

### Scoresheet for IPS-EMP Fidelity Scale

Item #	Item Descriptor	Score
1.	Caseload size	
2.	Exclusive focus on employment	
3A.	IPS generalists	
4.	Integration (team assignment)	
5.	Integration (frequent IPS contact)	
6.	Collaboration with VR	
7.	IPS unit	
8.	Role of IPS supervisor	
9.	Zero exclusion	
10A.	Agency focus on employment	
11.	Executive team support for IPS	
12.	Benefits counseling	
13A.	Disclosure (Employment)	
14A.	Experience-based vocational assessment	
15.	Rapid job search	
16A.	Individualized job search	
17.	Job development: Frequent contact	
18.	Job development: Quality	
19A.	Diversity of job types	
20.	Diversity of employers	
21A.	Competitive jobs	
22A.	Individualized follow-along	
23.	Intensity and timing of follow-along	
24.	Community-based services	
25.	Assertive engagement and outreach	
	<b>Total Score</b>	
	<b>Mean Item Score (Total Score/25)</b>	

#### Benchmarks

**Exemplary Fidelity:** 115 -125  
(mean item score  $\geq 4.6$ )

**Good Fidelity:** 100 - 114  
(mean item score  $\geq 4.0$ )

**Fair Fidelity:** 75 - 99  
(mean item score  $\geq 3.0$ )

**Below Fidelity:** < 75  
(mean item score < 3.0)

**Scoresheet for IPS-Ed Fidelity Scale**

Item #	Item Descriptor	Score
3B.	IPS generalists (for education goals)	
10B.	Agency focus on education	
13B.	Disclosure (Education)	
14B.	Experience-based educational assessment	
16B.	Community-based career exploration	
16C.	Individualized education searches	
21B.	Mainstream educational or training programs	
22B.	Help with financial aid	
22C.	Individualized educational supports after enrollment	
26.	Contact with family	
	<b>Total</b>	
	<b>Mean Item Score (Total Score/10)</b>	

**Benchmarks**

**Exemplary Fidelity:** 46 - 50  
(mean item score > 4.5)

**Good Fidelity:** 40 - 45  
(mean item score ≥ 4.0)

**Fair Fidelity:** 35 - 39  
(mean item score ≥ 3.5)

**Below Fidelity:** < 35  
(mean item score < 3.5)