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Rebranding our HR Business Partner Group



The UMMS HR brand identity is crucial for our efforts to hire, retain top talent, and take care of our employees. As a part of this initiative, we have rebranded our HR Business Partner Group into our new HR Office of Employee Relations. This change will enable us to better assist our employees while taking advantage of our expertise. Please access the below **Human Resources Office of**

Employee Relations brochure for an overview of the Office of Employee Relations' roles, responsibilities, services, resources and contact information.

Web Version - [Human Resources Office of Employee Relations Web Version](#)

Print Version - [Human Resources Office of Employee Relations brochure](#)

Advocacy Day on Capitol Hill



On Monday, June 8th, Vanessa Paulman, Senior Manager of Immigration Services at the University of Massachusetts Medical School (UMMS), attended Advocacy Day on Capitol Hill. She was one of an estimated 30 people who spent the morning speaking to Congressional Staff about immigration issues and supporting bills. Specifically, her group was made up of 9 people from both academia and industry that met with staff for Senators Joni Ernst (R-IA), David Perdue (R-GA), Elizabeth Warren (D-MA) and Diane Feinstein (D-CA).

Also, Paulman represented academia and UMMS on a **panel** that also included immigration experts for Qualcomm, Oracle and the National Foundation for American Policy. The panel presentation,

"Why Executive Action Should Spur Congressional Action on Employment-Based Immigration," took place during a luncheon for Congressional Staff and the Legislative Council and focused on:

- why foreign-born talent is critical to U.S. Innovation and Growth,
- why it's hard to fill certain jobs, why there is a need for an easier process to hire and retain foreign talent when needed,
- what the impact of the President's Executive Action has on immigration and
- what Congress can do to help.

The panel presentation prompted discussions that focused on where there are gaps in available talent. A few gap areas that surfaced were better access to H1B talent, retaining student talent that has been trained in the US, green card backlogs and dependent work authorization. They discussed different solutions for these gap areas.

In summary, the UMMS representation and panel presentation triggered an exchange of viewpoints among experts. These discussions were effective to expose the audience to complex subject matters and learn more about the current immigration issues affecting employers and foreign talent today.

Update Links and Bookmarks to our Career Website



The new HR Career website has been completed and can be accessed [here](#). This new website will make it easier to search and share jobs that are available at UMMS. Please make sure to update your Career website links and bookmarks.

The new site is accessible through mobile devices as well and is easily searchable by candidates both inside and outside the UMass Medical School community. You can also easily share job postings with potential candidates that you think would be a good fit for the open positions.

One of the best ways to find the most qualified candidates is through referrals. Please review job postings and share them with your contacts and friends.

Human Resources Job Spotlight - June/July



Employee **referrals** are one of the most effective ways of finding **the best candidates for the job**. Therefore, we encourage you to please share these hot job opportunities with friends who may be a good fit for the job opening or who will forward the job description to their network of contacts. Thank you in advance for your support!

To apply for these jobs and/or to email the jobs to a friend, click on links below and then click on the "Refer a Friend" or the "Apply Now" button at the end of the page.

[Director of Space Planning](#)
[Director, Network & Telecom Operations](#)
[Collects/Financial Supervisor, State Supplement](#)
[The Research Associate I for Gene Therapy Center](#)

Human Resources - Helping  Make a Difference in Everything We Do

