

**Psychiatry Business & Research Meeting**  
**MINUTES - JULY 3, 2013 – Faculty Conference Room**

**ATTENDANCE: 90 signatures on file: Faculty 24, Residents 18, Sr. Admin/Research/ Support/Other 48**

Our meetings begin promptly at 12:00 noon. In an effort to cover material on an anticipated full agenda, please be sure to mark your calendars and arrive early so we may begin the meeting as scheduled. Lunch is available starting at 11:45am. All faculty, residents, and staff are encouraged to attend. *Please be sure to sign in for each meeting.*

Topic	Items for Presentation/Discussion	Reference & Contact Information
CHAIR'S WELCOME & OPENING REMARKS	<p>✚ Welcome – Doug Ziedonis</p> <p>Dr. Ziedonis opened today's meeting welcoming new Psychiatry faculty, residents and trainees (noted by name in separate section) who have joined the Department of Psychiatry as of July 1<sup>st</sup>. Dr. Ziedonis also offered thanks to the many summer students also assisting departmental faculty and staff. A special welcome was extended to retiring faculty member, Dr. William Vogel, who joined today's meeting with his wife and former faculty member, Dr. Sue Vogel.</p> <p>Additional highlights announced by Dr. Ziedonis included the following...</p> <ul style="list-style-type: none"> <li>⇒ CANDO Clinic opened its doors on Monday, June 17<sup>th</sup> in new 7<sup>th</sup> floor office space (S7-710). New staff to be introduced at future meeting by Dr. Jean Frazier.</li> <li>⇒ Bryan Building changes – CMHSR, Law &amp; Psychiatry &amp; BNRI faculty and staff now located on university campus due to structural damages to Bryan Building</li> <li>⇒ Departmental financial staff moved from off-site – now all centrally located on 7<sup>th</sup> floor</li> <li>⇒ Ambulatory Psychiatry Services move from Farmhouse to 328 Shrewsbury Street</li> <li>⇒ Recent additional budget cuts announcements</li> <li>⇒ CDRO revamping, relocation, staffing changes to foster closer link to Faculty Affairs' activities</li> <li>⇒ Many space changes including the upcoming Ambulatory Psychiatry Clinic move to 328 Shrewsbury Street as well as 7<sup>th</sup> floor changes.</li> <li>⇒ Dr. Tony Rothschild to assume coordination of Grand Rounds schedule</li> </ul>	Dr. Ziedonis
IMPORTANT ANNOUNCEMENTS & PRESENTATIONS	<p>✚ Psychiatry Idea Boards –</p> <p>In line with the above changes and following the February/March announcement by our clinical system leaders, we are pleased for all of our employees (both School &amp; Clinical) to join in the LEAN effort to identify new ways to adding value and efficiency to all of our work days, further engage all employees, and foster two-way leadership communication from top-to-bottom as well as bottom-to-top. Negar Behesti, MD, in her role as our departmental CHAMPION for the Medical Group's</p>	Dr. Ziedonis and Mr. Nick Comeau

IDEA BOARD project, is working closely with departmental faculty and staff Dr. Bob Carey, Sherri Chapman, Jeff Adams, Sherri's summer student, Vuong (Voo) Diep, and Nick Comeau from the Quality & Patient Safety Office to coordinate departmental efforts. Mr. Comeau outlined current Medical Center efforts to date and ways we may all become involved. Look for Psychiatry Idea Boards on the 7<sup>th</sup> floor. If you are interested in posting an IDEA BOARD in your respective areas, please contact Jeff Adams or Sherri Chapman. Updates will be provided at the September meeting regarding the goal to document and implement 5 new ideas in the next three months.

In the meantime, please see attached overview as well as the link below to the UMass Memorial Idea System Website which also includes a manual and other helpful resources. Additional training sessions are also being held in August as noted below.



Idea System  
Presentation - Psy...

