



Deborah L. Plummer, Ph.D.

Deborah is a nationally recognized psychologist and diversity solutions thought leader. She currently serves as Associate Vice Chancellor for Diversity and Equal Opportunity at University of Massachusetts Medical School. As UMMS's Chief Diversity Officer, Deborah shapes and leads the Medical School's embrace of diversity as fundamental to institutional excellence. As consultant and founder of D.L. Plummer & Associates, a firm specializing in diversity management and organizational development, Deborah consulted for a variety of national and local corporations including Fortune 500 companies, community mental health agencies, public and private school systems, and faith-based institutions. She also has extensive experience inside several organizations and has held past roles as a chief diversity officer, university professor, founding director of a graduate degree program in diversity management, and a staff psychologist.

As a licensed psychologist, she maintained a private practice for twenty years treating individuals, couples and families. She also served a term, by appointment of the Governor, on the State of Ohio Board of Psychology.

Deborah is the Editor of the *Handbook of Diversity Management* (University Press of America) and author of *Racing Across the Lines: Changing Race Relations through Friendships* (Pilgrim Press) which received the Mayflower Award for best publication in the category of Church and Society. In addition, she has written book chapters and journal articles to the professional community on racial identity development and managing diverse work environments. She is an avid blogger and contributing writer for the *Huffington Post*.

Active in her civic and faith communities, Deborah serves on several boards and is a member of a host of professional and service organizations. As a noted national speaker to professional organizations, civic communities, colleges and faith-based groups, she is regularly featured as a guest psychologist for local and national television news programs.

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