroke Hospitalizations	Leukemia

- All diseases age-adjusted/100,000
- 6 analyses for data limitations
 - Towns missing 3+ datasets are highlighted
- All diseases weighted 1 in weighted sum analysis

Source: Yeagle, A. (2019). Local Food System Primer.

LOCAL FOOD SYSTEM GAP

% Households on SNAP



Source: Yeagle, A. (2019). Local Food System Primer.

Key Points:

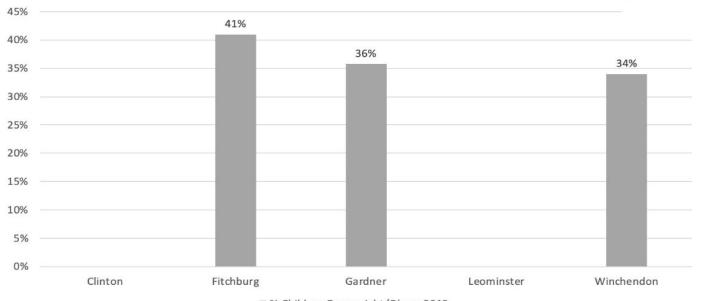
- Gardner and Fitchburg have the highest number of households receiving SNAP
- Leominster has the next highest
- Clinton and Winchendon have the same percentage of households

LOCAL FOOD SYSTEM GAP

% Children Overweight/Obese 2010

Key Points:

• Fitchburg has the highest number of students overweight/obese *Clinton and Leominster do not have data ber DESE



■ % Children Overweight/Obese 2010

Source: Yeagle, A. (2019). Local Food System Primer.

Interprofessional Teams of Care

Physicians and Health Care Professionals

- Empower patients to improve
- Diagnose and treat
- Improve quality of life



CHNA9

- Promotes health equity in North Central MA
- Value diverse community
- and population at large
- Members represent local community and advocate for individual needs

Community Health Advocates and Volunteers

- Understand local community needs
- Need based intervention in communities where needed
- Understanding local populations



Community members

- Direct community members know what their community needs best
- Empowering people to represent and create a better environment for themselves and the community

Healthy and Active Community

- Empowered to take health back into their own hands
- Stronger, healthier, and more supportive community
- Decrease incidence of disease
- Active and healthy lifestyle
- Increase well-being and quality of life







Healthy Workplace

- An organization in which workers and managers collaborate to use a continual improvement process to protect and promote health, safety, and well being of all workers by considering:
 - Health and safety concerns in the physical work environment
 - Health, safety and well-being concerns in the psychosocial work environment including organizations of work and workplace culture
 - Personal health resources in the workplace
 - Ways of participating in the community to improve the health of workers, their families and other members of the community



Community
Health
Network of
North Central
Massachusetts
(CHNA 9)



CHNAs are initiatives to improve health through local collaboration



Mission Statement: CHNA 9 brings together and supports diverse voices to promote health equity in our communities



Vision: CHNA 9 residents and institutions work together to create a healthy, safe and supportive environment





Growing Places Inc.

Mission: To inspire and connect the North Central MA community to create equitable access to health food and environmental sustainability through education collaboration and advocacy.

Aims

Goal: Working with individuals, families, non-profit organizations farmers, businesses, schools and public agencies.

Make fresh, healthy food more accessible, affordable and widely consumed

Improve physical, mental and emotional well-being

Build community leadership skills, healthy habits, and lifestyle skills

Advocate for a socially just regional food system





Source: Growing Places. Growingplaces.org.

Priority Areas for Advocacy



Healthy Eating and Active Living



Healthy and Safe Relationships



Mental and Behavioral Health and Substance Abuse



Transportation and Access



Racial Justice





UMass Memorial Health care

Clinton Hospital Community Benefits Program

Marlborough Community Benefits Program

UMass Memorial Medical Center Community Benefits Program

HealthAlliance Hospital Community Benefits Program





Based On



High rates of diabetes/heart disease/obesity



High rates of domestic violence and child abuse/neglect



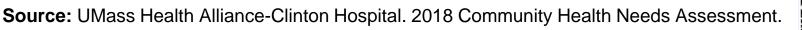
High rates of smoking, alcohol, and opioid abuse and ongoing shortage of beds/services for mental and behavioral health



Date showing transportation as a major barrier to accessing health care, jobs, social services, and healthy foods



Racial tension at national and local levels, immigration policy and enforcement concerns, and data showing inequitable access to career and education opportunities







Priority Populations

Racial and Ethnic Minorities

Immigrants and Refugees

Low income individuals

Older Adults

Linguistic Minorities

Food insecure

Underinsured/Uninsured

Youth at risk





Progress Report



Implement a plan to reduce the barriers to accessing affordable fruits and vegetables in North Central by 2020: **Progress made**



Increase awareness of and access to physically active lifestyle in a socially and racially inclusive manner: **Progress made**



Integrate HEAL into multiple sectors of the community: **OUR OBJECTIVE**



Healthy and Safe Relationships: Objectives met/progress made



Mental Health & Behavioral Health & Substance Use: **Progress** made



Transportation & Access: Objectives met/progress made



Racial Justice: Progress made





Spread the Word



Review local Community Health Needs Assessment



Learn about local Community Health Improvement Plans and Strategies



Volunteer in the community



Participate with local CHNA



Create partnerships with local stakeholders





HEAL Pledge



Integrate Healthy Eating and Active Living (HEAL) into multiple sectors of the community.