<http://mossprd.umassmemorial.org:8003/sites/ideas/default.aspx>

- Getting Started with an Idea System – Noon to 1 pm, August 13 (University Campus, S1-605), August 21 (Memorial Campus Amphitheater), September 10 (Memorial Campus, Administrative Board Room), September 26 (University Campus, S2-351)
- Advanced Idea System Facilitation – Noon to 2 pm; August 16, 28; September 11, 23, 11 Shattuck Street, Basement Conference Room, Hahnemann Campus; Please attend Getting Started with an Idea System first

✚ Barbara Fisher – provided a brief update on current Hospital issues including efforts concerning the upcoming CMS Survey, its impact on day-to-day operations, and ways we can all provide assistance to the preparation process to maintain current levels of excellence in all areas. Barbara also cited important examples for the *Ideas Board*.

✚ Bill Vogel Retirement –  
Dr. Doug Ziedonis joined fellow faculty members Drs. Tom Grisso, Jack Terry, and Aaron Lazare to lead today's tribute to Dr. William Vogel who has retired from his long-time clinical and teaching position with the Department of Psychiatry. On behalf of Dr. Vogel's many colleagues in the Department of Psychiatry and the Worcester Recovery Center and Hospital, and the former Worcester State Hospital, Dr. Ziedonis presented Dr. Vogel with a framed print of Worcester State Hospital to honor his passion, dedication, and many years of service.

Barbara  
Fisher

Dr. Doug  
Ziedonis



#### Annual Faculty Evaluation –

Please refer to the June 10<sup>th</sup> REQUEST (via *Psychiatry Communications*) regarding the **ANNUAL FACULTY EVALUATION process** for calendar year 2012. All salaried faculty should be preparing their performance evaluations and relevant forms and meeting with division/service chiefs over the summer before submitting to the Chair's Office for review and signature by September 13<sup>th</sup>. Division/Service Chiefs should call the Chair's Office to schedule their own individual meetings with the Chair. New faculty hired in 2013 must schedule a meeting with their faculty supervisor to agree on an activity plan for the remainder of 2013. **NOTE: The Office of Faculty Affairs and the Dean will be tracking our completion rates. Please adhere to the September 13<sup>th</sup> deadline.** If you need an additional copy of the original announcement, please contact Denise Barrett in the Chair's Office.

Have you completed your Annual Faculty Evaluation?

#### Awards and Recognition

- 2013 Paul F. Briscoli Award for faculty-resident academic collaboration – Drs. Xiaoduo Fan with residents Isheetta Zalpuri & Shirley Rajan
- Congratulations to this year's recipients of the Faculty Teaching Awards announced at this year's Residency Graduation Dinner: Drs. Laurie Stalker, Peter Metz, and Katie Fleming-Ives

#### Introduction & Farewell

Although not all were available for today's meeting, Dr. Ziedonis and other division leaders introduced and welcomed the following new departmental faculty, residents, and staff.

NOTE: Please remember to inform the Chair's Office of all new faculty and staff so they may be introduced at future meetings and added to the departmental database.

#### Welcome new Faculty:

##### Start Date

10/5/12 – Mauricio Romero-Gonzalez, MD, Addiction Psychiatry

5/1/13 - Theresa (Terri) Harpold, MD, Brockton Multi-Service Center  
 5/1/13 – Ruben Miozzo, MD, Worcester Recovery Center & Hospital  
 6/2/13 – Ashley Hart, MD, Student Counseling Service  
 6/10/13 – Chaya Bhuvaneswaran, MD, Worcester Recovery Center & Hospital  
 6/23/13 – Robert Clyman, MD, Worcester Recovery Center & Hospital  
 6/28/13 – Kathryn Sickorez, MD, Community Healthlink, Inc.  
 7/1/13 – Natalie Anumba, PhD, Mobile Forensic Evaluation Team  
 7/14/13 – Syed Raza, MD, Worcester Recovery Center & Hospital  
 7/25/13 – Irene Coletsos, MD, Community Healthlink, Inc.  
 9/30/13 – Kristin MacGregor, PhD, Ambulatory Psychiatry Service

**Welcome back, Mai-Lan Rogoff, MD**, who returns to the Department of Psychiatry in October as Acting Associate Residency Training Director, following her retirement from the Associate Dean of Student Affairs position.

