

## **Junior Faculty Development Program: curriculum topics**

### **Professional Development**

- Mentoring & Selecting Your Mentor
- Keeping Your Career on Course by Setting Goals
- Scholarship: Realizing Opportunities for Success
- Promotion & Tenure
- Annual Performance Evaluation
- Academic Compensation
- Manuscript Writing (workshop)
- Collaboration & Networking
- Communication Skills: Graceful Self-Promotion
- Diversity & Teamwork
- Polishing Your CV
- Time Management
- Conflict Management
- Negotiation
- Leadership

### **Research**

- Introduction to Research
- Research Approaches (basic, clinical, health services and outcomes research)
- Grant Writing
- Grant Submission
- Grant Review (includes mock study section)
- PI as HR Manager
- Grants Management)

### **Education**

- Principles of Teaching & Learning
- Getting Involved in Medical & Graduate Education
- Curriculum Design (workshop)
- Giving Feedback/Mentoring & Advising
- Large Group Instruction
- Small Group Discussion
- Writing Questions
- Educational Technology
- Educator's Portfolio
- Clinical Teaching

### **Microteaching Sessions** (educational practice)

- Didactic Presentation
- Small Group Discussion
- Platform Presentation (project progress report)