Develop and implement a HEAL Pledge, securing commitments from partner organizations to provide opportunities for healthy eating and active living to their clients, members, and employees.

Community Needs

Community Health Needs Assessment

Perpetuating Factors

Community Assets

Priority Area:

Barriers to accessing healthy foods & opportunities for physical activity

- SNAP benefits use in Fitchburg & Gardner
- Interviews, focus groups, community forums

- Low income
- Transportation access

- Local farms
- Growing Places

HEAL Pledge: Collaborators

CHNA 9

- Community Health Needs Assessment
- Community Health Improvement Plan
- Presentation at Fitchburg Family Practice

Growing Places

- Hub & spokes model of distribution
- Incentives for businesses





HEAL Pledge: Collaborators

Thomas Ward,
UMass Memorial Wellness
Director

- Massachusetts Working on Wellness
- Mass in Motion

Heather-Lyn Haley,
UMass Family Medicine &
Community Health

- WooFood
- Healthy Babies Healthy Business

HEAL Pledge: Design

Target audience

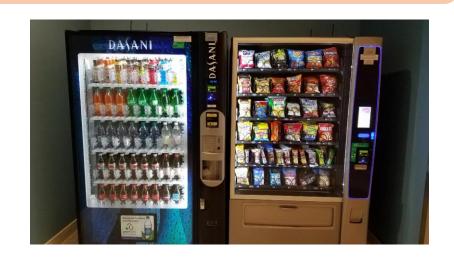
- Local businesses
- Public schools
- Healthcare organizations (e.g., clinics, hospitals)

Stratified by cost

- Low-cost/no-cost
- Major purchasing modifications

Categories of change

- Cafeterias
- Vending machines
- Meetings & events
- Break room & common spaces
- Educational initiatives



HEALTHY EATING

PURCHASING MODIFICATIONS

Cafeterias Substitute at least 50% of refined grains with whole grains Refined grain examples: white bread, white rice Whole grain examples: brown rice, guinoa, barley Substitute all less healthy cooking oils with healthier alternatives Less healthy oils: partially hydrogenated vegetable, coconut, palm Healthier oils: olive, canola, corn Substitute at least 50% of whole or 2% milk products with 1% or fat-free products Substitute at least 50% of processed and non-lean meats with healthier sources of protein Processed meat examples: deli meat, sausage, bacon Healthier protein examples: lean meats, tofu, lentils, nuts, eggs Purchase fresh produce from local farms

HEALTHY EATING

LOW-COST/NO-COST MODIFICATIONS

Cafeterias
Adjust portion sizes to better align with daily caloric and nutrient guidelines
Post nutrition facts of all food/beverages served
Reduce salt added to prepared dishes by at least 50% Suggestion: season with fresh herbs and spices instead
Remove salt and sugar shakers Suggestion: replace with spices (e.g., basil, oregano)
Substitute frying with grilling, boiling, or baking
Position food strategically Healthier options placed centrally and at eye level
Make microwaves available to employees in the cafeteria Encourages bringing healthy food from home

ACTIVE LIVING

LOW-COST/NO-COST MODIFICATIONS

- Yoga classes offered during lunch or before/after working hours Led by an employee volunteer, an app/youtube/video, or by a hired instructor
- ______Initiate fitness competitions within and between departments

 Example: have employees record their weekly time spent exercising and
 provide a prize to the group with most minutes

 Example: hold a stair climbing competition in which employees record the
 number of trips they make up and down the stairs
- _ Encourage small (2-3 people) meetings to be held while walking
- Create and circulate maps of local walking paths that
 Employees can take during breaks or before/after hours
 Suggestion: categorize by distance and average time to complete
 Suggestion: if your organization is located near a public park, circulate any
 Publicly available trail maps

HIGHER COST/HIGH VALUE MODIFICATIONS

- Offer employees subsidized gym memberships
- ____ Purchase and encourage the use of standing desks
- Provide on-site changing rooms and/or showers
 Promotes physical activity during work breaks, biking to work, etc.
- ____ Provide comfortable spaces for eating lunch outdoors

 Encourages employees to be more active during their lunch break
- ____ Provide an adequate number of bike racks in convenient locations for employee use



Wachusett Reservoir, Sterling MA

Takeaways



Not-for-profit hospitals responsible for population health initiatives



Intersection of transportation access with food access



Wealth of existing workplace wellness resources



Clinician awareness of food access

Acknowledgements

- Rosa Fernandez-Penaloza, Director, Community Health and Volunteer Services UMass Memorial HealthAlliance-Clinton Hospital
- Ayn Yeagle, Executive Director, Growing Places
- Samuel Evers, Growing Places
- Daniel Forkner, Growing Places
- Thomas Ward, Wellness Program Coordinator
- Heather-Lyn Haley, Project Manager for Community Health

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