Vice Provost for Health Equity (VPHE)

The VPHE will be the academic leader for all aspects of the University of Massachusetts mission that relate to our impact on health equity. This includes the health equity consequences of faculty recruitment, retention and development, of student recruitment, retention and curriculum, and of the research and service programs of the school. Specific responsibilities include:

- Assuming leadership and the responsibility for specific programs (such as the KL-2 program) for the recruitment of faculty from diverse backgrounds and for the support and retention of those faculty.
- Participating as an academic researcher in the Health Equity Collaborative, designed to maximize the impact of UMMS research in understanding the underlying causes of health disparities and creating interventions to lessen those disparities.
- Collaborating with the three schools of UMMS and with our GME leadership to coordinate and enhance the recruitment and retention of diverse learners.
- Developing culturally appropriate and scientifically-informed curricula for UMMS learners with regard to health equity implications in medical and nursing practice and biomedical research in collaboration with the faculty of the three schools and GME.
- Working collaboratively with the Vice Provost for Clinical and Translational Science to craft and implement the strategies for health equity and diversity within the Center for Clinical and Translational Science (CCTS), including programs related to the Clinical and Translational Science Award (CTSA).
- Working collaboratively with the Vice Chancellor for Diversity and Inclusion to inform efforts to create a diverse and inclusive campus climate.
- Working collaboratively with the Vice Chancellor for Human Resources, the Vice Provost for Faculty Affairs and other responsible members of executive and senior leadership to further the goals of health equity.
- The position will directly report to the Provost and will have a direct advisory role to the Chancellor.

The appropriate candidate for this position will possess the following qualifications:

- PhD, MD, or equivalent degree
- Current full-time (employed) faculty appointment at UMMS, with at least 10 years experience as a faculty member at UMMS, and a current rank of Associate Professor or Full Professor
• A strong academic background of research in population health, preventive medicine, health disparities, health equity, behavioral medicine or related fields, as evidenced by scholarly publications and extramural funding.
• Evidence of a commitment to pursuing the over-arching goals of health equity, diversity and inclusion within the communities of UMMS, Massachusetts and the world.