

VPFA Updates

*Executive Council
September 24, 2026*

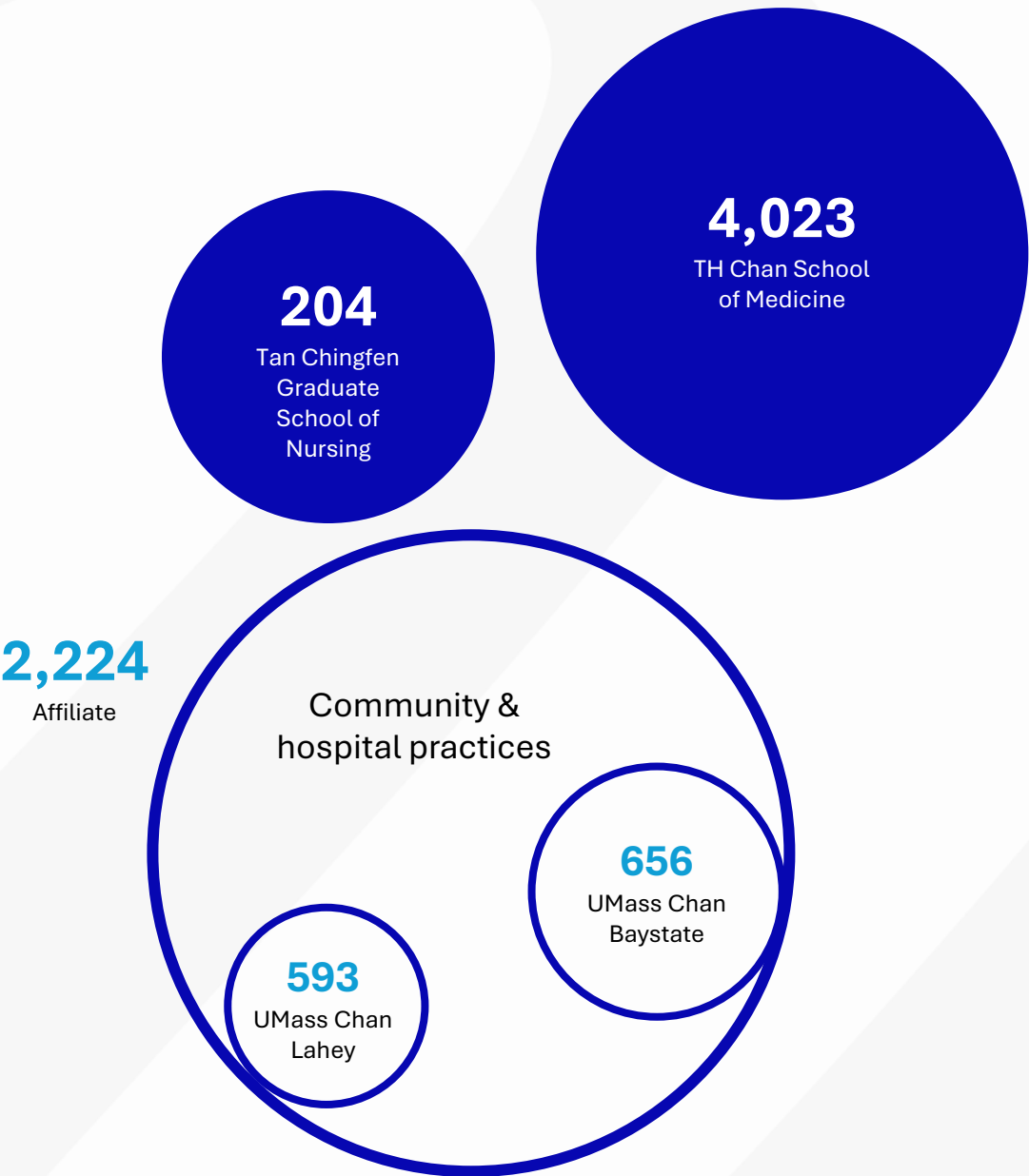
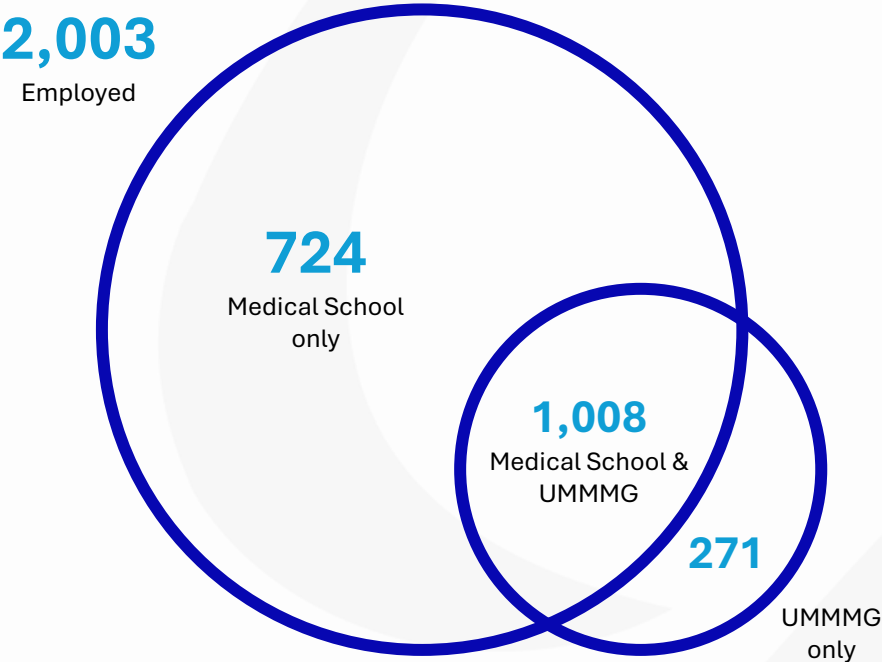


