

The Application Process and Match

We accept applications through the Electronic Residency Application Service (ERAS) and fill PGY1 positions through the National Resident Matching Program (NRMP) only.

NRMP Applications are reviewed and candidates selected for interview.

A Complete Application File includes:

- NRMP ERAS Application
- Personal Statement
- Medical School Transcript
- Medical School Dean's Letter
- Recommendation letter from faculty supervisor (2 minimum)
- Interview

Interviews are scheduled from November through January by invitation.

The Match

- The UMass Worcester Program is like three residencies in one
- The Worcester program has three separate match numbers - one for each health center
- Applicants may list one, two, or all three health centers on their match list depending on personal preference
- Applicants must interview at each health center they intend to rank since each health center contracts' their own rank list

Our Match Numbers are:

Barre Family Health Center
(Barre)

3050120C2

Family Health Center of Worcester
(Queen Street)

3050120C1

Hahnemann Family Health Center
(Lincoln Street)

3050120C0

The Application Process and Match

IMG Candidates

Requirements for International Medical Graduate Candidates

- Valid ECFMG Certificate
- Passing grades on USMLE 1, 2 and 2CS by the 2nd attempt
- Prior U.S. or equivalent clinical experience with significant patient care responsibility
- Applications are accepted through ERAS only

- We sponsor J1 visas and existing clinical H visas (currently enrolled in a US graduate medical education program)

USMLE - United States Medical Licensing Examination

ECFMG - Education Commission for Foreign Medical Graduate Certification

ERAS - Electronic Residency Application Service

What are your minimum USMLE scores for steps 1 and 2CK? **No minimum score but must pass each part (1, 2CK, 2CS, 3) by the second attempt.**

Is there a limit on the number of attempts passing the steps? **No**

Is there any cut off point for the year of graduation? **Must have graduated within the last ten years.**

Is US Clinical experience required? How long? **For Family Medicine, an IMG must have at least six months of US, hands-on clinical experience in order to be considered for an interview.**

What is your application deadline? **December 31st**

How many total residents in your program? How many of those are foreign grads (FMGs)? In other words, what is the percentage of FMGs in your program? **Total of about 500 residents at UMMS and about 1/4 of them are IMGs.**

For me to get an interview do I need to have ECFMG certificate in hand? **We do not require applicants to have their ECFMG certificate in hand to apply and/or be granted an interview. They must have passed Steps 1, 2CK and 2CS in order to participate in the Match. If they have not passed it by the time the NRMP (National Resident Matching Program) rank order lists are due, the ECFMG automatically withdraws the applicant from the matching pool, making them ineligible to participate in the Match. If they subsequently pass their Steps and a program has a position available in the post-match scramble, then the program can consider that applicant at that time.**

Salary/Benefits/Current Salaries

PGY-1: \$47,439.09 PGY-2: \$49,075.19 PGY-3: \$51,331.74

Resident Fringe Benefits

Insurance

- Health Insurance for resident/fellow and family. Choice of HMOs, PPOs or Indemnity Insurance.
- Eighty-five percent of premiums paid by UMMS
- \$5,000 Term Life Insurance with option to purchase additional coverage
- Family Dental Insurance - 100% paid by UMMS; extended coverage available for nominal fee
- Long Term Disability Insurance
- Discounted Automobile and Home Insurance

Annual Vacation

- 3 Weeks Paid
- Reading Week Paid

Leave

- Annual Sick Leave - 3 Weeks paid
- Sick Leave Bank provides financial support during extended medical leave
- Leaves of Absence: Maternity, Paternity, Family Leave, Adoption Leave

Tax Sheltered Annuity Programs

State Retirement System

- Retirement in lieu of Social Security - Contributions are refundable upon leaving the State System

Additional Resident Benefits

- Discounts and information for cultural and recreational activities
- Free tuition for UMMS Continuing Education programs
- PDA Pre-loaded
- Practice management seminars and assistance
- Job placement program for graduating residents
- Financial assistance, including interest-free emergency loans
- Debt management seminars and assistance
- Student loan deferment certification
- House staff counseling program
- Meals when on call
- White coats and scrubs suits provided
- Housing information and assistance

Family Benefits

Child Care On-site facilities with sliding fee scale. Information and referrals to other facilities also provided.

Dependent Care Assistance program Allows pre-tax payment of up to \$5,000 per year for care expenses

Tuition Remission Spouse and children may receive up to full tuition remission at state colleges and universities

Employment Assistance

For Spouse/Significant Other