

Psychiatry Business & Research Meeting
MINUTES – November 3, 2010

FACULTY CONFERENCE ROOM

ATTENDANCE: 105 signatures on file: Faculty 37 Residents 13; Admin & Research 32; Support 5; Other 18

Please be sure to sign in for each meeting. Our meetings begin promptly at 12:00 noon. In an effort to cover material on an anticipated full agenda, please be sure to mark your calendars and arrive early so we may begin the meeting as scheduled. Lunch is available starting at 11:45am. . All faculty, residents, and staff are encouraged to attend.

NEXT DEPARTMENT MEETING: Wednesday, December 1, 2010

HOLIDAY RECEPTION DECEMBER 8, 4-6:00PM IN FACULTY CONFERENCE ROOM

Faculty and Staff are encouraged to contact the Chairman's Office with agenda items for these meetings at 508-856-3066 or via email at Diana.langford@umassmemorial.org

Topic	Items for Presentation/Discussion	Reference & Contact Information
WELCOME AND PRESENTATIONS	<p>Dr. Ziedonis provided welcoming remarks and opened the meeting by introducing Dr. Jean King and the accomplished video* that was presented at Research Day 2010. Dr. King wanted to show the video again as many of our support staff, who don't get to attend the Research Day event, can get a sense of the importance of what the department does, the value of what we all do together and how the overall cooperative efforts of many impacts and helps in the mission of the department. The video relates to Women's Mental Health which was the theme of Research Day 2010. The video highlighted the struggles of "Emma" and her family and how through the collective wisdom and excellent collaboration efforts between multidisciplinary fields and a holistic approach, Emma was able to be helped. As an aside, Dr. King reported that the videographer, Jean Strauss, has a new feature film, <i>For the Life of Me</i>. *[NOTE: The film will be shown here on the Boston PBS-WGBH channel on December 8th at 7:30 p.m. The film (which has been re-cut to 57 minutes and renamed <i>ADOPTED: For the Life of Me</i>) powerfully illuminates the lifelong impact that secrets can have, not only on adoptees, but on birthparents and adoptive families as well!]</p> <p>Dr. King presented the poster award winners from Research Day. Congratulations to: David Cochran, MD, PhD and Daniel Fallon, MD for "The Effects of Intranasal Oxytocin in Adolescents with Autism Spectrum Disorders: Clinical Trial and Neuroimaging Study Proposal" Yael Dvir, MD for "Mood Disorders and Trauma—What are the Associations? Future Directions: Lisa Fortuna, MD, MPH for "Retention in Depression Treatment among Ethnic and Racial Minority Groups in the United States" Zhifeng Liang for "Uncovering Intrinsic Connectional Architecture of Functional Networks in Awake Rat Brains"</p> <p>Special congratulations as well to our Mentorship Awardees: Tom Grisso, PhD who received the 3rd Annual Steven Banks Award for Outstanding Research Mentoring and William O'Brien, MSW, who received the 2nd Annual Douglas Ziedonis Award for Outstanding Career Development Mentoring.</p>	

ANNOUNCEMENTS

Dr. King also presented a CDRO update that highlighted the Women's Faculty Retreat that took place on September 2010 and hopes that the annual retreat will continue for years to come.

✚ Sheldon Benjamin, MD reported on 1) the upcoming residency interview/recruitment season, which commenced today, and 2) the international seminar with Greece. Dr. Benjamin said there are more training programs and space opening up in the New England area creating more competition and a need to interview more people (80 to date). Interview season is a chance to showcase our department so take the opportunity to welcome the applicants. Dr. Benjamin thanked **Ruthann Rizzi, MD** for taking on a major share of the resident interviews in place of Dr. Caroline Fisher who is moving on. 2) An international seminar between UMass and the University of Athens was held using videoconferencing equipment installed at the BNRI. The seminar focused on comparison of residents' attitudes toward involuntary treatment of seriously mentally ill individuals addressing difficult treatment decisions inherent in such a scenario and controversial to both countries. The discussion also touched on the vast difference between average length of stay in Greece (3 weeks) vs US (5 days). This new techno capability increases potential and possibilities for future academic collaborations.