Staff Support for Executive Council



Carrie Wambach
Senior Academic
Personnel Specialist

4,227 faculty have UMass Chan Medical School appointments:



Recruitment & Hiring

- . Authorization to Search
- . Faculty Position Reports (hiring packages)
- . School/Clinical offer letters & addendums
- . Faculty Action Forms (PA's/ePAFs) approval
- . Terminal Contracts with depts & Employee Relations
- . **Train Chairs, faculty and staff**

Reviews, Appts & Promotions

- . **Faculty Appointment process**
- . **Academic Promotion process**
- . **Tenure process:** application package creation
- . Faculty status changes: dept, track, rank, TPD, TMP
- . Sabbatical/Leaves of Absence
- . Train DPAC & PAC faculty and staff
- . Mini-Tenure Reviews
- . TTR/TEN faculty reports
- . **Annual Performance Reviews (APR's)** automation
- . Annual Faculty Reappointment Process: PSAs, AFF,

Compensation/Finance

- . Faculty AAMC compensation benchmarking: indiv/dept
- . Support VPFA compensation guidelines
- . **Salary equity review:** individuals/departments
- . Faculty salary recommendations
- . Department incentive payment approvals
- . Faculty Adcomps & bonus approval
- . Academic Department/individual Compensation Plans
- . Letters of change: job, compensation, effort
- . OFA procurement and expenditures

UMass Chan Governance

- . **Faculty Council**-schedule/minutes/posting
- . Executive Council-schedule/minutes/posting
- . APP & BoT Policy documents review and revision
- . Nominations Committee
- . Women's Faculty Committee: mtgs, minutes, posting



Office of Faculty Affairs

Special Projects

- . Department, Program, Institute, Center AQAD/Reviews and UMass System report to PO
- . Diversity collaboration projects
- . All VPFA projects/collaborations
- . AAMC, FAMOUS, LCME, NECHE accreditation reports
- . PMYR Report
- . **Faculty grievances: all faculty**
- . Reports: ERM, MEPA, Mass Transparency
- . School/Clinical Policy alignment
- . External vendor relations
- . Christine K. Cassel Faculty Scholarship
- . Joy McCann Professorship Award
- . OFA's FE/HR's JD PeopleSoft data alignment

