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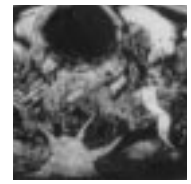
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UMMS awards ceremony recognizes excellence of students, faculty

For a second year, UMMS students and faculty were lauded for their commitment to medical education and public service at the Educational Recognition Awards Ceremony. Celebrating the achievements of the Graduate School of Biomedical Sciences, Graduate School of Nursing and School of Medicine, the program featured both student and faculty-nominated awards, including two new additions.

Paraphrasing Winston Churchill, Aaron Lazare, MD, UMMS chancellor and dean, remarked, "Never before have so few been so loved by so many." He also shared with the audience a short passage from the book *A Time to Heal* to stress that, despite the "misery and angst" felt by academic health centers nationwide due to cost constraints and lack of resources, UMMS faculty and students are taking extraordinary steps to continue to make education at the Medical School a great

source of pride. "We will never let education fail here," he concluded. "We will never put anything above it; and everything we do here, we do to complement it."

UMMS Chancellor and Dean Aaron Lazare is joined by Emil R. Smith, PhD, (left) and Richard H. Glew, MD, (right), recipients of the Lamar Soutter Award for Excellence in Medical Education.



Kudos to the following recipients of both the faculty and student awards:



Faculty Awards

• **Lamar Soutter Award for Excellence in Medical Education**

Richard H. Glew, MD, professor of medicine and molecular genetics & microbiology and director of the Division of Infectious Diseases
Emil R. Smith, PhD, professor of pharmacology & molecular toxicology

• **GSBS Dean's Award**

Reid Gilmore, PhD, professor of biochemistry & molecular biology

• **GSN Dean's Award**

Susan M. Bauer, DNSc, RN, assistant professor of nursing

• **Educational Achievement Awards**

Laurie A. Demmer, MD, assistant professor of pediatrics
Michael A. Godkin, PhD, associate professor of family medicine & community health and director of the International Medical Education Program
J. Mark Madison, MD, associate professor of medicine and physiology

Rajwant Malhotra, MBBS, professor of pathology, surgery and medicine
Brian P. O'Sullivan, MD, associate professor of pediatrics

• **The first Community Faculty Educator Awards**

Annie Abraham, MD, assistant professor of medicine (Fallon Medical Center)
Jason Matthew Kittler, PhD, MD, assistant professor of medicine (Neighborhood Health Center, Pittsfield)
Pierre Andre Rouzier, MD, assistant professor of family medicine & community health (University Health Services, UMass Amherst)

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Harper appointed new GSN Dean

Doreen C. Harper, PhD, CS, ANP, FAAN, a nurse practitioner and associate professor of nursing at George Mason University (GMU), has been appointed dean of the Graduate School of Nursing. Scheduled to begin her duties at UMMS July 1, Dr. Harper replaces Lillian Goodman, EdD, GSN dean *emerita*, who retired last November.



Doreen C. Harper, PhD, CS, ANP, FAAN

Dr. Harper comes to UMMS with a broad array of administrative and leadership experiences promoting multidisciplinary, community-based approaches to the education of advanced practice nurses. As national coordinator for the W. K. Kellogg Foundation Community Partnership – Graduate Medical Nursing Education Initiative, Harper oversaw a network of projects in six academic health centers and more than 33 clinical sites to educate and train health care practitioners providing primary care for vulnerable populations.

Harper also served most recently as director of community

partnerships and faculty practice, and as director of the Nurse Practitioner Program at both GMU's College of Nursing and Health Science and George Washington University's School of Medicine and Health Sciences, where she was responsible for a graduate program of more than 150 students. Prior to that post, she chaired the undergraduate and RN to BSN programs in the Department of Nursing at the University of Maryland School of Nursing.

