Overview
The EMPOWER Summit is a two and a half day immersive, interactive, leadership development opportunity that will enhance the skills of current women leaders and prepare aspiring women leaders for leadership positions.

Program Goals
Develop women leaders through knowledge and skill acquisition necessary to lead confidently and competently.

Create peer leadership and mentorship networks to share perspective, expertise, and support – within and beyond the program.

Course Director
Tiffany A. Moore Simas, MD, MPH, MEd; Joy McCann Professor of Women in Medicine; Associate Professor of Ob/Gyn, Pediatrics and Psychiatry

ELAM Graduate Advisory Board
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http://www.umassmed.edu/ofa/equity-diversity/ Empower/
Women clinicians and scientists bring unique perspectives, strengths, and opportunities to academic health centers.

Women have yet to achieve leadership positions proportional to the numbers being trained.

Leakages and blockages in the pipeline are numerous and multifactorial.

According to the AAMC Faculty Engagement Survey, women might benefit from:
- Clear role expectations and advancement pathways
- Equitable and diverse workplaces
- Opportunities for development and advancement

The EMPOWER Summit is a development opportunity that will prepare women faculty leaders (new and aspiring) for executive leadership roles.

Key Competencies to be Addressed
- Self-assessment of leadership strengths and challenges
- Vision setting, strategic planning, organizational change
- Finance and budget management
- Negotiation skills
- Conflict management and communication
- Building a team; managing and motivating people
- Balance: caring for self, resilience, and mindfulness

Eligibility & Application Process
- Women Faculty of UMMS, including UMMS-Baystate
- Aspiring and new leaders
- MD, DO, PhD, DNP or equivalent advanced degree
- Completed Application including CV*
- Chair or Division Chief approval
- Commitment to attend entire program

Application Period
September 15 - November 15, 2016

Notification Date
December 1, 2016

*Space is limited

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