Faculty Records & Communication

- . Faculty personnel database: 4211 Faculty *(1729 Employed/2482 Contingent Workers)*
- . Faculty legacy personnel files *(60,000 + legal documents)*
- . Faculty counts, data and statistics
- . Address data requests (internal/external)
- . Faculty demographics
- . **Monthly Newsletter "Faculty Newswire"**
- . OFA website-docs, links, videos, accessibility
- . OFA Annual Report
- . Monthly reports: TPD, TMP, term contracts, visiting faculty, terminations, preferred names, active faculty, hire/rehire & six depart rosters
- . Faculty list-serve for school

Faculty Development

- . Junior Faculty Development Program (JFDP)
- . Advance
- . Peers for Promotion (PFP)
- . Summer Intensive-Presentation Skills (SIPS)
- . Equip
- . EMPOWER Summit
- . Vice Chair Incubator Program (VIP)
- . New Faculty Orientation & Onboarding
- . Workshops for promotion & tenure
- . Faculty Resource Fair
- . Summer Scholarship Writing Circles
- . Faculty Consultations: promotion, scholarship
- . Professional Presentation Feedback
- . HEALL Education Consults

For more information, visit the Office of Faculty Affairs website





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Professor of Psychiatry and Pediatrics

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Fax: 508-856-8181

Undergraduate School:
Johns Hopkins University
Graduate School:
University of Illinois, Chicago

[Click](#) to view Faculty Profile.

Welcome to the Office of Faculty Affairs

The goal of the Office of Faculty Affairs (OFA) is to support the success of faculty through the various ages and stages of their careers—to onboard effectively; to develop a path for career success; to advance in academic rank; to gain skills and competencies for a new leadership position; to plan for a smooth transition to retirement. The OFA is here to advise, mentor, advocate for, and guide the UMass Chan faculty of today and tomorrow. Use the menu above to explore our website and learn how OFA supports UMass Chan Medical School faculty.

[Contact Us](#) Contact information for OFA faculty and staff.

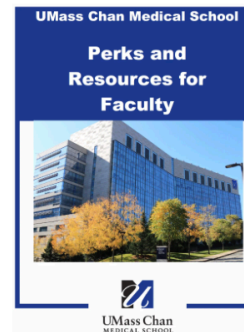


UMass Chan
MEDICAL SCHOOL | Office of
Faculty Affairs

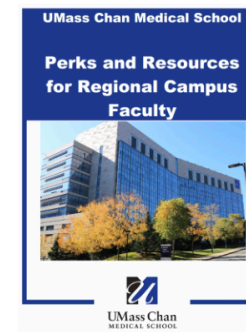
[Annual Report 2025-2026](#)

Click the thumbnail above to access the Office of Faculty Affairs Annual Report for AY26

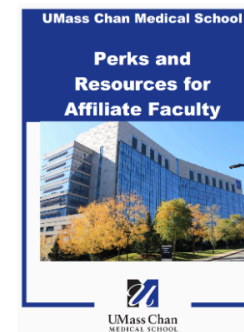
Faculty Perks Brochures



[Faculty Perks and Resources](#)