Harper received her PhD in human development with a concentration in gerontology and her post-masters' graduate NP preparation from the University of Maryland; her MSN in psychiatric-mental health nursing and anthropology from Catholic University in Washington, D.C.; and her BSN from Cornell University. She was recognized in November 1999 by Springhouse Corporation with the Nurse Practitioner Lifetime Achievement Award. She is also a fellow of the American Academy of Nursing and served as president of the National Organization of Nurse Practitioner Faculties.

In addition to her administrative and teaching duties, Harper is currently a volunteer adult nurse practitioner for the Family Health Connections Mobile Van, which cares for underserved families in Prince William County, Va. Prior to this position, she maintained a practice at the GMU Student Health Center for eight years. ●



Commencement set for June 4

UMMS will award degrees to graduating students of the School of Medicine, Graduate School of Nursing and Graduate School of Biomedical Sciences on June 4 at 1 p.m. at Mechanics Hall.

R. David "Dave" Thomas, adoption advocate and senior chairman of the board for Wendy's International Inc., will give the commencement address and receive an honorary degree. In addition, honorary degrees will be presented to Robert J. Haynes, president of the Massachusetts AFL-CIO, and Arpad Gogl, MD, PhD, minister of health for the Republic of Hungary.

Macy grant propels communications into the curriculum

- *A pregnant woman seeks genetics counseling from her obstetrician.*
- *An internist consults a dietitian about a fad diet popular with her patients.*
- *A Haitian immigrant needs emergency treatment following a car accident.*
- *A gay teen confides in his pediatrician about his emerging sexuality.*
- *A family physician provides test results through an e-mail communication to his diabetic patient.*
- *A fearful parent needs to understand the risks of surgery to her critically ill infant.*

Physicians' communications skills are at the heart of each of these scenarios, and at the crux of the Macy Initiative in Health Communication. UMMS was chosen by the prestigious Josiah Macy, Jr. Foundation in October 1998 as one of three medical schools nationwide to participate in this initiative, intended to propel communications skills into the clinical training of medical students. Eighteen months later, thanks to countless hours of work by a team of UMMS faculty and administrative staff, the project moves from theory to practice with eight curriculum projects recently selected for funding. The projects will be introduced into the School of Medicine's curriculum beginning July 1.

During the first phase of the four-year, multi-million dollar initiative, co-principal investigator and UMMS Chancellor and Dean Aaron Lazare, along with co-investigators from both the New York University and Case Western Reserve University schools of medicine, led a collaborative effort to identify the communications competencies essential to medical practice. Each school subsequently prioritized the competencies to be introduced or enhanced within their curriculum. Through a rigorous process of focus groups, surveys and individual and committee meetings, as well as a comprehensive inventory of current communications skills curricula, UMMS identified 20 priorities.

"During the past 18 months, we sought input from a broad range of basic science and clinical faculty, medical students, residents and community-based constituents to guide us in our efforts to develop new curriculum components in areas of greatest need," said Emily Ferrara, Macy Project administrator.

Out of this process, the Macy Steering Committee developed an internal Request for Proposals (RFP) which was distributed to UMMS faculty. They respond-

ed enthusiastically to the opportunity to receive Macy funds to support the development of an innovative communications curricula in the clinical years, particularly the required third-year clerkships.

"Although the RFP specified the communications priorities identified by the Macy initiative, it served as a catalyst for our faculty's creativity," noted Ferrara. "The selected proposals feature cutting-edge ideas devised by faculty members who have the expertise needed for successful implementation."

