The Gender Unicorn

Gender Identity
- Female/Woman/Girl
- Male/Man/Boy
- Other Gender(s)

Gender Expression
- Feminine
- Masculine
- Other

Sex Assigned at Birth
- Female
- Male
- Other/Intersex

Physically Attracted to
- Women
- Men
- Other Gender(s)

Emotionally Attracted to
- Women
- Men
- Other Gender(s)

Design by Landyn Pan and Anna Moore

To learn more, go to: www.transstudent.org/gender

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Understanding Biological Sex

It’s not binary

Gender Spectrum

Female

Male

No one can exist between (incorrect)
Understanding Biological Sex

It’s bimodal

Typical markers of biological sex:

- Bone structure
- Body hair
- Chromosomes
- Genitalia/body parts

People exist between female & male (correct)

Gender Spectrum
Where are you sitting?

A brief analogy
Where are you sitting?

Cisgender

Someone whose gender identity corresponds with the sex they were assigned at birth.
Transgender

Someone whose gender identity is *different* than the sex they were assigned at birth.

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Where are you sitting?

Gender exists on a spectrum!
Nonbinary

Relating to or being a person who identifies with or expresses a gender identity that is neither entirely male nor entirely female.
Gender exists on a spectrum! Many different cultures all over the world have gender identities other than male or female – and have for centuries!

PBS map of gender diverse cultures.

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Students
• Contact the Student Life - Coaching office for support
• Join a student interest group
• Including: QMASS
• Visit the catalogue at:
  • https://www.umassmed.edu/studentlife/

Staff & Faculty
• Contact the DIO for support
• Get involved with a Committee on Equal Opportunity and Diversity (CEOD) committee
• Including: Lesbian, Gay, Bisexual, Transgender and Ally Committee
• http://www.umassmed.edu/DIO/CEOD/

Everyone
• Be an Ally. Update your email signatures and zoom accounts to include your pronouns.
• Stay informed of activities by bookmarking Diversity In Action on UMMS website
• Attend organization wide DEI sessions, lunch & learns, events, celebrations offered by DIO committees by way of UpNext!
• Take a DRIVE workshop or join the initiative
  • https://www.umassmed.edu/oume/initiatives/drive/
• Join the UMass Chan Pride List at:
  • https://www.umassmed.edu/dio/initiatives/umass-lgbtq/umms-pride-list/