

UMMS JUNIOR FACULTY DEVELOPMENT PROGRAM: 2016–17

The UMMS Junior Faculty Development Program (JFDP) is designed to accelerate the academic and professional development of junior faculty. The Program consists of two components:

1. A comprehensive curriculum delivered through a series of weekly sessions held each Thursday, 7:00–9:00 am, from September 1, 2016 to May 18, 2017.
2. An individual project completed under the guidance of a senior faculty mentor.

The curriculum is designed for all UMMS junior faculty including research scientists, clinician-scientists, and clinician-educators. It covers a broad range of skills needed for success in an academic health career including education, research, communication and publication. Instructors are drawn from UMMS faculty.

Each participant will identify a project that she or he will complete during the course of the JFDP with the guidance of a senior faculty mentor. Projects may involve research, teaching, clinical or service activities. The project should be relevant to the faculty member's career interests and to their assigned responsibilities in the department. Participants will work with the JFDP planning team to identify a senior faculty mentor to provide guidance on the project. Mentors will be recruited and matched to each participant with the project goals in mind. In general, a mentor will be identified from a different department than the mentee. All participants will make a presentation on their project at the end of the Program.

Requirements for completion of the JFDP are: attendance at least 80% of the sessions, completion of three micro-teaching sessions, and completion of the individual project. The time commitment to accomplish these tasks requires at least four hours per week. Participants are also expected to attend three evening events during the program: the Program Kick-Off, the Mid-Term Poster Event, and JFDP Graduation. Participation in the JFDP is approved for CME Credit.*

To participate in the JFDP, candidates must complete an application, which includes:

1. A description of the project to be conducted during the JFDP: the project must be discussed with the individual's department chair and be approved as part of the application process.
2. Approval from the Department Chair (and Division Chief, if appropriate) and guarantee of protected time to participate in the program.

Application forms and more information about the JFDP are available on the Office of Faculty Affairs website at <http://www.umassmed.edu/ofa/development/JFDP>

Completed application forms with a current CV should be submitted to the Office of Faculty Affairs by **May 31, 2016**. Participants will be notified by email about acceptance by June 30, 2016. Please contact any of the individuals listed below for questions about the JFDP or the application process.

Luanne E. Thorndyke, MD, FACP
Vice Provost for Faculty Affairs
508.856.3844; Luanne.Thorndyke@umassmed.edu

Joanna Cain, MD
Co-Director, Junior Faculty Development Program
Director of Talent Management, Office of Faculty Affairs
508.856.4285; joanna.cain@umassmemorial.org

Robert J. Milner, PhD
Co-Director, Junior Faculty Development Program
Associate Vice Provost for Professional Development
508.856.1301; Robert.Milner@umassmed.edu

***CME Accreditation Statement**

The University of Massachusetts Medical School is accredited by the ACCME to provide continuing medical education for physicians.

CME Credit Statement

The University of Massachusetts Medical School designates this live activity for a maximum of 2 *AMA PRA Category 1 Credits(s)*™. Physicians should claim only credit commensurate with the extent of their participation in the activity.