The eight funded initiatives are: "Improving Oral Case Presentations on Surgical Patients" (surgery clerkship); "Improving Student Communication Skills in Medical Informatics" (family medicine & community health clerkship); "The Delivery of Bad

News to Patients and Families/Genetics Counseling" (ob/gyn and pediatrics clerkships); "Communicating on Difficult Topics in Women's Health: Overcoming Personal Bias to Establish Therapeutic Relationships" (ob/gyn clerkship); "Enhancing Physician/Patient Communication in Nutrition" (pediatrics clerkship and nutrition interclerkship); "Fostering Communication About Sexuality as Central to Comprehensive Health Care" (medicine, family medicine & community health, pediatrics, psychiatry and ob/gyn clerkships); "Expanding Standardized Patient Program Diversity" (across the curriculum); and "Cross Cultural Communication Initiative," (longitudinal effort across all four years of the curriculum). ●

UMMS ranked in U. S. News top ten

For the fifth straight year, UMMS has been ranked among the nation's 10 best medical schools in primary care education by the weekly newsmagazine *U. S. News & World Report*. In its annual review titled "America's Best Graduate Schools," which hit newsstands March 31, UMMS tied with the University of Iowa for sixth in the increasingly competitive primary care category. This ranking is based on measures of academic quality and weighted by reputation among medical school faculty and residents, research activity, student selectivity and faculty resources. From 1997 to 1999, 67 percent of UMMS graduates entered primary care.

For the second straight year, UMMS also earned a top 50 ranking in the overall listing of medical schools, sharing the 44th position with Brown, Georgetown, the University of Florida and the University of Maryland. ●



Info online

UMMS staff member Javier Crespo discusses the new UMass HealthNet site for consumers with Daniel Dollar of the Regional Medical Library at the University of Connecticut. Both Crespo and Dollar were on hand to demonstrate the electronic information tools available to students, researchers, clinicians and the public at large at the second annual Lamar Soutter Library Open House, held in celebration of National Library Week.

Employee of the Month

In 1985, Douglas native Rachel Cooney graduated from college and joined the staff of the Department of Physiology. Since then, she has been a highly valued team member, culminating in her recognition as May's Employee of the Month.



"Employee of the decade more closely reflects our respect and admiration for Rachel's contributions to the laboratory, the physi-

ology department, the Medical School and the Worcester community," wrote nominators Professor Cheryl Scheid, PhD, Associate Professor Thomas Honeyman, PhD, and Assistant Professor Julie Jonassen, PhD, all of the Department of Physiology.

Cooney is involved in every aspect of running the physiology laboratory as she designs, conducts and evaluates experiments; orders and accounts for supplies; creates and maintains a computer database of available chemicals and reagents;

and even helps new employees find apartments, cars and banks. "Everyone knows that I've been here a long time and can answer a lot of questions or refer them to someone else who can help," said Cooney.

As the research focus in the department has shifted from the physiology of smooth muscle tissue to that of the renal system, Cooney has enjoyed new challenges and professional growth. She credits this diversity with her longevity in the physiology labs.

Cooney's commitment to help others extends beyond her department at UMMS. She has served on the Women's Issues Committee, is past president of the Worcester chapter of the National Organization for Women and has been involved in various Worcester-area political action committees that support women's issues.

She currently spends most of her free time renovating an 80-year-old home in Worcester. "The house is my hobby. It's also my therapy!" ●

Belarus latest to benefit from DEM partnership

Though translation is often required, the dialogue between a group of six visiting Belarussian physicians and faculty from the UMMS Division of International Disaster and Emergency Medicine represents the blossoming of a beneficial partnership — one that trains the visitors in a medical curriculum that will lead to substantial health care improvements in Belarus.

“Emergency medicine is very American — it does not exist yet as a specialty in Belarus. Emergencies, however, do exist,” said Andrei Soukovatykh, MD, director of the Minsk Regional EMS Training Center, newly established in Belarus by UMMS through funding from the American International Health Alliance (AIHA) and the United States Agency for International Development (USAID). “Our goal is to obtain knowledge here, so that we can teach our medical personnel to better respond to emergencies.”

“This is another step toward lessening our health care problems in Belarus. We will take the best from both our systems through collaboration,” said Sergei Gratchev, MD, head of the anesthesiology department at Minsk City Emergency Hospital.