✚ Fiscal Strategic Plan Update – Dr. Ziedonis provided an update about the budget for the Department, including some of the broad fiscal issues for the school and clinical system. In addition there was a discussion about Space needs and how these were being addressed. Also - for anyone to connect with their supervisor if they had concerns in these areas. There will be some new policies and procedures in regards to management of AdComp requests and processing of Contracts on the school side. This information will be transmitted to all the staff accountants and financial staff and supervisors. We will all be informed as things progress at future meetings. Dr. Ziedonis briefly summarized some of the budgetary milestones over this past year and reviewed the changes that were required and also how the Department has done well overall and achieved its financial goals. A Year in Review Summary Document is being put together and will be presented at next month's meeting. Overall, Dr. Ziedonis thanked everyone for all their hard work and efforts.

- Dr. Ziedonis made several announcements as follows:
 - ADDICTION PSYCHIATRY FELLOW ROTATION - Good news that VA's Office of Academic Affairs supported our application for 1.0 FTE funding for a UMMS addiction psychiatry fellow to rotate at Bedford VA sites. This will go into effect for the 2011-12 academic year. Congratulations to all on contributing to this effort, which will double the fellowship's size and bring a new academic connection between our institutions!
 - Success of the recent Be Mentally Well Lecture (*Brain Development in Teenagers: Where Things Go Wrong*): Dr. Ziedonis recognized the wonderful job done by **Laura Myers, MSW, EdD** and **Jennifer Wu, PhD** in organizing the event. Amphitheater 1 was filled, the presentations were amazing and scientific, and everyone could take something home from

the evening.

- GERIATRIC PSYCHIATRY CONSULTATION PROJECT CLOSING - The Geriatric Psychiatry Consultation Project (GPC) has been in operation for several years as a demonstration project supported by the Executive Office of Elder Affairs (EOEA). The project was designed to determine how to best offer effective assistance to primary care physicians who were treating behavioral health issues in their geriatric patients without assistance from the behavioral health service delivery system. Recently we received notification that funding has been discontinued because of the serious state budget deficit. We are therefore preparing to close the project. Clinical referrals will stop October 28, 2010. During November we will be reviewing our success and lessons learned and documenting our milestones for a report that will be made to our colleagues at EOEA. The project has been served well by Brenda King, PsyD, NCC, LMHC, Manager, Geriatric Psychiatry Consultation Project; Gary Moak, MD, Medical Director, Geriatric Psychiatry Consultation Project; William H O'Brien, MSW, Executive Director, UMass Memorial Behavioral Health System
- UPCOMING TRANSITIONS RCT WEBINAR - There is an increasing recognition among research and funders including the NIMH of the importance of community-based participatory action research in mental health. A webinar sponsored by the department's Transitions Research and Training Center will be held November 4 at 2:00pm. We here in the Department have access to a highly accomplished veteran of participatory action research, Jon Delman, Associate Director at the Transitions RTC and Executive Founder of Consumer Quality Initiatives. Jon will be delivering a webinar on the foundational principles of involving youth and young adults in research based on his work and on the employment of young adult researchers at the RTC. For more info please see the announcement in the department newsletter or on the Transitions RTC website.
<http://labs.umassmed.edu/transitionsRTC/index.htm>
- Good news that **Deb Field, MD** has been confirmed by Dean Flotte to continue to serve as the Clerkship Director for Psychiatry. We are all so pleased that Deb will join us a leader in the LInC Core Clinical Experiences (CCE) year 3 curriculum and representative of your department. She brings expertise and enthusiasm to this role and we are confident that she will help to lead our new model successfully.
- Thanks to **Barb Grimes-Smith**, Program Director of the Wellness Initiative in conjunction with the Tobacco Consultation Service leadership team for help in developing a Worcester Community Smoking Cessation Resource Guide which lists area and state resources to help quit. The guide includes a myriad of helpful information including 1) How to talk to your doctor about becoming tobacco-free; 2) How to determine eligibility of health insurance benefits; 3) Information on medication options; and 4) Local resources including telephone counseling and support, group and individual counseling, education and support meetings, and web resources.
In addition the state is recognizing the Tobacco Consult Service which will be receiving the 2010 Massachusetts Department of Public Health's Make Smoking History Award from the