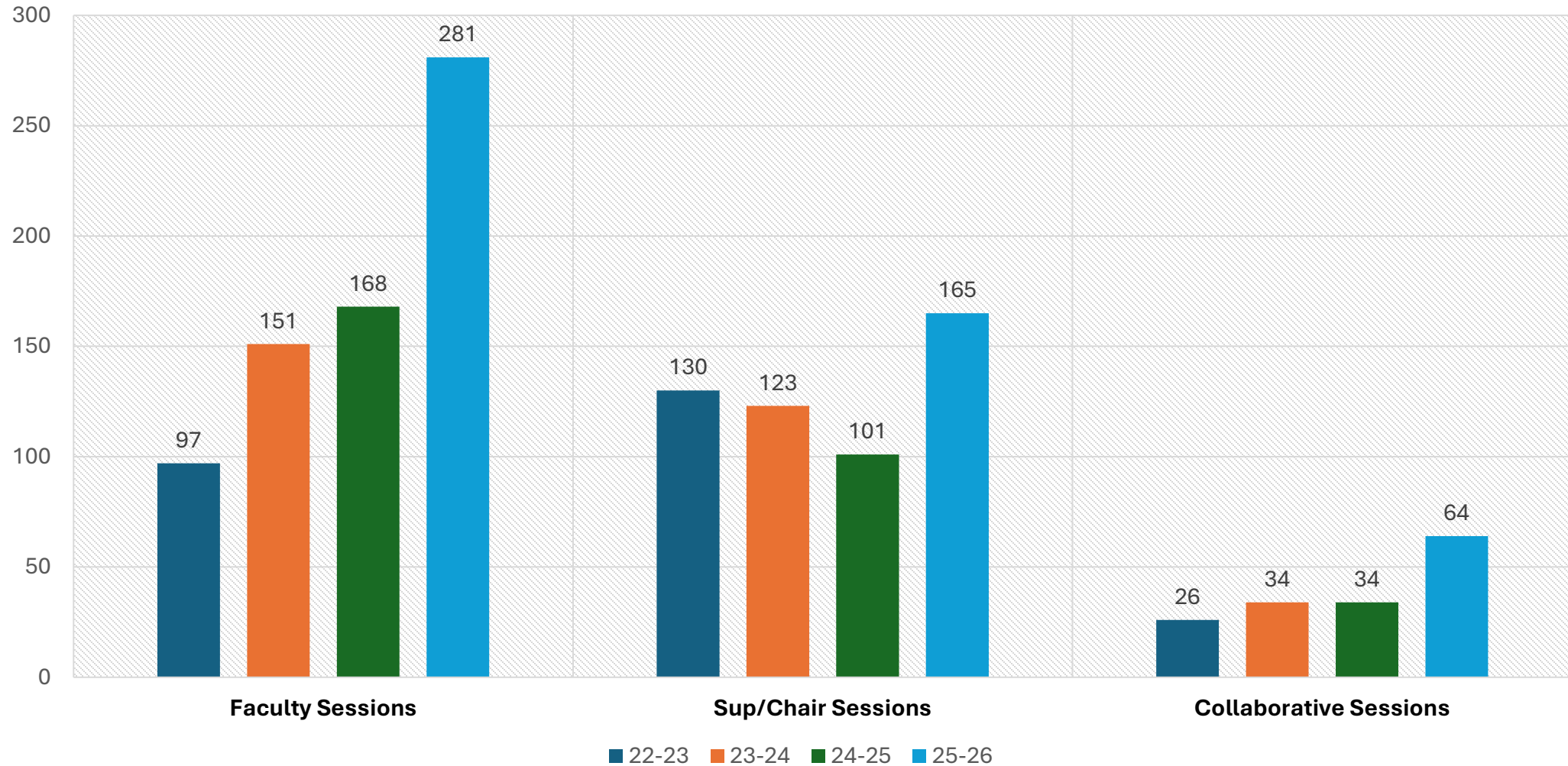


[Regional Faculty Perks and Resources](#)

