

XI. TUITION BENEFITS

<i>TYPE</i>	<i>ELIGIBILITY</i>	<i>BENEFIT</i>
<p style="text-align: center;"><u>TUITION WAIVER</u></p> <p style="text-align: center;">University of Massachusetts Amherst, Boston, Dartmouth, Lowell, and Worcester</p>	<p>Regular full-time employees, their spouses or domestic partners and dependent children up to age 25 of both employees and their domestic partners; regular part-time employees; and employees on sabbatical, medical leave or approved leave of absence.</p> <p>Waiting Period Available upon hire</p>	<p>Up to full tuition may be waived for undergraduate or graduate courses at any University of Massachusetts campus. (Excluded from this policy are continuing education courses and the medical doctoral program at the University of Massachusetts Medical School) for regular full-time employee and/or eligible family members. A regular part-time employee or family member may be granted up to seven tuition-free credits for courses.</p>
<p style="text-align: center;"><u>Tuition Remission</u></p> <p style="text-align: center;">Massachusetts State or Community College</p>	<p>Regular full-time employees and their spouses, domestic partners and dependent children up to age 25 of both employees and their domestic partners; regular part-time employees; and employees on work related illness or injury paid leave of absence and employees on an approved unpaid leave of absence enrolled at any Massachusetts State Community College, State College or University pursuing an undergraduate or graduate degree, excluding the medical doctoral program at the University of Massachusetts Medical School.</p> <p>Waiting Period Available after six months of full-time employment or twelve month of part-time service as of the enrollment date.</p>	<p>A regular full-time employee or family member is eligible for full tuition remission when enrolled in a full-time day program; a regular full-time employee and family member is eligible for 50% tuition remission when enrolled in an evening education program; a regular part-time employee and family member is eligible for 50% tuition remission when enrolled in a full-time day program and; a regular part-time employee and family member is eligible for 25% tuition remission when enrolled in an evening education program.</p>
<p style="text-align: center;"><u>Tuition Assistance</u></p> <p style="text-align: center;">Private School or College</p>	<p>Regular full-time employees. Employee must maintain full-time status for the duration of course. GED or CLEP exams are eligible.</p> <p>Waiting Period Available after six months of full-time employment prior to start of course.</p>	<p>A regular full-time employee may receive up to \$200 per semester up to a maximum of \$400 each academic year.</p>

NOTE: Remission/Waiver forms must be completed and signed by Human Resources prior to enrolling in a class and submitted to the college/university upon registration.