In support of the HR mission, vision and values of the University, UMass Medical School (UMMS) is focused on creating a positive culture and supporting the talent and development, engagement, and health and well-being of students, faculty and staff achieving high performance and positive outcomes for the institution.

**HR Mission Statement:** HR will support UMMS’ mission to advance the health and well-being of the people of the commonwealth and the world through pioneering advances in education, research and health care delivery by:

- Creating an adaptable and service focused HR infrastructure that supports institutional growth;
- Fostering an inclusive and diverse environment that values learning and empowerment of staff, faculty and students;
- Promoting a rewarding work experience which supports the recruitment and retention of superior talent.

**HR Vision:** We promote and implement the best HR practices in support of sustainable growth and success, through responsive service to the UMMS community, and effective organizational solutions.

**HR Values:**

- Civility
- Integrity
- Diverse Perspectives
- Responsive
- Collaborative