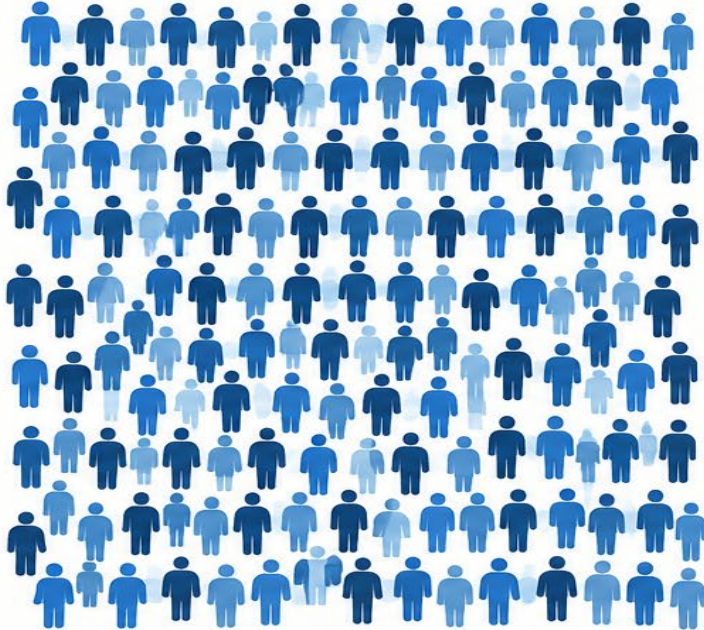


[Affiliate Faculty Perks and Resources](#)

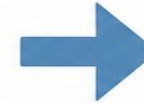
VPFA Consultations by Academic Year



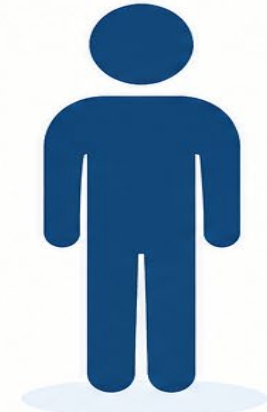
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Faculty Appointments & Promotions by School & Campus

	Appointments	Promotions	Total
GSN	13	4	17
UMass Chan- Baystate	50	10	60
UMass Chan- Lahey	157	19	176
School of Medicine	194	58	252
Grand Total	414	91	505

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Up 63% since last year

Professional and Leadership Development Across the Academic Career Lifespan



* OFA amplifies and refers ALL of the faculty professional development opportunities offered at UMass Chan

155 Hours of Formal Programming Provided by OFA Team
42 Consultations Provided by Dr. Emily Green

Faculty Development- Upcoming



Core Workshops in Education

Various dates | 5:30-6:30pm

Co-sponsored by the Office of Faculty Affairs and the Health Education Academy for Leadership & Learning (HEALL), these monthly virtual workshops are an opportunity for medical, nursing and science educators to get up to date information on various aspects of teaching and learning!

10/21 Curriculum Development and Assessment: Meeting learners' needs

11/18 Developing a Career as a Clinician/Scientist Educator: Creating the history of your future

12/16 GenAI Foundations and Power Prompting

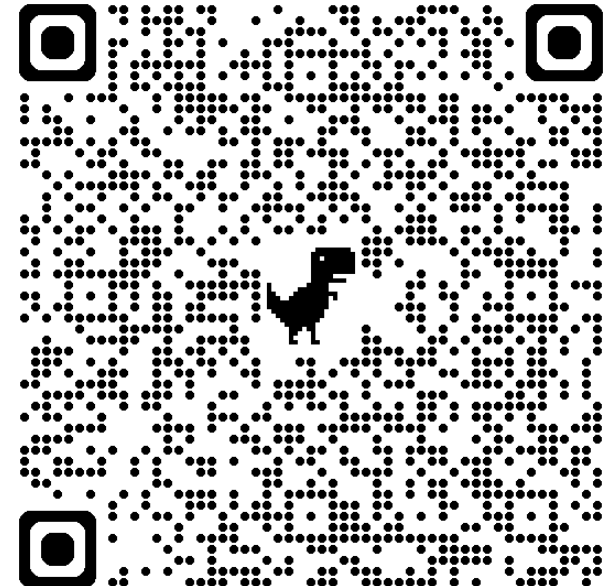
1/20 Giving and Receiving Helpful Feedback

2/24 Effective Bedside Rounds: Aligning patient care and educational missions

3/17 Getting Started: Strategies for initiating educational scholarship

4/21 One Class, Many Levels: Teaching all learners

5/19 Small Groups, Big Thinking: Designing engaging learning in health professions education



