UMass Worcester Mentoring Advisory Board
April 29, 2013 Meeting Minutes

Date/Time: Monday April 29, 2013
11:00a-12:00p
Meeting Location: Island Conference Room, S2-350

MEETING INFORMATION:

Agenda
I. UMW Mentoring Survey Results Overview
II. Illustration of use of survey data to identify mentoring gaps – Faculty Survey Analysis
III. Implication based on Mentoring Survey Results
   a. Scholarly Projects
   b. Development of workgroup teams for subset analysis

Attachments:
Julia Andrieni: UMW Mentoring Survey Data: Food for Thought

INVITEES/ATTENDEES: (Attendees are identified in BOLD)

Julia Andrieni
Carol Bova
Joanna Cain
Tony Carruthers
Deborah DeMarco
Jerry Gurwitz
Dave Hatem
Tony Imbalzano
Catarina Kiefe
Jean King
Dan Lasser

José Lemos
Katherine Luzuriaga
Pranoti Mandrekar
Elaine Martin
Bob Matthews
Rob Milner
Judy Ockene
Deborah Plummer
Michele Pugnaire
Linda Sagor
Gyongyi Szabo
Luanne Thorndyke

Item # | Statement /Owner | Time Allotted | Comments/Suggestions | Action/Status
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1 | Julia Andrieni Presentation: UMW Mentoring Survey Data: Food for Thought | 35 mins. | • Michele Pugnaire commented on the success of UMMS students having mentors and knowing how to find mentors in the Learning Communities structure
• Dave Hatem commented on the weekly peer mentoring training of Learning Community members.
• Deb DeMarco was not aware of fellowship mentoring training.
• Tony Imbalzano commented on the nearly 60% from GSBS who did not complete the survey and the potential of this group increasing mentoring capacity |
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<td>1</td>
<td>Julia Andrieni</td>
<td>35 mins.</td>
<td>Carol Bova commented that the sample size from GSN was variable as some participants came for 1 year to complete a certificate program. Degrees would not be helpful to review.&lt;br&gt;Tony Imbalzano asked about GSBS data by year of training.</td>
<td>Will work with GSN to better understand data and use of data results.&lt;br&gt;Data analysis by year of training completed.</td>
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<td>2</td>
<td>Rob Milner</td>
<td>15 mins.</td>
<td>Carol Bova asked if faculty who expressed that they did not need a mentor already had mentors?&lt;br&gt;Discussion of the “reluctant male” included goal oriented mentoring which was no longer needed once goal was reached. Hypotheses were discussed.</td>
<td>To check data analysis and exclude faculty who already have mentors.</td>
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<td>3</td>
<td>Implication based on Mentoring Survey Results</td>
<td>10 mins.</td>
<td>Carol Bova recommended the use of common statistical packages (SPSS, SAS, State R) for seamless data downloads and analysis from REDCap.&lt;br&gt;Judy Ockene recommended that requests be submitted for the use UMW Mentoring Survey data in order to manage data.&lt;br&gt;Dan Lasser asked if department could have their individual data.&lt;br&gt;Carol Bova mentioned that a webinar could be used to distribute data results with a blog to receive feedback from those who reviewed data results.&lt;br&gt;José Lemos asked about data analysis from minority groups.&lt;br&gt;Carol Bova suggested work groups for 2-3 academic papers utilizing UMW Mentoring Survey data.</td>
<td>Julia Andrieni to follow-up with Bruce Barton in QHS to explore options.&lt;br&gt;Process to be developed.&lt;br&gt;Currently in process.&lt;br&gt;Julia Andrieni to explore options with Jay Johnson.&lt;br&gt;Currently in progress with Jean King (Micro-Communities) and Pranoti Mandrekar (MAAC)</td>
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