<p>INTRODUCTIONS</p>	<p>Governor later this month at the State House at this year's Great American Smokeout event on Wed., November 17th. The award is in recognition of the tobacco treatment consultation services to in-patients and out-patients, as well as for partnering with MA Tobacco Cessation and Prevention Program to offer a Distance counseling pilot program for patients. In addition, UMASS Memorial Healthcare ranks first within the state for referrals to QuitWorks,</p> <ul style="list-style-type: none"> ○ The annual UMass Memorial UNITED WAY campaign began on October 19th and is being led this year by Dr. Eric Dickson, Senior Director, UMMMC Medical Group. Although no departmental representatives are requested for the United Way campaign since the campaign is held via email correspondence, please contact Denise Barrett in the Chair's Office if you have any questions. The annual UMass Medical School COMECC (Commonwealth of Massachusetts Employee Charitable Campaign) begins in early November. Our 2010 departmental representative will be our Office Manager, Diane George. Further details will follow from Diane. For both campaigns, there are many options available to all of you to make a donation, including payroll deduction, check or cash. Please refer to the information you are provided. Just a dollar a week can make a difference. A weekly donation of five dollars adds up to a very generous contribution by the end of the year. Please know that any size donation is greatly appreciated and no donation is too small. ○ <i>New Faces on the 7th Floor!!</i> <p>Tommy Dupre will be working in room S7-865 with the Finance Group. Tommy was working with Human Resources prior to this assignment, and we are very happy to have him join us.</p> <p>Marnie Kelly started October 21, she will be working directly with our consultant, Marsha Addis on the Departmental Annual Report. Marnie is currently sitting in the reception office (S7-802) where Cara Sanford and Nancy Reed sat. Her phone extension is 6-3079.</p> <p>Dianna Ames started October 25 and is working as administrative support to Jane Ryan and Carol DeCoursey. Dianna is sitting in room S7-853 next to Sharon Kershaw, and her phone extension is 6-2852.</p> <p>Our New Fellowship Coordinator Barbara Leamy-Kolligian (pronounced 'ko-lee-gian,' like 'collegiate') has joined the Office of Psychiatric Education and Training October 12 as Coordinator for both the Addiction Psychiatry and Forensic Psychiatry Fellowships. Some of you may already know Barbara from her 8 years as a Project Coordinator in the UMass President's Office. Others may have met her over the past six weeks during her Temprite placement in our office. We are delighted to have her on our team and encourage you to stop by Room S7-823 and introduce yourself</p> <p>Diane George has accepted a new position in Psychiatry as the Department's Office Manager. We had a number of qualified applicants for this new position, and after an interview process with many good applicants, Diane was chosen because of her prior work experience, expertise in office operations and human resource issues, and her working knowledge of the Department. The Office Manager position is a new position designed to address issues raised by administrative staff and faculty. This position will help faculty and staff in regard to resources, staff cross coverage, non-faculty job postings, Department policies</p>	