Faculty Development- Upcoming

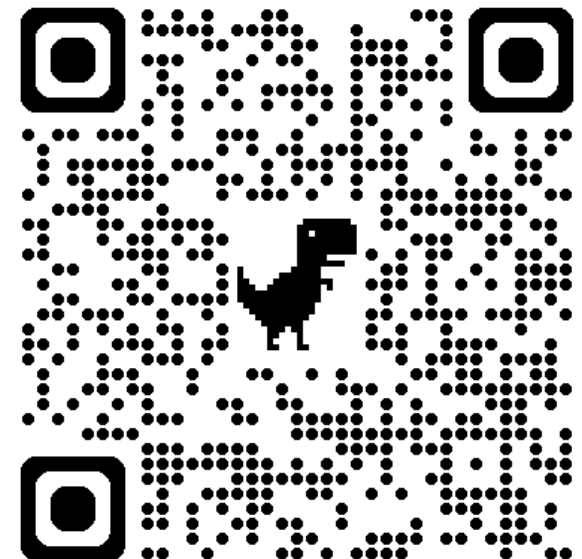


Faculty Benefits: An Overview

October 27 | 12:00-1:00pm

*Presenters: Representatives from the Benefits
Offices of both UMass Chan and UMass Memorial*

Join us for an overview of faculty benefits. The (virtual) session will be facilitated by representatives from the Benefits Offices of both UMass Chan and UMass Memorial. Come with all of your benefits questions and leave with a better understanding of all that comes with your employment arrangement!



Faculty Development- Upcoming

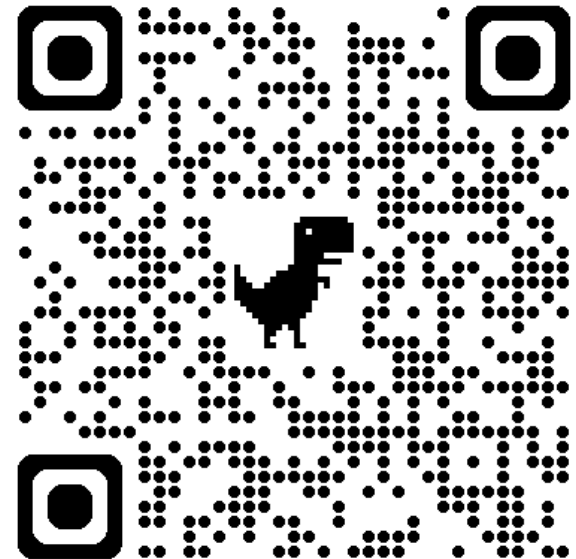


Active Learning in the Classroom for Medical, Nursing, and Scientist Learners

Nov 17 | 12:00-1:00pm

*Presenters: Amanda Cornine, PhD & Thin
Malatesta, PhD*

Many educators teach the way they were taught—through lecture. However, active learning strategies are an important way to engage learners, solidify learning, and help learners apply knowledge to practice. This session is aimed towards anyone who teaches in a classroom setting and wants to explore how to incorporate non-lecture elements in their teaching. It will explore the rationale for using active learning strategies and potential barriers to implementing them. Then, it will provide examples of active learning strategies that educators across the schools of UMass Chan can easily use in their classrooms.