**Welcome new Psychiatry Residents:**

**PGY-I**

Caussandra Boothby, MD, (combined adult/child program)  
 Stephen Gallant, MD  
 Mallory Markloff, MD  
 Kathy Niu, MD, (neuropsychiatry)  
 Misty Stafford, MD, (combined adult/child program)  
 Stephanie Stratigos, DO  
 Michael Walker, MD

**Program Chief Resident:** Isheeta Zalpuri, MD

**Chief Resident in Psychosomatic Medicine:** Joshua Haugh, DO (until 9/21), Mirjana Jojic, MD

**Chief Resident in Psychopharmacology:** Isheeta Zalpuri, MD

**PGY-IV Child Fellows:**

Wynne Morgan, MD  
 Auralyd (Lala)Padilla, MD  
 Shirley Rajan, MD (7/27 start)

**PGY-V Forensic Fellow:**

	<p>Jeffrey C. Eisen, MD, MBA Jason Ourada, MD (until 9/30)</p> <p><b>Welcome New Staff:</b> SUMMER STUDENTS: Shyamaly Premaraj (NIH intern) working with Monika Kolodziej Jon Scully (Assumption student) working with Makenzie Tonelli Mohit Katyal (Grafton high school student) Sandy DeCastro (Worcester State University) working with Tina Grosowsky</p> <p><b>Farewell to Katie Fleming-Ives, MD</b>, who has resigned from the Associate Training Director's position at the end of July. Fortunately, Dr. Fleming-Ives will continue to coordinate the psychodynamic psychotherapy teaching for our residents.</p> <p><b>Farewell to Nanyin Zhang, PhD</b>, who has resigned from his CCNI position and relocated to Pennsylvania.</p> <p><b>Farewell to Lisa Mistler, MD</b>, who has resigned from her position at WRCH and will relocate to New Hampshire at the end of this month.</p>	
Faculty and Staff News & Awards	<p><b>Tenure Approved!</b> Congratulations to Drs. Paul Gardner, Haley Melikian, and Evgeny Rogaev who were recently awarded tenure by the UMass Board of Trustees.</p>	
Important Dates for your Calendar!	<p>-- August 7<sup>th</sup> Psychiatry Department Meeting is cancelled</p> <p>-- Opening Psychiatry Grand Rounds – Thursday, September 4<sup>th</sup> 12:00-1:00 by Dr. Doug Ziedonis – <i>Addressing Wellness &amp; Recovery Through Organizational Change</i></p> <p><b><i>NEXT MEETING: WEDNESDAY, SEPTEMBER 4<sup>th</sup> in <u>AMP 1</u> – NOTE ROOM CHANGE for September only.</i></b></p> <p><u>Upcoming Meetings:</u> September 4, 2013 – Amp 1 October 2, 2013 – Faculty Conference Room November 6, 2013 – Faculty Conference Room December 4, 2013 – Faculty Conference Room</p>	

	<p>January 1, 2014 – CANCELED</p> <p>February 5, 2014 – Faculty Conference Room</p> <p>March 5, 2014 – Faculty Conference Room</p> <p>April 2, 2014 – Faculty Conference Room</p> <p>May 7, 2014 – Amp 3</p> <p>June 4, 2014 – Faculty Conference Room</p> <p>-- Medical School Convocation and Investiture – Thursday, September 19<sup>th</sup> 4:00p, Sherman Ctr</p> <p>-- Be Mentally Well – Wednesday, October 2, 2013 Youth Suicide Prevention 6:00p</p>	
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