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	<p>and procedures, staff hiring and promotion equity issues, personnel issues related to non-faculty, and the day to day operations on the 7th floor. Three key roles for Diane are:</p> <ul style="list-style-type: none"> Serving as the Department's Liaison to the Human Resources Offices, including management and tracking of new non-faculty positions and other related issues; Being the Office Manager for mainly the 7th floor staff to support day-to-day operational issues; and To provide a liaison role between the Department's Central Administration Office on the 7th Floor and the other locations in the Department. 																			
Awards and Recognition	<p>Dr. King congratulated Geri Fuhrman, PsyD, Director of the Child & Family forensic Center, who applied for Mid-Career Women Faculty Professional Development Seminar sponsored by American Academy of Medical Colleges in Scottsdale, Arizona, December 11-14, 2010. It was a competitive application process and she was selected. We look forward to learning what she learns.</p>																			
Faculty and Staff News	<p>Faculty Terminations: Kathleen Whitley, MD 11/06/10 Worcester State Hospital</p>																			
Appointment and Promotion	<p>Congratulations to the following members of our faculty whose faculty appointments and/or promotions were recently approved by the Dean and Vice Provost for Faculty Affairs:</p> <table> <tr> <td>Paul Christopher, MD</td><td>Instructor, Dept of Psychiatry, UMMS</td><td>Aug 1, 2010</td></tr> <tr> <td>Margaret Manning, PhD</td><td>Instructor, Dept of Psychiatry, UMMS</td><td>April 13, 2010</td></tr> <tr> <td>Virginia Merritt, MD, MBA</td><td>Instructor, Dept of Psychiatry, UMMS</td><td>June 1, 2010</td></tr> <tr> <td>Constance Moore, PhD</td><td>Associate Professor, Dept of Psychiatry, UMMS</td><td>April 1, 2010</td></tr> </table>	Paul Christopher, MD	Instructor, Dept of Psychiatry, UMMS	Aug 1, 2010	Margaret Manning, PhD	Instructor, Dept of Psychiatry, UMMS	April 13, 2010	Virginia Merritt, MD, MBA	Instructor, Dept of Psychiatry, UMMS	June 1, 2010	Constance Moore, PhD	Associate Professor, Dept of Psychiatry, UMMS	April 1, 2010							
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Service/Division Updates: Residency Training																				
Important Dates for your Calendar!	<p>Upcoming CDRO Workshops: 11/3/10 – Clinical Research for Clinicians – (Alan Brown, MD and Len Doerfler, PhD) 12/16/10 – Statistics – (George Reed) January, 2011 – Grants – Department Administrators</p> <p>LOCATIONS AND DATES FOR REMAINING ACADEMIC YEAR'S DEPARTMENT MEETINGS</p> <table> <tr> <td>12/1/10</td><td>12:00-1:00pm</td><td>FACULTY CONF ROOM (S1-342)</td></tr> <tr> <td>12/8/2010</td><td>4:00-6:00PM</td><td>HOLIDAY RECEPTION/FCR</td></tr> <tr> <td>1/5/2011</td><td>12:00-1:00pm</td><td>FACULTY CONF ROOM (S1-342)</td></tr> <tr> <td>2/2/2011</td><td>12:00-1:00pm</td><td>FACULTY CONF ROOM (S1-342)</td></tr> <tr> <td>3/2/2011</td><td>12:00-1:00pm</td><td>FACULTY CONF ROOM (S1-342)</td></tr> <tr> <td>4/6/2011</td><td>12:00-1:00pm</td><td>AMPHITHEATER 1</td></tr> </table>	12/1/10	12:00-1:00pm	FACULTY CONF ROOM (S1-342)	12/8/2010	4:00-6:00PM	HOLIDAY RECEPTION/FCR	1/5/2011	12:00-1:00pm	FACULTY CONF ROOM (S1-342)	2/2/2011	12:00-1:00pm	FACULTY CONF ROOM (S1-342)	3/2/2011	12:00-1:00pm	FACULTY CONF ROOM (S1-342)	4/6/2011	12:00-1:00pm	AMPHITHEATER 1	
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	5/4/2011	12:00-1:00pm	AMPHITHEATER 1	
	6/1/2011	12:00-1:00pm	AMPHITEATHER II	