Faculty Development- Upcoming



****NEW**** Turning Teaching into Scholarship: Strategies for Publishing in the Education Literature

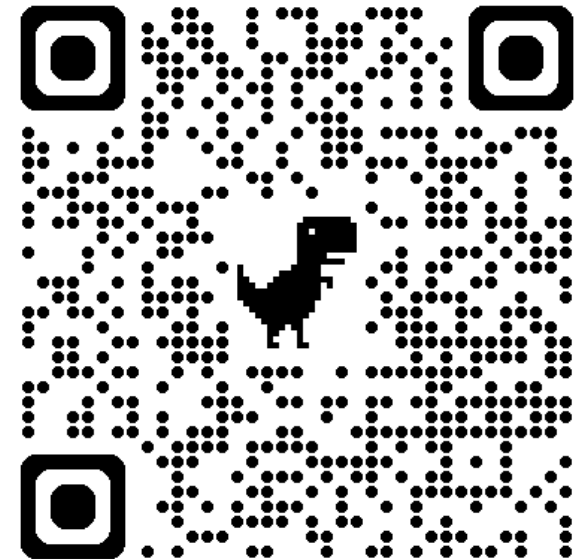
Nov 19 | 4:30-5:45pm

HEALL Education Grand Rounds

Presenter: Emily Green, PhD, MA

Location: in-person AMP 2 S4-102 & via Zoom

At UMass Chan, we require all faculty to engage in the educational mission of the institution. This means that faculty are busy teaching, mentoring, advising, precepting, writing curricula, assessing learners and evaluating training programs. But how can faculty share their educational expertise? How can faculty move the needle and advance the fields of medical, nursing and science education? In this Grand Rounds we will discuss educational scholarship and strategies for publishing in the educational literature. Emily Green, PhD, MA, Associate Vice Provost for Faculty Development, will provide an overview of the educational literature and share specific tips on how you can turn your educational activities into scholarship.



We want to communicate with you!

Forwarding your @umassmed.edu emails

HOW TO: Forward UMass Chan Medical School emails to a different email address

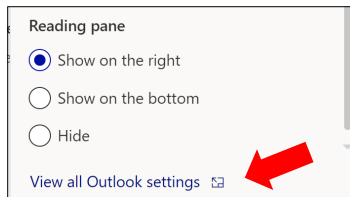
1. Go to Outlook on the web (you cannot do this using the Outlook app) <https://outlook.live.com/owa/> and sign in using your UMass Chan Medical School email address (@umassmed.edu).

Forgot your UMass username or password? Contact the Help Desk: (508) 856-8643 or umasschanhelpdesk@umassmed.edu

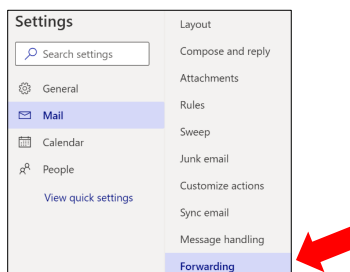
2. Once in your email account, click on the Settings gear located in the top right corner of the screen.



3. Click "View all Outlook settings" at the bottom of the menu.



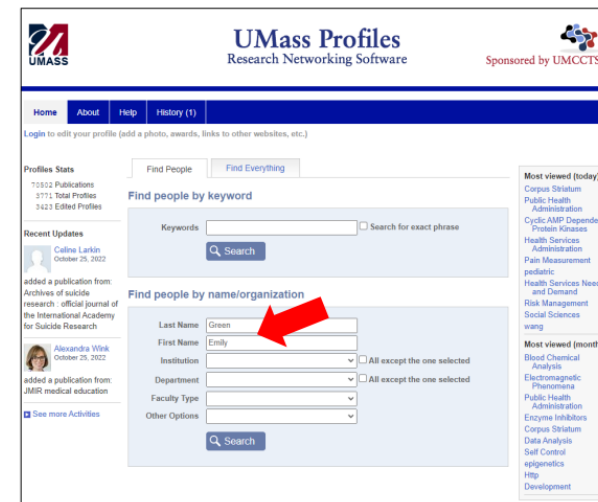
4. Under Mail settings, choose "Forwarding"



Changing your preferred email

HOW TO: Change how UMass Chan Medical School communicates with you

1. Check your faculty profile. <https://profiles.umassmed.edu/search/>



2. Check the email address listed on your profile. This email is the one UMass Chan uses to send out important information, opportunities, and resources. If this email address is not one that you check regularly, request a change.



<https://www.umassmed.edu/ofa/about/newswire>

Thank
you!

