UMass Chan Medical School
Chancellor's Award for Advancing Institutional Excellence in Diversity and Inclusion
Nomination Form
DEADLINE: Friday, January 14, 2022

The Chancellor's Award for Advancing Institutional Excellence in Diversity and Inclusion is bestowed upon an individual or group exemplifying UMass Chan's Diversity Equity and Inclusion Values:

Diversity is inherent in UMass Chan Medical School's mission to advance the health and well-being of the people of the Commonwealth and the world. As a leading academic health sciences center, we are preparing tomorrow's physicians, nurses, and scientists to serve and relate to a multicultural society by:

- *Building an inclusive culture characterized by anti-racist and inclusive policies and processes across UMass Chan Medical School.*
- *Increasing access and equity within recruitment, retention, and advancement of underrepresented groups.*
- *Improving the cultural competence and empathy of our workforce through diversity education and programming*
- *Advancing health equity by making a significant impact on reducing disparities through research, service, and practice*

Diversity at UMass Chan is fully embraced and fundamental to its institutional excellence.

Nomination: ☐ **Individual** ☐ **Group**

Name of Nominee (s):

Department/Division:

Name(s) of Nominator:

Nomination Eligibility Criteria

- All employees affiliated with UMass Chan for one or more years are eligible
- Nominations require one or more of the following:
  - Demonstrated a significant commitment and contribution to enhancing diversity, inclusion and/or civility exceeding their job responsibilities at UMass Chan
  - Successful outcomes in the recruitment and retention of faculty, staff and students related to diversity
  - Created or established models of cultural diversity and inclusion to enhance the UMMS system
  - Created new and progressive best practices that support diversity and inclusion at UMMS
  - Supported, promoted, and developed an inclusive environment for career development
  - Supported, promoted, and developed a culture of civility by respect, integrity and courtesy in their work life and activities
  - Published scholarly work in the areas of multiculturalism, inclusion, diversity or civility
  - Contributed to diversity, inclusion, and equity efforts in building permanent structures and programs showing progress toward a sustained and continued effort University wide
  - Exhibits visionary and insightful leadership to confront and resolve inequities and create an inclusive, engaged and civil work environment

Please mail, fax or email this completed cover sheet with a one-page summary of how the nominee meets the criteria to diversity@umassmed.edu or send to: Diversity and Inclusion Office Room S1-710 University Campus.