LOGGING IN TO HR DIRECT

Welcome to HR Direct

Click the button below to access HR Direct

HR Direct Login

Secure Access Login

Campus User ID: "Meiras"
Password: "*********
Campus: "Worcester"

Login
Electronic Personnel Action Form (ePAF) Home Page

**My Worklist**
Work the items that have been routed to you.

**Start a new ePAF**
Start a new ePAF, which will then be routed to the appropriate approvers.

**Resubmit, Change, or Withdraw an ePAF**
Make changes to an ePAF that has been recycled or needs to be updated. Only forms that have not had final approval or been processed into the system will be accessible.

**View an ePAF**
View a recently submitted ePAF, including information about its handling so far. ePAFs submitted in the last month are listed here. This is a read-only view.
The worklist link will take you to a list that will show any ePAF form sent to you for approval. You must have been set up as an approver before you would receive anything in your worklist. There are different types of approver. There are Department approvers, P.I. approver, Finance approver, Grant Approver, Faculty approver and Compensation Approver.

An initiator would only have something in their worklist if an ePAF they initiated was returned to them by someone within the workflow.
ePAF LINKS – Start a new ePAF

Start a new ePAF
Start a new ePAF, which will then be routed to the appropriate approvers.

This link is used to begin processing an ePAF. This is where you will do an ePAF for a new hire, job change or employment change.

Start a New electronic Personnel Action Form (ePAF)

Hire an Employee
Use this form to hire a new employee into your department, or to add an additional job for an employee that already works in your department.
Hire an Employee

Edit Existing Job
Use this form to edit the job of an employee currently working in your department.
Edit Existing Job

Change Employment Status
Use this form to submit a termination, retirement, leave of absence or return from leave.
Change Employment Status
Link To Use For A New Hire:

Hire an Employee

Use this form to hire a new employee into your department, or to add an additional job for an employee that already works in your department.
Hire an Employee

Manual To Use For A New Hire:

EPAF HIRING PROCESS – USER MANUAL

This manual provides step by step information on how to enter a new hire.
Link To Use For A Job Change:

Edit Existing Job
Use this form to edit the job of an employee currently working in your department.
Edit Existing Job

Manual To Use For A Job Change:

EPAF EDIT EXISTING JOB – USER MANUAL

This manual provides step by step information on how to enter a change to an existing job.
Link To Use For An Employment Status Change:

Change Employment Status
Use this form to submit a termination, retirement, leave of absence or return from leave.
Change Employment Status

Manuals To Use For An Employment Status Change:

EPAF TERMINATION PROCESS – USER MANUAL
This manual provides step by step information on how to enter a termination.

EPAF RETIREMENT PROCESS – USER MANUAL
This manual provides step by step information on how to enter a retirement.

EPAF LEAVE OF ABSENCE PROCESS – USER MANUAL
This manual provides step by step information on how to enter a leave of absence.

EPAF RETURN FROM LEAVE PROCESS – USER MANUAL
This manual provides step by step information on how to enter a return from leave.
ePAF LINKS – Resubmit, Change or Withdraw an ePAF

Resubmit, Change, or Withdraw an ePAF
Make changes to an ePAF that has been recycled or needs to be updated. Only forms that have not had final approval or been processed into the system will be accessible.

This link is used by an initiator if an ePAF needs to be changed and it is already been submitted to workflow. The ePAF would be brought up by using the search noted below, the change would be made and the “comments” section completed explaining why the ePAF is being resubmitted. The workflow would start again from the beginning once it is resubmitted.

The initiator would also use this link if they need to withdraw an ePAF.

ePAF Update All

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

Limit the number of results to (up to 300): 300

- eForm ID:
- Empl ID:
- Workflow Form Type:
- Workflow Form Status:
- Empl Rod Nbr:
- Name:
- Last Name:
- Original Operator:
- Originated Date From:
- Originated Date Thru:
- Last Operator:

Case Sensitive

Manuals To Use For Resubmit or Withdraw an ePAF:

EAPF – RESUBMIT OR WITHDRAW

This manual provides step by step information on how to resubmit or withdraw an ePAF.
ePAF LINKS – View an ePAF

View an ePAF

View a recently submitted ePAF, including information about its handling so far. ePAFs submitted in the last month are listed here. This is a read-only view.

This link would be used to check on the status of an ePAF or see who it is with within the workflow.

You would bring up the ePAF you want to view using the search noted below.

ePAF Employee History

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

Limit the number of results to (up to 300): 300

- eForm ID: begins with
- Empl ID: begins with
- Empl Rcd Nbr: =
- Name: begins with
- Last Name: begins with
- Workflow Form Type: begins with
- Workflow Form Status: =
- Original Operator: begins with
- Originated Date From: >= 06/10/2013
- Originated Date Thru: <=
- Last Operator: begins with

Manuals To Use For View an ePAF:

- EPAF – VIEW EPAF

This manual provides step by step information on how to view an ePAF.