To all of the
faculty
members
serving on
standing
committees in
AY27



Committee on Equal Opportunity and Diversity

Antonio Aponte-Feliciano, MD

Richard Church, MD

Jaai Deshpande, MD

Jay Fong, MD

Sarah Forrester, PhD

Pankaj Ksheersagar, MD

Michael Lodato, PhD

Linda Long-Belil, PhD, JD

Laquita Sherrelle Morris, MD

Sumeda Nandadasa, PhD

Auralyd Padilla, MD

Viral Patel, MD

Kenneth Peterson, PhD, MS, R

Zaida Ramirez Ortiz, PhD

Eviatar Yemini, PhD

New Member/Term renewed

Information Technology Committee

Omanand Koul, PhD

Feifan Liu, PhD

Adrian Zai, PhD

Melissa Fischer, MD, MEd

Katherine Fitzgerald, PhD

Denise Palumbo, DNP, RN

New Member/Term renewed

Intellectual Property Committee

Roger Davis PhD, FRS

Kevin Donahue, MD

Andrew Fischer, MD

Christian Klaucke, MD

Paul Thompson, PhD

Wen Xue, PhD

Guocai Zhong, PhD

New Member/Term renewed

Library and Learning Resources Committee

Marcela (Lina) Carmona, PhD

Michelle Crist, PhD

Susan Feeney, DNP, FNP

Kouta Ito, MD, MS

Izuchukwu Okafor, PhD

Tadatoshi Sato, PhD

Melanie Trombly, PhD

New Member/Term renewed

Women's Faculty Committee

Christine Bielick Kotkowski, DO

Sabeen Chaudry, MD

Elena Gkrouzman, MD, MS, Rh

Kristina Gracey, MD, MPH

Emily Green, PhD, MA

Kristin Laraja, MD

Christine MacGinnis, DO

Thin Malatesta, PhD, RN

Kristen Matteson, MD, MPH

Vandana Nagpal, MD

Marcey Osgood, DO

Abita Raj, MD

Tasneem Zaihra Rizvi, PhD

Meghna Trivedi, MD

Shrinkhala Khanna, MD

Alexandra Wink, PhD

Yiyang Yuan, PhD, MPH, MS

New Member/Term renewed

Committee on Scientific Research Affairs

Peter Amenta, MD, FAANS, FA

Milena Bogunovic, MD, PhD

(Rigel) Yingleong Chan, PhD

Divya Chari, MD

Andres Colubri, PhD, MFA

Nisha Fahey, DO, MSc

Hillary Irons, MD, PhD

Javier Irazoqui, PhD

Sergey Karamnov, MD

Alison Karasz, PhD

Megan Kelly, PhD

Basavaraj Kerur, MD

David Lambright, PhD

Darren Lee, PhD

Qinglan Ling, PhD

Michael Lodato, PhD

Suzanne Mitchell, MD

Guido Musch, MD, MBA

Shyam Patel, MD, PhD

Donna Perry, PhD, RN

Dori Schafer, PhD

Mohammed Shazeeb, PhD

Jennifer Tjia, MD, MSCE

Jennifer Wang, MD

Jonathan Watts, PhD

Sarah Whitley, MD, PhD, FAAD

Gianna Wilkie, MD

Zuoshang Xu, MD, PhD

Taylor Young, MD, MS

New Member/Term renewed

Committee on Scientific Research Affairs

Co-reps

Michael Francis, PhD
Jean Frazier, MD
David Keefe, MD
Judith Kempfle, MD
Spencer Lawson, PhD
Honghuang Lin, PhD
James Munro, PhD

Ekaterina Pivovarov, PhD
Summer Thyme, PhD
Gowthaman Uthaman, PhD
Lingfei Wang, PhD
Eviatar Yemini, PhD
Chan Zhou, PhD

Faculty Grievance Committee

Lisa Gussak, MD

Cynthia Hall, MD, FACOG

Javier Irazoqui, PhD

Sharina Person, PhD

Chrystina Soloperto, PhD, RN, CPNP-PC

Jennifer Yates, MD

Garrett Zella, MD

New Member/Term renewed

Personnel Action Committee

Yael Dvir, MD

Romolo Gaspari, MD, PhD

Madelyn Hicks, MD, FSCPsyc

Alison Karasz, PhD

Emily Lauer, PhD, MPH

James Munro, PhD

Muthalagu Ramanathan, MD

Anil Chandraker, MD

Kristen Matteson, MD, MPH

New Member/Term renewed