Gratchev’s words effectively sum up one of the fundamental goals of the division, according to its head, Gregory Ciottone, MD, FACEP. “As we implement our training centers and instruct host country faculty, we never impose the ‘American way’ of thinking on them. Instead, we offer our experiences in the field, which they mold into something that will work in their country.”

The Minsk center is the latest in a string of emergency and disaster medicine training centers the division has established with AIHA and USAID in countries throughout the former Soviet Union, including Armenia, Estonia, Georgia and Russia. Formerly the Institute for Disaster and Emergency Medicine, the division was recently created by the Department of Emergency Medicine in response to the success of the training centers and the resultant need for additional faculty to train an increasing number of participants. Emergency medicine physicians Richard Aghababian, MD, Philip Anderson, MD, P. Gregg Greenough, MD, and Dr. Ciottone serve as the division’s core faculty, soon to be increased as the department expands.



Visiting physicians and UMMS emergency medicine faculty, (from left to right, back row to front): Oleg Mazurenko; Gregory Ciottone; Sergei Gratchev; Andrei Soukovatykh; Igor Fomin; Oleg Satsishur; Philip Anderson; Rosa Vilko and Galina Smirnova.

The field of emergency and disaster medicine is still relatively new in the U.S. and relatively non-existent in many parts of the world. Drs. Aghababian and Ciottone recognized this situation and began to adapt their skills to the international arena in 1992. “Now, we are quite busy and well established,” said Ciottone, citing the creation of a fully self-sufficient training center in Armenia; a partnership with the International Atomic Energy Agency (IAEA) to train medical personnel in nuclear accident preparedness in the former Soviet Union and Eastern Europe; and the creation of two fellowships.

In addition to the Belarussians, the division is hosting Oleg V. Mazurenko, MD, PhD, assistant professor of disaster medicine at the Kiev Medical Academy of Post-Graduate Education and director of the division’s training center in Ukraine. Serving his fellowship through a grant from the IAEA, Dr. Mazurenko will present grand rounds describing the current state of disaster medicine in Ukraine, as well as his experience evacuating victims of the Chernobyl nuclear disaster in 1986. “We have five nuclear power plants, including Chernobyl,” explained Mazurenko. “In addition, our chemical industries and numerous dams along the Dniiper River have the potential to impact our people through contamination and flooding. I look forward to bringing back new ideas that will be very helpful for my country.” ●

News Makers

• **Russell Barkley, PhD**, professor of psychiatry and neurology, was quoted in the January issue of *Reader’s Digest* in an article regarding the ongoing debate surrounding the drug Ritalin and its widespread use nationwide for treating hyperactive children. Dr. Barkley pointed out that the U.S. is a world leader in psychiatric research and testing, which may explain why American children seem to have a higher prescription rate than in other countries.

• The March 31 *Community Advocate* profiled **Michael Czech, PhD**, professor of biochemistry and molecular biology and the director of the Program in Molecular Medicine, in recognition of his receipt of the 2000 Banting Medal for Scientific Achievement, the American Diabetes Association’s highest scientific accolade.

• **Laurie Demmer, MD**, assistant professor of pediatrics, was consulted by the *Boston Globe* for a lengthy article examining issues of genetic testing and adoption. The March 27 story questioned the ethics of allowing potential adoptive parents to screen children for genetic disorders prior to adoption.

• **Marianne Felice, MD**, professor and chair of pediatrics, was interviewed for the April 3 *Worcester Telegram & Gazette* Health Page on adolescent health. Dr. Felice discussed the different psycho-social issues that teens face and the role physicians should play in successfully guiding their patients through these sometimes difficult adolescent years.

• The *Worcester Telegram & Gazette* reported on March 29 that the city’s infant mortality rate had dropped for the second year in a row. **B. Dale Magee, MD**, associate in obstetrics and gynecology, commented on the report and discussed his work as chair of Worcester’s Infant Mortality Reduction Task Force.

