

**UMass Worcester Family Medicine Residency
Children's Health Education Director
Job Description
January 2022**

Introduction

The UMass Worcester Family Medicine Residency is a cornerstone for the Department of Family Medicine and Community Health at the University of Massachusetts Medical School and UMass Memorial Health Care. At present, the program trains 36 residents, with 12 residents assigned through separate match numbers to each of three community-based Family Health Centers for the ambulatory portion of their training. The program is administered centrally with the Program Director's office based at the Memorial campus of UMass Memorial Medical Center.

The Program Director is assisted by faculty who provide oversight for various portions of the curriculum, while maintaining their clinical practices at one of the residency's Family Health Centers. The Children's Health Education Director is responsible for all program-wide curricular elements in the care of children and infants. They will ensure a rich learning environment and curriculum that meets ACGME requirements. They will work collaboratively with the Central Residency staff and will report to the PD for residency-related work. The offset for this role is 0.10 FTE.

Educational Responsibilities

Provide oversight for the residency's training in the care of children and infants, including the continuity care of children in the health center as well as all children's health rotations: Nursery, NICU, Inpatient Pediatrics, Developmental Pediatrics, Pediatric ED, Ambulatory Pediatrics, children's health electives, assuring high quality in these areas.

1. Develop and enhance curricula to ensure that the children's health curriculum maintains compliance with the ACGME Family Medicine Program Requirements
 - a. Collaborate with the Women's Health Education Director in the incorporation of newborn topics in MCH didactics.
 - b. Collaborate with the Education Directors in ensuring residents have sufficient empanelment of pediatric patients.
2. Oversee the rotation schedules for the rotations listed above. Work directly with the residency coordinator to improve schedule templates and to resolve schedule challenges, ensuring compliance with ACGME work hour regulations.
3. Coordinate with attendings to ensure an adequate balance between education and service.
4. Work with faculty in the Pediatrics and FMCH departments to evaluate residents and to evaluate teaching programs. Oversee comprehensive milestone-based evaluation process, including timely and specific feedback, ongoing needs assessments, and individualized learning plans.
5. Facilitate an orientation to Nursery, NICU and Inpatient Pediatrics for the interns during Foundations.
6. Other duties as assigned.

Residency and Departmental Responsibilities

1. Serve as a member of the residency Unit Directors Committee, Curriculum Committee and other committees upon request by the Program Director

- a. Provide ongoing communication to the Unit Directors and Program Director regarding resident performance and educational experience.
 - b. Co-chair relevant task forces upon request of the Curriculum Committee and/or Program Director
2. Participate in departmental faculty development activities, especially those devoted to the development of academic skills
3. Participate in departmental research and scholarly activities

Clinical Activities

1. Clinical practice at one of the family health centers within the residency
2. Inpatient clinical duties as contracted