• **Errol Mortimer, MD**, assistant professor of orthopedics & physical rehabilitation, was featured April 6 on Boston’s WCVB-TV Channel 5 and Worcester’s WGMC-TV Channel 3 in segments highlighting the dangers of backyard trampolines and the injuries they can cause. In addition, the *Worcester Telegram & Gazette* interviewed Dr. Mortimer for a similar story that appeared on the April 10 Health Page.

• **Stacia Remsburg Sailer, MD**, assistant professor of medicine, was interviewed by WTAG-AM on March 30, just prior to daylight savings time weekend, regarding the effects of sleep deprivation and disturbance. A speaker at the Northeastern Sleep Society’s annual conference, Dr. Sailer was also quoted in the *Worcester Telegram & Gazette* on April 3 to preview the conference’s goals and on ABC News.com for her thoughts on a study published in *JAMA* linking disordered breathing and sleep apnea to hypertension.

• **Gerald Steinberg, MD**, the Armand V. and Donald S. Feigenbaum Distinguished Professor in Quality, was interviewed for the *Worcester Telegram & Gazette* Health Page on medical errors. In the story, which ran March 6, Dr. Steinberg called for a redesign of medical processes to make it “hard for people to make mistakes,” such as marking the proper surgical site.

• **F. Marc Stewart, MD**, professor of medicine and cell biology, was quoted in the March 10 issue of the *New York Times* and the March 11 edition of the *Washington Post* regarding the flawed findings of a recently published South African breast cancer study. Dr. Stewart was a member of an American investigative team selected to examine the findings of the study, which had already begun to influence courses of breast cancer treatment.

Awards...

(continued from page 1)

- **Outstanding Medical Educator Awards**
Barbara F. Banner, MD, professor of pathology
David M. Clive, MD, professor of medicine
John M. Cooke, PhD, associate professor of cell biology
Susan B. Gagliardi, PhD, professor and vice chair of cell biology
Anne M. Gilroy, MA, assistant professor of surgery and cell biology
John M. Leong, MD, PhD, associate professor of molecular genetics & microbiology
Guido Majno, MD, professor of pathology
Rajwant Malhotra, MBBS, professor of pathology, surgery and medicine
Aldo A. Rossini, MD, the William and Doris Krupp Professor of Medicine and director of the Diabetes Division
Emil R. Smith, PhD, professor of pharmacology & molecular toxicology



GSBS Dean Thomas B. Miller Jr., PhD, and GSBS Dean’s Award recipient Diane Casey.

Student Awards

- **GSBS Dean’s Award**
Diane M. Casey
- **GSN Community Service Award**
Kristal Imperio ’00
- **GSN Education and Community Service Awards**
Joy Arioco ’00
Jennifer Boucher ’01
Diane Carter ’01
Lisa Kaufman ’01
Lisa MacDonald ’01
Nicole Macomber ’01
Michelle O’Rourke ’01
Cheryl Piper ’01
Sharon Reynolds ’00
Karen Rose ’00
Patricia Simonowicz ’01
Heather Smith ’01
Suzanne Sullivan ’01
Sharon Taylor ’00
Eileen Terrill ’00
Kathleen Waterhouse ’00
Susan Zangerine ’00
- **James F. Carlin Award**
Amber S. Crowley ’01
Daniel W. Weiswasser ’00
- **Student Body Committee Medical Student Leadership Awards**
Stephen R. Benoit ’00
Madeline R. Carey ’01
Amber S. Crowley ’01
Krista S. Johansen ’03
Daniel P. Morin ’00
Rachel K. Mott ’01
Sarah A. McSweeney ’01
Joseph Peppe ’01
Bradford C. Sampson ’01
Robert J. Tubbs ’01
Daniel W. Weiswasser ’00
- **The first Student Body Committee Resident Teaching Awards**
Timothy E. Gibson, MD, Pediatrics
Salleem M. Islam, MD, Surgery
Joshua M. Krasnow, MD, Medicine
Nicole J. Moss, MD, Ob/Gyn
Yuri Novitsky, MD, Surgery
Amber L. Randall, MD, Surgery



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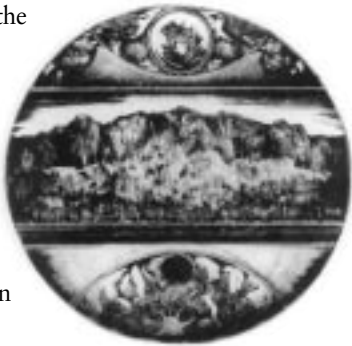
Mini-Medical School Neighborhood Grand Rounds

This month, the following lecture will be offered at the Hoagland-Pincus Conference Center, Worcester Foundation campus:

- “Health on the Barby: Eating Your Way to Health and Wellness at Summer Cookouts,” presented by Penny Rosenweig, registered dietician with the Division of Preventive and Behavioral Medicine, and John Lawrence, proprietor/chef of Pepper’s Catering, on Wednesday, May 24 at 6 p.m.

All programs are free and open to the public. Refreshments will be served at 5:30 p.m. as participants sign in. To register or for more information, call the Office of Continuing Education at x63041.

- *Monotypes Today XIV*, an exhibition featuring the works of 10 artists, will be on display for the first time in Massachusetts beginning today in the Medical School lobby. The exhibit, established by veteran monotypist Roger Crossgrove of Storrs, Conn., will be open for viewing from 9 a.m. – 8 p.m. daily and runs through May 30. An opening reception will be held Saturday, May 13 from 4 – 6 p.m.



Genesis XI, by monotypist
Harold Spencer

Three additional exhibits on display through June 29 include pastels by Nancy von Hone in Clinic III, Level I of the University hospital; watercolors by Anne Ennis in Level I of the Benedict Building; and “Works on Paper” by Constance Salter in Levels II and III of Two Biotech. These exhibits are open for viewing during regular business hours.

- The Class of 2003 will hold a memorial service in honor of the donors to the Anatomical Gift Program and their families on Wednesday, May 17 at 2 p.m. in the Faculty Conference Room. A reception will immediately follow in the Medical School lobby.
- The UMass Memorial Hiatt and Lincoln Child Care Centers will hold their annual plant sale on Friday, May 19 from 7 a.m. – 3 p.m. in the Medical School lobby. Offerings will include hanging flowering baskets, flower and vegetable flats and potted plants.
- Long’s Jewelers will display a variety of appreciation gifts for UMMS staff who, by Dec. 31, will reach employment milestones of five, 10, 15, 20, 25 or 30 years, on Friday, May 19 from 10 a.m. – 4 p.m. in the Medical School lobby. Letters of notification will be mailed to eligible employees by May 12. Call Human Resources at x63236 for further information.

- UMass Memorial physicians from the Division of Dermatology – in concert with the American Academy of Dermatology and Worcester community dermatologists – will offer a free skin cancer screening on Saturday, May 20 from 9 a.m. – noon in Clinic II, University campus. Participants will be screened by dermatologists and advised to make a future appointment for any questionable lesions found.
- The Center for Health and Fitness softball and basketball leagues, made up of both UMMS and UMass Memorial staff and students, will meet on Friday, May 19 in the Center for Health and Fitness conference room, SA-107. One representative from each team should attend both the softball meeting, scheduled for 12:30 p.m., and the basketball meeting, scheduled for 1 p.m. Call x65811 for further information.
- “Adoptive Grandparenting,” a panel discussion including adoptive parents and grandparents and moderated by Peter Gibbs, director of the Center for Adoption Research, will be held Thursday, June 1 from 7 – 8:30 p.m. in Suite 100, One Biotech. For more information, call x65397.

- The Center for Health and Fitness’ Annual Road Race and Fitness Walk, held to benefit pediatric emergency services, is scheduled for Friday, June 2 at 12:30 p.m. beginning outside the Medical School lobby. Preregistration will be held at the Center for Health and Fitness, the library and the cafeteria the week of the race/walk. Cost is \$6 and all participants receive a T-shirt. For further information, call x65811.

Job postings added to UMMS Web site

The Human Resources and Information Services departments recently announced the addition of job postings to the UMMS Intranet Web site inside.umassmed.edu. To gain access to these internal job postings, UMMS employees should click on Human Resources on the Intranet home page. New internal job listings will be added every Wednesday at 5 p.m.

External job postings, which list all positions that are open to internal and external applicants, can also be viewed via the University’s Web site at www.umassmed.edu/jobs.

Faculty Notes

Jeffrey D. Bernhard, MD, professor of medicine and director of the Division of Dermatology and **Mary E. Maloney, MD**, professor of medicine, both received citations for presentations made during the annual meeting of the American Academy of Dermatology held March 13 in San Francisco.

Suzanne Cashman, ScD, associate professor of family medicine & community health, co-authored an article titled “An Integrated Residency in Internal and Preventive Medicine,” in the January issue of *Academic Medicine*.

J. Don Chen, PhD, associate professor of pharmacology & molecular toxicology and cell biology, has received a five-year, \$500,000 Scholar Award from the Leukemia & Lymphoma Society for his research project titled “Molecular Basis of Human Acute Promyelocytic Leukemia.”

Joseph R. DiFranza, MD, professor of family medicine & community health, has received a one-year grant of \$100,000 from the Robert Wood Johnson Foundation’s Substance Abuse Policy Research Program to investigate the scientific and legal

basis for regulations requiring the generic packaging of tobacco products.

Dr. DiFranza’s Youth Access to Tobacco Program has also been recognized as a Model Program by the Center for Substance Abuse Prevention (CSAP). Under the auspices of the U.S. Department of Health and Human Services, the CSAP fosters prevention of alcohol, tobacco and other drug problems by providing information and assistance to national, regional, state and community prevention efforts.

Grants Awarded

- **Leslie Berg, PhD**, associate professor of pathology: *Immunobiology of JAK3-deficient mice*, National Institute of Allergy and Infectious Diseases, one year, \$257,458; recommended for four more years, \$1.1 million.
- **Roger Davis, PhD**, Howard Hughes Medical Institute Investigator and professor of biochemistry & molecular biology: *Structural Organization of Signaling Pathways*, National Cancer Institute, one year, \$268,320; recommended for four more years, \$1.1 million.

- **Craig Ferris, PhD**, professor of psychiatry, cell biology and physiology: *Adolescent Stress and Neural Plasticity*, National Institute of Mental Health, one year, \$237,510; recommended for four more years, \$924,172.
- **Robert W. Finberg, MD**, professor and chair of medicine: *CAR Protein and Autoimmunity*, National Institute of Allergy and Infectious Diseases, one year, \$156,000; recommended for two more years, \$312,000.

About Our People

Thirty-four third-year medical students participated in a recent two-day environmental health interclerkship sponsored by the Department of Family Medicine & Community Health. The program provided an overview of critical issues related to environmental health and provided opportunities for field trips to focus on food safety and manufacturing, water and sewage treatment and global issues related to the environment.

Ted Purcell, manager of new program development for the UMMS Office of Continuing Education, made a

presentation titled “Working with Complex Groups of Physicians” at *Congress 2000: A Continuing Medical Education Summit*, held April 12 – 16 in University City, Calif.

Janelle Authur has been named director of Labor and Employee Relations in the Department of Human Resources. With over 20 years of experience in the field, Authur was most recently human resources director at *The Blade*, a daily newspaper in Toledo, Ohio, where she had the responsibility of serving as the company’s chief negotiator with eight unions.



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